



**Food and Agriculture Organization of the United Nations**  
**PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC2453**

**Issued on: 29 November 2013**

**Deadline For Application: 10 January 2014**

<b>POSITION TITLE:</b>	<b>Junior Professional Officer (Natural Resources Management)</b>	<b>GRADE LEVEL:</b>	<b>P-1</b>
<b>ORGANIZATIONAL UNIT:</b>	<b>FAO Representation in Tajikistan</b>	<b>DUTY STATION:</b>	<b>Dushanbe, Tajikistan</b>
		<b>DURATION *:</b>	<b>Fixed Term: 2 years</b>
		<b>Post Code/N°:</b>	<b>unidentified</b>
		<b>CCOG Code:</b>	<b>1R01</b>

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged**  
**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

**DUTIES AND RESPONSIBILITIES**

Under the overall guidance of the FAO Representative in Tajikistan and the technical supervision of the Land and Water Officer at the FAO Sub-Regional Office for Central Asia, in collaboration with other colleagues of the Multidisciplinary Team and under the technical guidance of the Land and Water Division at FAO Headquarters, the incumbent will work in the area of natural resources management in Tajikistan, covering aspects related to a) sustainable land management, b) agricultural water management at national and river basin levels and c) natural disasters risk management (e.g. droughts and floods). In particular, the incumbent will:

- assist in the identification, formulation, implementation and monitoring of national and, where appropriate, sub-regional programmes, projects and policies for improved and increased production of goods and services from agriculture, forestry and fishery, while enhancing natural resources use efficiency, restoring degraded resources and increasing resilience of key production systems to climate variability and extreme weather events (e.g. droughts and floods);
- participate in sector studies on land, water and agriculture with a view to analyse needs and opportunities, identify national priorities for investment and propose necessary actions for the sustainable development of productive sectors;
- assist in the preparation, implementation and reporting on annual work plans on natural resources management in the country while fostering partnership with Tajik authorities, international agencies and other stakeholders, including options for resource mobilization;
- engage in policy dialogue and regional cooperation on integrated use of water resources in transboundary river basins;
- plan and coordinate capacity development activities on sustainable natural resource management focusing on irrigation modernization and irrigation water saving technologies;
- develop and/or maintain knowledge networks for knowledge exchange and dissemination;
- periodically collect, analyse and disseminate relevant data and information on natural resources management and programmes and projects in the field of land and water resources development and management in the country;
- promote the tools, guidelines and knowledge developed through the regular programme in the country, focusing on aspects related to coping with water scarcity and degradation, and collaborate with Headquarters and Regional Officers in the development of applications at country level;
- cooperate in the work of FAO inter-departmental working groups, including gender mainstreaming in natural resources management, as requested;
- perform other related duties as required.

**MINIMUM REQUIREMENTS**

*Candidates should meet the following:*

- Advanced university degree in natural resources management, agricultural science, civil/agricultural engineering or related fields
- One year of relevant experience in the area of natural resources management for sustainable agriculture
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese or Russian

**SELECTION CRITERIA**

*Candidates will be assessed against the following:*

- Relevance of experience in land and water resources management, natural disaster risk management and gender mainstreaming in developing countries
- Basic knowledge of Russian is an asset
- Ability to plan and organize own work, deliver results and meet deadlines
- Ability to work effectively within a team, supporting others, and fostering a positive team environment
- Commitment to continual improvement of knowledge, skills and abilities
- Excellent oral and written communication skills

*Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.*

*\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

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**REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

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To apply: visit the iRecruitment website at  
<http://www.fao.org/employment/irecruitment-access/en/>  
and complete the on-line application

In order for your candidature to be properly evaluated, please ensure to complete the on-line application in all sections.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

**FAO IS A NON-SMOKING ENVIRONMENT**