



Food and Agriculture Organization of the United Nations

INTERNAL VACANCY ANNOUNCEMENT*

No. IRC2489

Deadline for Applications: 11 April 2014

Title	Deputy Director - FOM
Grade	D-1
Number	0121991
Duty Station Location	Rome, Italy

Summary of Duties and Functions

Under the overall guidance of the Director, Forest Assessment, Management and Conservation Division, FOM, the Deputy Director supports the design and delivery of integrated programmes in the area of Forest Assessment, Management and Conservation, assists the Director in providing strategic, technical and managerial leadership for the work of the Division and facilitates the management of corporate, departmental and inter-departmental activities. In particular, the incumbent will:

- support the Director in the overall management responsibility including planning, strategic vision, advice, quality control, and ensuring the implementation of the Division's approved work plan as well as the cost-effective use of financial and human resources (staff and non-staff);
- support the implementation of FAO's new strategic framework and build collaborative networks of programme cooperation across the Organization to ensure close integration and synergies in related programme activities;
- support the development of comprehensive strategies to promote the Division as an innovative centre for programme and project design and delivery in line with FAO's Strategic Objectives and Core Functions;
- empower, and promote teams and networks within the Division to enable dynamism, complementarity and synergies in programme design and delivery;
- collaborate with FAO decentralized offices especially in the framework of the Functional Technical Network (FTN) in Forestry;
- initiate and support coordinated efforts for resources mobilization;
- enhance FOM collaboration with relevant partners, especially at global and regional level in close coordination with FAO decentralized offices;
- enable a motivated and effective work force by ensuring the recruitment of highly qualified staff, mentoring, coaching and supporting career development and staff capacity development strategy;
- represent the Division in international fora addressing issues related to forest assessment, management and conservation; represent the Organization in internal and external meetings, and serve as Officer-in-Charge in the absence of the Director;
- perform other duties as required.

General Requirements

- Advanced University Degree in forestry or in a related field, especially in the area of forest assessment, management and conservation;
- Extensive experience related to forestry and in managing for results, including experience in developing countries;
- Demonstrated leadership, managerial and supervisory skills and a strong sense of responsibility;
- Ability to develop and maintain professional contacts with government officials and international organizations;
- Well developed communication and analytical skills;
- Demonstrated ability to lead and work effectively with a diverse team of people of different national and cultural backgrounds in an international setting;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese or Russian.

Leadership Competencies

Results focus: Takes accountability for the delivery of agreed results in service of FAO's strategic framework - **Leading, engaging and empowering others:** Coordinates, directs, facilitates and recognizes team efforts; creates an enabling environment and assists others to realize and develop their potential - **Communication:** Encourages and contributes to clear and open communication - **Partnering and Advocating:** Promotes ideas and develops partnerships to advance the Organization's work - **Knowledge sharing and continuous improvement:** Continually seeks to improve the knowledge, skills and work processes of oneself and others - **Strategic thinking:** Makes informed and coherent decisions aligned with broader goals and strategies.

Please note that all candidates should adhere to FAO values of “commitment to FAO”, “respect for all” and “integrity and transparency”

Remuneration

FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site: <http://icsc.un.org/>.

How to Apply

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete the on-line application. Only applications received through iRecruitment will be considered.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

***INTERNAL VACANCY ANNOUNCEMENTS** are open for competition to staff who are holding a fixed-term, short-term or continuing appointment; Associate Professional Officers (APO), National Professional Officers (NPO) at FAO; staff members seconded to FAO; FAO staff members seconded to other organizations; and current staff members of other organizations and agencies of the United Nations Common System where there is reciprocity (i.e. UNIFEM and female staff members from the UN Secretariat).