



Issued on: 04 January 2013

Deadline For Application: 01 February 2013

POSITION TITLE:	Fishery Officer (Marine Resources Management)	GRADE LEVEL:	P-4
ORGANIZATIONAL UNIT:	Subregional Office for the Pacific Islands SAP	DUTY STATION:	Apia, Samoa
		DURATION *:	Fixed Term: 2 years
		POST CODE/N ^o :	Unidentified
		CCOG CODE:	1H05

Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged
Persons with disabilities are equally encouraged to apply
All applications will be treated with the strictest confidence
The incumbent may be re-assigned to different duty stations within the region depending on the evolving needs of the Organization

DUTIES AND RESPONSIBILITIES

Under the overall guidance of the ADG/RR, Regional Office for Asia and the Pacific (RAP), the administrative supervision of the Subregional Representative (SRR) SAP, and the functional guidance of the ADG, Fisheries and Aquaculture Department, and in close collaboration with other members of the Multi-Disciplinary Team, the incumbent will promote the implementation of the FAO capture fisheries programme in the Subregion. The incumbent will also contribute to strengthening partnership and knowledge networks within and outside the Organization, supporting country-level actions guided by FAO's Country Programme Framework (CPF) as well as increasing South-South and triangular cooperation. In particular, the incumbent will:

- support country-level actions guided by FAO's Country Programming Frameworks (CPFs), subregional and regional priority frameworks and higher-level strategic frameworks of the Organization in order to transform FAO's knowledge products into country-level results and impacts;
- collaborate and coordinate with the Fishery Officer, SAP, other members of the Multi-Disciplinary Team, and relevant Regional Fisheries Management Organizations (RFMOs), international and regional organizations, bilateral agencies, NGOs and FAO member countries on all activities relating to the FAO fishery programme in the Subregion;
- support and advise the SRR, member countries and regional organizations on capture fishery management and related policy frameworks, specifically in areas such as the identification, formulation and organization of technical assistance relating to fisheries management; advise on technical and policy matters related to fisheries development and management; promotion of fisheries management-related activities, including community-based ecosystem approach to fisheries management (CEAFM) and evaluating and appraising basic issues and options in fisheries management and development in the Pacific Region including the major economic, social, technical and institutional factors involved in the legal regime of the oceans and current global changes in fisheries;
- coordinate FAO's efforts in the improvement and collection of fishery statistics and information, particularly in strengthening fishery data collection, fishery statistics and fish stock assessment; monitoring of the state of fisheries management in the Subregion; identification of priorities and appraisal of the development prospects of the sector;
- provide technical support to the field programme in the area of capture fisheries resource and environmental management, technical backstopping and policy advice in the formulation and implementation of field programmes and projects;
- participate in and/or organize field missions relating to project identification, formulation, technical guidance, backstopping and evaluation; support the development and implementation of FAO GEF programmes in fisheries;
- provide the officers concerned at HQs and the Regional Office with inputs for Region-wide, annual, bi-annual planning and programming activities and prepare related reports;
- perform other duties, as required.

MINIMUM REQUIREMENTS

Candidates should meet the following:

- University degree related to fisheries management: fisheries science (including fisheries economics), marine resource management, marine biology/science, or other related fields with a specialization in fisheries
- Seven years of relevant experience in the field of fisheries resource management and fisheries development (including familiarity with international norms and codes, technical guidelines) and experience in formulation or implementation of fisheries development programmes (e.g. community-based fisheries management, ecosystem approach to fisheries, fishery data collection/fishery statistics, fish stock assessment, small-scale fisheries)
- Working knowledge of English and limited knowledge of Chinese or French

SELECTION CRITERIA

Candidates will be assessed against the following:

- Relevant experience in fisheries resource management (national and regional levels)
- Extent of technical knowledge and experience in fisheries, including community-based fisheries management, ecosystem approach to fishery management, fishery data collection, fishery statistics, fish stock assessment and small-scale fisheries, fishery economics
- Knowledge of fishery policy and international instruments as they relate to management (e.g. FAO CCRF, IPOA, technical guidelines, environmental instruments, regional conventions and norms)

- Extent of knowledge of other fields related to fisheries, including sustainable development, food security, food safety & standards, climate change, marine protected area, customary land tenure, trade and aquatic biosecurity
- Relevant experience with international technical assistance, especially regional programmes related to fisheries
- Demonstrated ability to collate and analyze technical and scientific information related to fisheries
- Relevant experience in organizing technical meetings and workshops at regional and national level
- Demonstrated ability in communication skills, both orally and in writing
- Extent and relevance of academic qualifications

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

** The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

To apply: visit the iRecruitment website at

<http://www.fao.org/employment/irecruitment-access/en/>

and complete the on-line application

In order for your application to be properly evaluated, please ensure that all sections of the on-line application are completed.

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

FAO IS A NON-SMOKING ENVIRONMENT