



Food and Agriculture Organization of the United Nations

Vacancy Announcement No. IRC2513 Deadline for Applications: 12 June 2014

Title	Director - Climate, Energy and Tenure Division (NRC)
Grade	D-2
Number	0103772
Duty Station Location	Rome, Italy

Summary of Duties and Functions

Under the overall guidance of the Deputy Director-General, Coordinator for Natural Resources (DDN), the Director will be responsible for the effective and strategic leadership, planning, development, and implementation of FAO's programmes and policies in the field of Climate, Energy and Land Tenure. In particular, the incumbent will:

- advise the Deputy Director-General, DDN, and other FAO units on policies in the fields of climate, land tenure, bioenergy and environment as they relate to food security and poverty reduction;
- exercise overall management responsibility, including planning, for the Division's programme of work, ensuring quality control, monitoring and reporting, promoting coherence between countries and regions and with other FAO programmes, ensuring the technical quality of the normative and operational work and ensuring cost-effective use of financial and human resources, within the framework of the FAO Strategic Framework and the Medium Term Plan, and consistent with results-based management principles;
- provide technical leadership, corporate vision and co-ordination in climate change negotiations, climate smart agriculture, fragile ecosystems, as well as climate finance;
- provide, in close collaboration with FAO units and the relevant task force, technical support to the implementation of the organization's work on land tenure in relation to the Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the Context of National Food Security (VGGT).
- serve as corporate focal point for major UN events related to climate, environment and sustainable development (SDGs, the Commission on Sustainable Development, UN environmental conventions, multilateral environmental agreements);
- in close collaboration with decentralized offices, lead FAO's technical and policy support in the formulation and implementation of National Adaptation Plans (NAPs) and Nationally Appropriate Mitigation Actions (NAMAs) and ensure that FAO meets environmental and social safeguards and minimum fiduciary standards;
- promote bioenergy options and energy efficiency in food chain, focusing on reduction of greenhouse gas emissions, poverty reduction and sustainable food systems;
- in collaboration with other units, ensure quality of data, analytical tools, methods and information in support of international and national efforts in climate change impact assessment, early warning analysis, global perspective studies, crop yield forecasting and environmental hotspot analysis;
- represent the Organization in high-level meetings and other relevant events dealing with the Division's mandate of activities.

General Requirements

- Advanced university degree in natural resources, environmental sciences, climate change, agriculture or related fields
- Extensive experience in policy advice in climate, intergovernmental consultations, environment and sustainable development matters
- Proven intellectual, managerial and technical leadership of a high order in the relevant subject areas
- Working knowledge of English, French or Spanish and a limited knowledge of one of the other two or Arabic, Chinese or Russian
- Demonstrated ability to lead and effectively manage a diverse team of people of different national and cultural backgrounds in an international setting

Leadership Competencies

Results focus: Takes accountability for the delivery of agreed results in service of FAO's strategic framework - **Leading, engaging and empowering others:** Coordinates, directs, facilitates and recognizes team efforts; creates an enabling environment and assists others to realize and develop their potential - **Communication:** Encourages and contributes to clear and open communication - **Partnering and Advocating:** Promotes ideas and develops partnerships to advance the Organization's work - **Knowledge sharing and continuous improvement:** Continually seeks to improve the knowledge, skills and work processes of oneself and others - **Strategic thinking:** Makes informed and coherent decisions aligned with broader goals and strategies.

Please note that all candidates should adhere to FAO values of *Commitment to FAO, Respect for all and Integrity and Transparency.*

Remuneration

FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site: <http://icsc.un.org/>.

How to Apply

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete the on-line application. Only applications received through iRecruitment will be considered.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org