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POSITION TITLE:	<b>Gender Officer (Agriculture and Rural Development)</b>	GRADE LEVEL:	<b>P-4</b>
ORGANIZATIONAL UNIT:	<b>Regional Office for the Near East (RNE)</b>	DUTY STATION:	<b>Cairo, Egypt</b>
		DURATION *:	<b>Fixed Term: 2 years</b>
		POST CODE/N <sup>o</sup> :	<b>N109518</b>
		CCOG CODE:	<b>1E</b>

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**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged**  
**Persons with disabilities are equally encouraged to apply**  
**All applications will be treated with the strictest confidence**  
**The incumbent may be re-assigned to different duty stations depending on the evolving needs of the Organization**

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#### DUTIES AND RESPONSIBILITIES

Under the overall managerial and administrative supervision of the Assistant Director-General, RNE, and the technical guidance of the Gender, Equity and Rural Employment Division (ESW) Director, in close collaboration with a network of all the FAO regional gender experts and Gender Focal Points (GFPs) and the ESW Division, plan and co-ordinate the implementation of and provide technical support to the integration of social and gender equality dimensions into FAO's overall programme in the region. In particular, the incumbent will:

- Support country-level actions guided by FAO's Country Programming Frameworks (CPFs), subregional and regional priority frameworks and higher-level strategic frameworks of the Organization in order to transform FAO's knowledge products into country-level results and impacts that are truly gender equitable;
- Provide technical advice for the formulation of gender-sensitive national and regional agriculture and rural development policies and strategies. Support member states' gender-related capacity building by contributing to the development, resource mobilization, implementation and assessment of FAO's gender-related capacity development strategy for member states;.
- Act as regional gender focal point, establish and coordinate a regional Gender Focal Point (GFP) network;
- Develop, implement and monitor in collaboration with the decentralized offices and regional gender focal points a regional strategy to implement FAO's Policy on Gender Equality and report on progress related to its implementation;
- Provide technical advice to the multi-disciplinary team in RNE in the implementation of FAO's cross-cutting work related to promoting gender equality in access to resources, goods, services and decision-making in rural areas as well as in rural employment and producer organizations;.
- Advocate for the integration of social and gender equality issues into FAO's agriculture and rural development programmes and projects and participate in the project appraisal and approval process;
- Ensure that capacity development needs related to gender equality of professional staff in all decentralized offices in the Region are diagnosed and addressed;
- Review and analyze regularity issues and opportunities relating to gender equality in agriculture in the Region and produce, share and disseminate related knowledge products for the use of different stakeholders (Regional Office, Regional and national Bodies, other decentralized offices and HQ);
- Establish and maintain partnerships with other UN agencies and development partners in the Country and the region, including civil society organizations, rural women's groups and producer organizations, to ensure that rural gender equality issues are integrated in national, regional and UN system-wide initiatives and programmes and contribute to strengthening gender-sensitive South-South and triangular cooperation and knowledge networks within and outside the Organization to support country-level actions within FAO's Country Programme Framework (CPF) ;
- Perform other related duties as required

#### MINIMUM REQUIREMENTS

*Candidates should meet the following:*

- Advanced university degree in Social Sciences, Rural Development, Development Economics, or other related disciplines
- Seven years of relevant experience in the planning and management of social equity policies and programmes, with a special focus on gender responsive policies, programmes and analyses in agriculture and rural development
- Working knowledge of English and limited knowledge of Arabic or French

#### SELECTION CRITERIA

*Candidates will be assessed against the following:*

- Relevance of experience with policy formulation/assistance, monitoring and evaluation in the fields of gender, social equity, and rural employment in the context of agriculture and rural development including relevant project management field experience in the Near East region
- Level of familiarity with the key gender equality and women's empowerment issues in the Near East region in the context of agriculture and rural development demonstrated in written outputs (papers, presentations, articles, book chapters or similar)
- Extent of experience in capacity development, including ability to organize and conduct capacity development programmes for policy makers, technical meetings and training sessions
- Demonstrated ability to set up and guide socio-economic research, including in the generation and analysis of gender disaggregated statistics and data
- Excellent communication skills both orally and in writing including skills to write technical reports in English
- Demonstrated ability to develop sustained partnerships and knowledge networks, to work in a team and under pressure,

- and to initiate, plan and organize own work and meet deadlines
- Demonstrated capacity to mobilize resources, including by written proposals and at-the-table negotiations with donors
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*Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.*

*\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

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#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

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To apply: visit the iRecruitment website at

<http://www.fao.org/employment/irecruitment-access/en/>

and complete the on-line application

In order for your application to be properly evaluated, please ensure that all sections of the on-line application are completed.

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

**FAO IS A NON-SMOKING ENVIRONMENT**