



Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC2240

Issued on: 06 December 2012

Deadline For Application: 03 January 2013

POSITION TITLE:	EVALUATION OFFICER	GRADE LEVEL:	P-4
		DUTY STATION:	Rome
ORGANIZATIONAL UNIT:	Office of Evaluation, OED	DURATION *:	Fixed term: two years
		POST CODE/N°:	0014222
		CCOG CODE:	1A02

Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged
Persons with disabilities are equally encouraged to apply
All applications will be treated with the strictest confidence

DUTIES AND RESPONSIBILITIES

The FAO Office of Evaluation assures the effective operation of the evaluation function in the Organization. Evaluation in FAO provides accountability to member countries and to the Director-General. Evaluation also contributes to corporate learning, introducing lessons into a robust feedback loop. Evaluation provides a sound basis for improvements in the Organization's programmes in terms of their relevance to countries, definition of objectives, their design and implementation. FAO also participates in system-wide evaluation initiatives.

Under the supervision of the Director, Office of Evaluation (OED), the Evaluation Officer will participate in all aspects of the Office's work. In particular, the incumbent will:

- plan, develop and carry out evaluation assignments of FAO's activities, such as in-depth evaluations of complex programmes; thematic evaluations, ad hoc evaluations or equivalent studies;
- research and analyze information gathered from diverse data sources and formulate convincing and well substantiated conclusions and recommendations;
- draft various documents, including background papers, analyses, drafts and reports for FAO Governing Bodies, and other documents as needed;
- advise on policy development based on evaluation findings concerning programme relevance, effectiveness, efficiency and impact on FAO work;
- contribute to efforts to strengthen the role of evaluation at FAO so as to improve programme efficiency and effectiveness;
- supervise effectively evaluations conducted by consultants;
- perform other duties as required.

MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced university degree in Economics, Agriculture, or a related field in social sciences
- Seven years of professional experience in evaluation, and/or analysis of agricultural and rural development issues at the international level
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Russian, Arabic or Chinese

SELECTION CRITERIA

Candidates will be assessed against the following:

- Relevance and extent of experience in evaluation activities including of qualitative and quantitative data collection methods and tools
- Extent of experience and in management of evaluations
- Knowledge of the UN system and of FAO
- Relevance and extent of experience in developing countries, in particular as relates to food security, agriculture and rural development
- Extent of knowledge of agricultural and rural development issues
- Willingness to undertake extensive duty travel
- Analytical skills and ability to write clear and concise reports in English
- Working knowledge of French or Spanish would be an asset

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

*** The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments**

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

To apply: visit the iRecruitment website at
<http://www.fao.org/employment/irecruitment-access/en/>

and complete the on-line application

In order for your application to be properly evaluated, please ensure that all sections of the on-line application are completed.

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

FAO IS A NON-SMOKING ENVIRONMENT