



Issued on: 11 March 2013

Deadline For Application: 09 April 2013

POSITION TITLE:	<b>Gender Officer (Equality and Rural Development)</b>	GRADE LEVEL:	<b>P-4</b>
ORGANIZATIONAL UNIT:	<b>Regional Office for Europe and Central Asia</b> REU	DUTY STATION:	<b>Budapest, Hungary</b>
		DURATION *:	<b>Fixed Term: 2 years</b>
		POST CODE/N <sup>o</sup> :	<b>Unidentified</b>
		CCOG CODE:	<b>1.E.03</b>

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged. Persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidence. The incumbent may be re-assigned to different duty stations within the region depending on the evolving needs of the Organization.**

#### DUTIES AND RESPONSIBILITIES

Under the overall managerial and administrative supervision of the Assistant Director-General, REU, the daily supervision of the Senior Policy Officer, REU, and the technical guidance of the Director of the Gender, Equity and Rural Employment Division (ESW), in close collaboration with a network of all the FAO regional gender experts and Gender Focal Points (GFPs) and the ESW Division, the incumbent will plan and co-ordinate the implementation of and provide technical support to the integration of social and gender equality dimensions into FAO's overall programme in the Region. The incumbent will also contribute to strengthening partnership and knowledge networks within and outside the Organization, supporting country-level actions guided by FAO's Country Programme Framework (CPF) as well as increasing South-South and triangular cooperation. In particular, the incumbent's responsibilities will include:

- Provide evidence-based quantitative and qualitative analytical studies on gender equality and social issues for the region using survey material, official statistics and other sources of information. Support country-level actions guided by FAO's Country Programming Frameworks (CPFs), subregional and regional priority frameworks and higher-level strategic frameworks of the Organization in order to transform FAO's knowledge products into country-level results and impacts that are truly gender and socially equitable;
- Design and analyze socio-economic surveys using quantitative and qualitative methods in the area of social issues, including migration, child and female rural labour issues, family and gender related issues. Provide policy and technical advice for the formulation, implementation and monitoring of gender-responsive and socially inclusive national and regional agriculture and rural development policies and strategies and facilitate the exchange of experience and information among organizations in these fields;
- Contribute to the formulation, implementation and monitoring of the Country Programme Frameworks (CPFs) and UN Joint Programmes assuring the incorporation of social and gender equality policy, social equity and women's empowerment perspectives;
- Ensure that social inclusion, inequality, female and child labour force, and women's empowerment issues are taken account of, monitored and reported on for all narrative and field activities in the Region and participate in the project appraisal and approval process;
- Promote member states' social and gender equality policy and rural development-related capacity building by contributing to the resource mobilization, implementation and assessment of FAO's corporate gender-related capacity development strategy for member states and help to consolidate a network of social policy experts in the Region capable of assisting Member States to integrate child and women-sensitive perspectives in their policies and programmes;
- Act as the regional social policy and gender focal point, establish and coordinate a regional social and gender equality policy network, comprising sub-regional and country offices and develop, implement and monitor in collaboration with the decentralized offices, their gender focal points and regional social policy focal points a regional strategy to implement FAO's Policy on Gender Equality and report on progress related to its implementation;
- Overview and analyze issues related to social and gender equality policies and social inclusion in agriculture in the Region and produce, share and disseminate related knowledge products for the use of different stakeholders (country stakeholders, Regional Office, Regional and national bodies, other decentralized offices and HQ);
- Establish and maintain partnerships with other UN agencies and development partners in the Region, including civil society organizations, rural women's groups and producer organizations, to ensure that rural social issues are integrated in national, regional and UN system-wide initiatives and programmes and contribute to strengthening socially-sensitive South-South and triangular cooperation and knowledge networks within and outside the Organization to support country-level actions within FAO's CPFs;
- Perform other related duties as required.

#### MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced university degree in Sociology, Social Sciences, Economics, Development Economics, or other related disciplines
- Seven years of relevant experience in evidence based socio-economic analysis, using quantitative methods and based on survey materials, as well as in the design and implementation of socio-economic surveys.
- Working knowledge of English and Russian

#### SELECTION CRITERIA

Candidates will be assessed against the following:

- Demonstrated ability to design and manage socio-economic surveys on social and gender issues, particularly in the area of migration, labor issues, and gender, and to produce written analysis of socio-economic issues from surveys, country information and international organizations

- Level of familiarity with the key gender equality, social equity and women's empowerment issues in the Europe and Central Asia Region in the context of agriculture and rural development
- Relevance of knowledge and experience in analyzing and integrating the perspective of family and gender related issues, social equity, migration, remittances and rural employment into social policy formulation in the context of agriculture and rural development including relevant field experience in the Europe and Central Asia Region
- Extent of experience in planning and managing capacity development and institution building programmes in the area of rural social policies in the region
- Demonstrated ability to develop sustained partnerships and knowledge networks, to work in a team and under pressure, and to initiate, plan and organize own work and meet deadlines
- Demonstrated capacity to mobilize resources, including by written proposals and at-the-table negotiations with donors
- Level of oral and written communication skills in English and Russian including demonstrated ability to write clear and concise reports and briefs
- Limited knowledge of French, Spanish, Arabic or Chinese would be an asset

*Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.*

**\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments**

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#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

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To apply: visit the iRecruitment website at

<http://www.fao.org/employment/irecruitment-access/en/>

and complete the on-line application

**In order for your application to be properly evaluated, please ensure that all sections of the on-line application are completed.**

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

**FAO IS A NON-SMOKING ENVIRONMENT**