



Issued on: 16 December 2013

Deadline For Application: 14 January 2014

POSITION TITLE:	Gender and Social Protection Officer	GRADE LEVEL:	P-4
ORGANIZATIONAL UNIT:	Regional Office for Europe and Central Asia REU	DUTY STATION:	Budapest, Hungary
		DURATION *:	Fixed Term: 1 year
		POST CODE/N°:	2004391
		CCOG CODE:	1.E.03

Applications from qualified women as well as from qualified nationals of non- and under-represented countries are encouraged.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

#### DUTIES AND RESPONSIBILITIES

Under the overall managerial and administrative supervision of the Assistant Director-General, REU, the daily supervision of the Senior Policy Officer, the technical guidance of the Director of the Social Protection Division (ESP), and in close collaboration with the team coordinating the cross-cutting theme on gender in FAO's strategic framework, the incumbent will plan, coordinate and monitor the implementation of FAO's Gender Equality Policy and work on social protection in the region. The incumbent will also contribute to strengthening partnership and knowledge networks within and outside the Organization, supporting country-level actions guided by FAO's Country Programme Framework (CPF) as well as increasing South-South and triangular cooperation. In particular, the incumbent will :

- Lead evidence-based quantitative and qualitative analysis on social policies and gender issues in the region using survey material, official statistics and other sources of information. Provide written analysis of social issues in the region, incorporating analysis of social inclusion and gender equality. Disseminate knowledge products for the use of stakeholders (country stakeholders, Regional Office, Regional and national bodies, other decentralized offices and HQ);
- Provide policy and technical advice for the formulation, implementation and monitoring of socially inclusive and gender-sensitive national and regional food security, agriculture and rural development policies, strategies and programmes;
- Contribute to the formulation and implementation of Country Programme Frameworks (CPFs) and UN Joint Programmes ensuring the incorporation of social and gender equality and women's empowerment perspectives;
- Ensure that access to social protection, female labour participation, child labour, gender inequalities and women's empowerment issues are taken into account, monitored and reported on for normative and field activities in the Region and participate in the project appraisal process;
- Act as the regional social policy and gender focal point. Contribute to FAO's corporate gender-related capacity development strategy for member states and help to consolidate a network of social protection and gender policy experts in the Region capable of assisting Member States to integrate child and women-sensitive perspectives in their policies and programmes, as contribution to the cross-cutting theme on gender in FAO's strategic framework;
- Establish and maintain partnerships with development partners in the Region;
- Perform other related duties as required.

\* This Vacancy Announcement cancels and supersedes Vacancy Announcement No. IRC2400. Applicants who applied to VA IRC2400 must apply to the present vacancy in iRecruitment in order to be considered.

#### MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced university degree in Sociology, Social Sciences, Economics, or a related discipline;
- Seven years of relevant experience in written evidence-based, quantitative, socio-economic analysis, including experience with quantitative methods and socio-economic surveys, as demonstrated in publications record;
- Working knowledge of English and limited knowledge of Russian

#### SELECTION CRITERIA

Candidates will be assessed against the following:

- Demonstrated ability to analyze socio-economic survey data on social and gender issues in relation to topics such as migration and rural labour markets, rural development, nutrition and food security, and access to social protection
- Extent of experience with policy analysis related to addressing gender and other social inequalities, women's empowerment and access to social protection in the region
- Extent and relevance of written policy and analytical studies, experience in integrating gender and social protection perspectives into agriculture and rural development policies, strategies and programmes, including relevant experience in the Europe and Central Asia Region
- Extent of relevant experience in planning and managing capacity development and institution building programmes to address gender inequalities
- Demonstrated ability to develop sustained partnerships and knowledge networks, to work in multidisciplinary and multicultural teams and under pressure, and to initiate, plan and organize own work and meet deadlines
- Level of oral and written communication skills in English and Russian, including the ability to write clearly and concisely in English, as demonstrated in publication record

*Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.*

*\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

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#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

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To apply: visit the iRecruitment website at

<http://www.fao.org/employment/irecruitment-access/en/>

and complete the on-line application.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**In order for your application to be properly evaluated, please ensure that all sections of the on-line application are completed.**

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

**FAO IS A NON-SMOKING ENVIRONMENT**