



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No. IRC2518

**Deadline for Applications: 8 July 2014**

|                              |   |
|------------------------------|---|
| <b>Title</b>                 | Deputy Director, Plant Production and Protection Division (AGP) |
| <b>Grade</b>                 | D-1   |
| <b>Number</b>                | 0081108   |
| <b>Duty Station Location</b> | Rome, Italy   |

### Summary of Duties and Functions

Under the overall guidance of the Director, Plant Production and Protection Division (AGP), the Deputy Director will assist with the day-to-day management of the Division and will support the Director in providing strategic, managerial and technical leadership for the work of the Division and cross-divisional Teams on issues related to sustainable crop production intensification (SCPI). In particular, the incumbent will:

- assist the Director in strategic planning, development and implementation of the Division's contribution to FAO's strategic objectives;
- assist the Director in providing overall guidance and technical quality assurance for the Division's work on SCPI and in the provision of related policy and technical advice to FAO member countries;
- support the Director in ensuring effective linkages and collaboration between the work and staff of the Division with that of the wider Organization including decentralized offices and HQ on technical and managerial issues;
- support team planning in defining priorities that, scale-up results, focus on impact at the country level and promote cross-sectoral and multidisciplinary approaches to delivery;
- provide budgetary oversight, administrative support and monitor programme delivery;
- maintain a motivated and effective workforce by supporting the recruitment of appropriately qualified and experienced staff, mentoring, coaching and supporting career development of staff and by implementing effective approaches for performance management;
- provide visibility to FAO's work on SCPI in the context of its Strategic Framework including through further partnerships for collaborative work;
- mobilize extra-budgetary resources for work in priority areas through FAO's Resource Mobilization and Management Strategy;
- represent the Organization in internal and external meetings, and serve as Officer-in-Charge in the absence of the Director;

### General Requirements

- Advanced university degree in crop production or protection or related fields. Additional qualifications in broader agricultural sciences and international agriculture and/or PhD in crop sciences would be an asset;
- Extensive professional experience in planning, organizing and coordinating interdisciplinary work programmes relevant to the areas of work of the division, substantial experience in management and providing budgetary oversight for programme delivery;
- Demonstrated technical leadership and experience in food security programmes and in associated policy issues with particular emphasis on issues of concern to developing countries;

- Analytical skills and ability to express and synthesize ideas clearly and concisely, both orally and in writing;
- Experience in leading, supervising and managing large teams of people with diverse cultural and academic backgrounds in an international and intergovernmental setting;
- Experience in multilateral negotiations and advice to governments;
- Experience in resource mobilization including coordinating project proposals for funding and interacting with funding agencies;
- Working knowledge of English, French or Spanish and a limited knowledge of one of the other two, or Arabic, Chinese or Russian.

## Leadership Competencies

**Results focus:** Takes accountability for the delivery of agreed results in service of FAO's strategic framework - **Leading, engaging and empowering others:** Coordinates, directs, facilitates and recognizes team efforts; creates an enabling environment and assists others to realize and develop their potential - **Communication:** Encourages and contributes to clear and open communication - **Partnering and Advocating:** Promotes ideas and develops partnerships to advance the Organization's work - **Knowledge sharing and continuous improvement:** Continually seeks to improve the knowledge, skills and work processes of oneself and others - **Strategic thinking:** Makes informed and coherent decisions aligned with broader goals and strategies.

**Please note that all candidates should adhere to FAO values of *Commitment to FAO, Respect for all and Integrity and Transparency*.**

## Remuneration

FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site: <http://icsc.un.org/>.

## How to Apply

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete the on-line application. Only applications received through iRecruitment will be considered.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)