



Issued on: 8 October 2012

Deadline For Application: 29 October 2012

POSITION TITLE:	Senior Land and Water Officer	GRADE LEVEL:	P-5
		DUTY STATION:	Addis Ababa, Ethiopia
ORGANIZATIONAL UNIT:	Subregional Office for Eastern Africa	DURATION *:	Fixed Term: 2 years
	SFE	POST CODE/N ^o :	0123870
		CCOG CODE:	1H01

Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged
Persons with disabilities are equally encouraged to apply
All applications will be treated with the strictest confidence

The incumbent may be re-assigned to different duty stations within the region depending on the evolving needs of the Organization

DUTIES AND RESPONSIBILITIES

Under the supervision of the Subregional Coordinator (SFE), and the functional guidance of the Director, Land and Water Division (NRL), in close cooperation with technical officers in SFE, Regional Office for Africa (RAF), and in NRL, to provide leadership, coordination and supervisory support for activities related to land and water resources development and management in the Subregion. The incumbent will also contribute to strengthening partnership and knowledge networks within and outside the Organization, supporting country-level actions guided by FAO's country Programme Framework (CPF) as well as increasing South-South and triangular cooperation. In particular, the incumbent will:

- Support country-level actions guided by FAO's country Programming Frameworks (CPFs), subregional and regional priority frameworks and higher-level strategic frameworks of the Organization in order to transform FAO's knowledge products into country-level results and impacts;
- Advise FAO Members and their regional/subregional organizations and bodies on the identification and formulation of programmes and projects in management and land tenure in the framework of FAO's Strategic Objectives, including resource mobilisation, development; provide technical advisory support to Member countries in their efforts to attain MDGs; help in establishing priorities for FAO assistance within existing frameworks and participate in the formulation of Country Programming frameworks for the countries of the subregion;
- Contribute to the implementation of FAO regular programme in the field of land and water development and management and ensure that issues of relevance to the Subregion are correctly reflected in FAO's programme; collaborate with teams at Headquarters and Regional Offices in the development and promotion of applications, tools, guidelines and knowledge at country level;
- Provide technical backstopping for the implementation and monitoring of national and subregional projects, including emergency projects;
- Participate in and lead sector studies, with a view to identify national priorities for investment in land and water management and development and propose necessary actions for the sustainable development of productive sectors, rural development and poverty reduction, including most appropriate policies, technologies and management practices;
- Promote and conduct strategic programmes in land and water management and development aiming at strengthening national capacities, including mainstreaming appropriate extension approaches for various target users into national programmes, and strengthening expertise from extension service providers;
- Act as focal point and provide leadership in periodic collection, analysis and dissemination of relevant data and information for programmes and projects in countries within the subregion, in collaboration with global information systems on water and land existing in FAO to ensure a common conceptual approach and definitions, providing internationally comparable data;
- Participate in the development and promotion of knowledge networks (including networks of education and training centres) for knowledge exchange and dissemination, and fostering partnership with international and regional organisations having their headquarters in the subregion; support interdepartmental working groups;
- Prepare substantive policy and technical reports related to land and water development in the subregion with attention to their contribution to climate change adaptation and mitigation, in collaboration with multidisciplinary team members;
- Participate in, organize, and lead subregional conferences/meetings/workshops related to sustainable land, water and natural resources management, climate change and the dissemination of best practices;
- Perform other related duties as required.

*** This Vacancy Announcement cancels and supersedes Vacancy Announcement No. 2542-SFE. Applicants who applied to VA-2542-SFE must apply to the present vacancy in iRecruitment in order to be considered.**

MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced university degree in one of the following areas: Land and Water Resources Development, Natural Resource Management, Environment, and Agriculture
- Ten years of relevant experience in the field of land and water management, including international experience and experience in sub-Saharan Africa
- Working knowledge of English and limited knowledge of French or Arabic

SELECTION CRITERIA

Candidates will be assessed against the following:

- Relevance of experience in land and water development for agriculture, such as sustainable land management, irrigation scheme planning and development, agricultural water management, land use planning, river basin planning, land reclamation, irrigation institutions, community development, community-based natural resources management, land tenure, rural planning and rural infrastructure works;
- Extent of experience in the Eastern Africa region and of knowledge related to sustainable natural resources management relevant to the agro-climatic and socio-economic conditions of eastern Africa;
- Extent of experience in the formulation, implementation and monitoring of land and water projects and programmes, including the development of investment frameworks;
- Extent of experience in the organization of and leading workshops, conferences, meetings;
- Capacity to work successfully in multidisciplinary teams; capacity to focus on results, lead change and operate strategically;
- Extent of both oral and written communication skills, including ability to write concise reports;
- Extent of knowledge of French and Arabic.

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

** **The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments***

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

To apply: visit the iRecruitment website at

<http://www.fao.org/employment/irecruitment-access/en/>

and complete the on-line application

In order for your application to be properly evaluated, please ensure that all sections of the on-line application are completed.

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

FAO IS A NON-SMOKING ENVIRONMENT