



**Food and Agriculture Organization of the United Nations**  
**PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC2449**

**Issued on: 29 November 2013**

**Deadline For Application: 10 January 2014**

<b>POSITION TITLE:</b>	<b>Junior Professional Officer (Gender Equity and Indigenous Peoples)</b>	<b>GRADE LEVEL:</b>	<b>P-1</b>
<b>ORGANIZATIONAL UNIT:</b>	<b>Subregional Office for Mesoamerica, SLM</b>	<b>DUTY STATION:</b>	<b>Panama City, Panama</b>

**DURATION \*:** **Fixed Term: 2 years**

**POST CODE/N°:** **unidentified**

**CCOG CODE:** **1.L.05**

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged**  
**Persons with disabilities are equally encouraged to apply**  
**All applications will be treated with the strictest confidence**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization**

**DUTIES AND RESPONSIBILITIES**

Under the direct supervision of the Sub Regional Coordinator, the incumbent will be responsible for collecting information, producing analytical studies, conducting consultations and preparing draft reports to contribute to SLM's program on Gender Equity and Indigenous Peoples. In particular, the incumbent will:

- provide support to SLM's work on gender equity and Indigenous Peoples mainstreaming by collecting, analysing and presenting quantitative and qualitative information on gender and Indigenous Peoples participation in agriculture in the Sub-Region;
- assist in the development of an overview of the extent to which SLM - including normative products, technical cooperation projects, capacity development activities and tools - addresses women's as well as men's and Indigenous Peoples specific needs and interests and works toward producing gender equity and Indigenous Peoples equality results. Identify gaps and work with ESW and other technical units to plan how they can be efficiently and effectively addressed in the Sub-Region;
- provide support to Gender, Equity and Indigenous Peoples related UN joint programs in the Sub-Region;
- support the organisation of information and communication of events in relevant member countries for gender equity and Indigenous Peoples advocacy;
- assist in strengthening the knowledge base and provision of policy support to member countries and national institutions to address social and gender inequalities in agriculture and rural development;
- contribute to the incorporation of gender equity and Indigenous Peoples concerns in the formulation of country program frameworks, Subregional projects and UN joint programs;
- liaise with FAO country offices to identify needs and opportunities to promote gender equity and Indigenous Peoples in the Sub-Region and communicate efficiently with FAO RLC Gender Focal Point to integrate Regional-Subregional initiatives;
- act as a focal point on gender equity and Indigenous Peoples issues at SLM and promote effective collaboration with ESW and other technical units;
- perform other duties as required.

**MINIMUM REQUIREMENTS**

*Candidates should meet the following:*

- Advanced university degree in economics, sociology, demography or related fields
- One year of relevant experience in knowledge of gender equity and indigenous people's issues
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese or Russian

**SELECTION CRITERIA**

*Candidates will be assessed against the following:*

- Relevance of experience in a social development programme or project, with specific focus on gender/Indigenous Peoples mainstreaming and/or gender equity and/or qualitative and quantitative socio-economic research in a developing country in Latin America
- Ability to plan and organize own work, deliver results and meet deadlines
- Ability to work effectively within a team, supporting others, and fostering a positive team environment
- Commitment to continual improvement of Knowledge, skills and abilities
- Excellent oral and written communication skills

*Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.*

*\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

**REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

To apply: visit the iRecruitment website at  
<http://www.fao.org/employment/irecruitment-access/en/>

and complete the on-line application

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

In order for your candidature to be properly evaluated, please ensure to complete the on-line application in all sections.

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

**FAO IS A NON-SMOKING ENVIRONMENT**