



Food and Agriculture Organization of the United Nations

Vacancy Announcement No. IRC2490 Deadline for Applications: 25 April 2014

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| Title | Deputy Director (AGS) |
| Grade | D-1 |
| Number | 2002354 |
| Duty Station Location | Rome, Italy |

Summary of Duties and Functions

Under the overall guidance of the Director, Rural Infrastructure and Agro-Industries Division (AGS), the Deputy Director will assist with the day-to-day management of the Division and technical coordination of FAO's Strategic Objective "Enable more inclusive and efficient food and agricultural systems at local, national and international levels" (SO4). She/he will support the director in providing strategic, managerial and technical leadership for the work of the Division and to facilitate the management of corporate, departmental and intra-departmental activities. In particular, the incumbent will:

- support the Director in the overall management responsibility including planning, strategic vision, advice, quality control, and ensuring the implementation of the Division's approved work plan as well as the cost-effective use of financial and human resources (staff and non-staff);
- coordinate and advise technical groups in the preparation, implementation and monitoring of work plans within the framework of FAO's strategic plan; stimulate discussion of substantive matters in the groups and committees of the Division, and through the Division's Management Committee;
- ensure effective linkages between the work and staff of the Division with decentralized offices and other HQs units, on technical and managerial issues;
- identify and analyze opportunities for enhancing support to member countries in the areas of work of the Division, develop external partnerships to expand the scope of the Division's work and mobilize extra-budgetary resources for approved programmes;
- support the implementation of strategic partnerships for each of the Strategic Objectives;
- assist in the technical coordination and implementation of SO4;
- enable a motivated and effective work force by ensuring the recruitment of highly qualified staff, mentoring, coaching and supporting career development and staff capacity development strategy;
- represent the Organization in internal and external meetings, and serve as Officer-in-Charge in the absence of the Director;
- perform other duties as may be required by the Division Director.

For further information on the activities of the Division, please consult:

<http://www.fao.org/ag/ags/ags-division/en/>

General Requirements

- Advanced university degree in a discipline directly related to one of the areas of work of the Division (agribusiness, agricultural economics, finance, food technology, value chains);
- Extensive and demonstrated professional experience in two or more relevant areas of work of the Division, including in developing countries
- Demonstrated experience managing technical staff and programmes;
- Analytical skills and ability to express and synthesize ideas clearly and concisely, both orally and in writing;
- Working knowledge of English, French or Spanish, and limited knowledge of one of the other two or Arabic, Chinese or Russian.

Leadership Competencies

Results focus: Takes accountability for the delivery of agreed results in service of FAO's strategic framework - **Leading, engaging and empowering others:** Coordinates, directs, facilitates and recognizes team efforts; creates an enabling environment and assists others to realize and develop their potential - **Communication:** Encourages and contributes to clear and open communication - **Partnering and Advocating:** Promotes ideas and develops partnerships to advance the Organization's work - **Knowledge sharing and continuous improvement:** Continually seeks to improve the knowledge, skills and work processes of oneself and others - **Strategic thinking:** Makes informed and coherent decisions aligned with broader goals and strategies.

Please note that all candidates should adhere to FAO values of “commitment to FAO”, “respect for all” and “integrity and transparency”.

Remuneration

FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site: <http://icsc.un.org/>.

How to Apply

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iemployment-access/en/> and complete the on-line application. Only applications received through iRecruitment will be considered.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org