



POSITION TITLE:	Plant Production and Protection Officer	GRADE LEVEL:	P-4
		DUTY STATION:	Harare, Zimbabwe
ORGANIZATIONAL UNIT:	Subregional Office for Southern Africa	DURATION *:	Fixed Term: 2 years
	SFS	POST CODE/N ^o :	C/1073168
		CCOG CODE:	1H01

Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged
Persons with disabilities are equally encouraged to apply
All applications will be treated with the strictest confidence

The incumbent may be re-assigned to different duty stations within the region depending on the evolving needs of the Organization

DUTIES AND RESPONSIBILITIES

Under the supervision of the Subregional Coordinator (SFS), the functional guidance of the Director of the Plant Production and Protection Division (AGP), in close collaboration with technical staff in Headquarters, the Regional Office for Africa (RAF) and with the relevant Regional Economic Communities (RECs), the incumbent will provide technical advice and support on sustainable intensification of crop production and crop protection to the Subregional multidisciplinary team which will lead FAO's response to the needs of member countries in the SFS Subregion. The incumbent will also contribute to strengthening partnership and knowledge networks within and outside the Organization, supporting country-level actions guided by FAO's Country Programme Framework (CPF) as well as increasing South-South and triangular cooperation. In particular, the incumbent will:

- Support country-level actions guided by FAO's Country Programming Frameworks (CPFs), subregional and regional priority frameworks and higher-level strategic frameworks of the Organization in order to transform FAO's knowledge products into country-level results and impacts;
- Work closely with national authorities to identify emerging issues and key challenges to sustainable crop production and crop protection for inclusion in development programmes and, as needed, assist members to: strengthen phytosanitary capacity and capabilities in surveillance monitoring, pest diagnosis and pest monitoring including quarantine pests; pesticide risk reduction including integrated pest management (IPM); strengthen seed systems including the conservation and use of plant genetic resources; identify priority crops and relevant good agricultural practices (GAPs) and integrate crop-livestock production systems;
- Provide advice, guidance and support to government and institutional decision-makers in the identification, formulation and implementation of projects, programmes and policies on crop production and protection at the national and subregional levels that reflect identified needs and priorities and allow for the integration of small holders into cost-effective and resilient production systems that achieve higher productivity and reduce risks to human health and the environment;
- Provide perspectives, technical and policy guidance on thematic cross-cutting initiatives such as; biodiversity; biosecurity; GAPs; IPM; conservation agriculture and organic agriculture; soil fertility management, climate change adaptation and mitigation strategies, as well as EMPRES and its activities in monitoring migratory and trans-boundary plant pests and diseases, for inclusion in subregional crop production and protection programmes;
- Develop and maintain contacts with national, subregional and regional institutions; organizations and bilateral development assistance agencies in order to promote sub-regional cooperation in crop production and protection and for the development and transfer of research findings and technologies relevant to the needs of member countries and, in particular, of smallholder farmers and women;
- Contribute to information exchange and provide technical support to national and subregional activities to ensure that member countries are able to effectively participate in the on-going development and implementation of international conventions and agreements, in particular the IPPC, the Rotterdam Convention, the International Code of Conduct on the Distribution and Use of Pesticides and the Global Plan of Action on Plant Genetic Resources for Food and Agriculture;
- Plan, organize, conduct and participate in subregional, regional, and intergovernmental meetings, seminars and workshops dealing with crop production and protection;
- Prepare case studies, reports, guidelines publications and presentations in support of programme delivery;
- Perform other related duties as required.

MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced University Degree in Agriculture, Crop Sciences, Crop Protection or a closely related field
- Seven years of relevant experience in crop production and protection
- Working knowledge of English or French and limited knowledge of the other language

SELECTION CRITERIA

Candidates will be assessed against the following:

- Extent of knowledge and relevant experience in crop production and protection in Africa
- Extent and relevance of experience in leading the formulation, development and implementation of technical projects and programmes related to crop production and protection
- Demonstrated skills in the analysis of technical issues for policy development
- Extent of experience in and ability to negotiate and cooperate with senior officials in national governments, inter-governmental organizations and other institutions and in building collaborative networks and joint programmes

- Planning and organizational ability and experience in preparing and managing intergovernmental meetings and workshops
- Demonstrated ability to communicate clearly and concisely both orally and in writing
- Demonstrated ability to work effectively in a multidisciplinary team and to build team cohesion in a multicultural environment

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

** The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

To apply: visit the iRecruitment website at

<http://www.fao.org/employment/irecruitment-access/en/>

and complete the on-line application

In order for your application to be properly evaluated, please ensure that all sections of the on-line application are completed.

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

FAO IS A NON-SMOKING ENVIRONMENT