



Issued on: 3 April 2014

Deadline For Application: 1 May 2014

POSITION TITLE:	Deputy FAO Representative	GRADE LEVEL:	P-5
		DUTY STATION:	Kabul - Afghanistan
ORGANIZATIONAL UNIT:	FAO Representation in Afghanistan	DURATION *:	Fixed Term: 12 months (extendable)
	FAOAF	POST CODE/N <sup>o</sup> :	Unidentified
		CCOG CODE:	1A11

Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

#### DUTIES AND RESPONSIBILITIES

Under the supervision of the FAO Representative in Afghanistan, with functional guidance from the Senior Field Programme Officer (OSD) and the Programme Officer (FAOR Network - RAP) in the Regional Office for Asia and the Pacific, and in close collaboration with the relevant technical units in FAO RAP and at headquarters, the relevant Government Institutions, UN Agencies and other development partners, the Deputy FAO Representative will assist the FAO Representative in discharging his/her responsibilities with a particular focus on programme development, resource mobilization and programme implementation. In particular, he/she will:

- at the request of the FAO Representative, represent FAO and liaise with senior government officials, UN agencies, humanitarian and development partners and beneficiaries on country programme implementation and delivery;
- coordinate the identification of policy implications and monitor relevant policy environment issues for the implementation of FAO's agricultural disaster-preparedness, response, transition and development strategies;
- promote effective integration of developmental and emergency-relief and rehabilitation programmes into a comprehensive country programme;
- assist the FAO Representative in developing and promoting the country resource mobilization strategy and contribute to fund mobilization efforts through liaison with the donor community in the country; and formulate pipeline projects as appropriate
- at the request of the FAO Representative, participate/facilitate formal and informal meetings with key donors on stronger collaboration between FAO and the Donors and Development Partners
- support the FAO Representative to regularly monitor and facilitate meeting deadlines on key deliverables, project results and main targets
- support the FAO Representative to ensure the result based deliverables of FAO projects and Programme in the country
- in close consultation with the Assistant FAO Representative/ Programme, facilitate and support the development of the: (i) FAO Country Programming Framework (CPF); (ii) FAO's contributions to UNDAF; and (iii) the FAO country field programme from design through delivery, ensuring alignment with the country's development priorities, FAO's Strategic Framework and with the technical assistance programming of the UN system and other development partners and recipients;
- provide leadership in developing and introducing risk reduction policies and practices in agriculture, forestry and fisheries;
- in the case of natural or human-induced disasters, coordinate timely needs assessments for effective livelihood responses to food security crises, including participation in food security cluster;
- contribute to the preparation of briefs and comprehensive reports on FAO priorities and field programme in the country and ensure the timely dissemination of information to the Government, donor community, UN agencies and NGOs;
- facilitate the effective collection and dissemination of information, in the framework of the knowledge management activities of the Organization and contribute to the development and delivery of effective communication, advocacy and partnership strategies;
- assist in the management of the country office's human and financial resources, including the implementation of field security and safety policies for staff;
- perform any other duties, as required.

#### MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced university degree in an area related to the activities of the Organization, e.g. agriculture, forestry, fishery;
- Ten years of relevant experience in planning, formulating, implementing, monitoring and evaluation of field programmes;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Russian, Arabic or Chinese

#### SELECTION CRITERIA

Candidates will be assessed against the following:

- Extent and relevance of experience and skills in developing and managing country field programmes from design to delivery (programme/project identification, formulation, analysis, planning, implementation and monitoring and evaluation);

- Extent and relevance of experience in the management of technical cooperation projects and programmes, including in the management of emergency, recovery and rehabilitation related programmes;
- Proven track record in resource mobilization;
- Extent of experience in and ability to negotiate and cooperate with senior officials in national governments, Inter-governmental Organizations and other institutions and in designing collaborative networks and joint programmes;
- Good interpersonal skills and proven experience and ability in office management and team supervision
- Demonstrated analytical, negotiating, advisory skills;
- Excellent oral and written communication skills in English.
- Work experience in more than one location or area of work, particularly in field positions is essential

*Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.*

**\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments**

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#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

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To apply: visit the iRecruitment website at

<http://www.fao.org/employment/irecruitment-access/en/>

and complete the on-line application.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**In order for your application to be properly evaluated, please ensure that all sections of the on-line application are completed.**

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

**FAO IS A NON-SMOKING ENVIRONMENT**