



Food and Agriculture Organization of the United Nations

Vacancy Announcement No. IRC2570 Deadline for Applications: 11 July 2014

Title	Director, Trade and Markets Division (EST)
Grade	D-2
Number	0088587
Duty Station Location	Italy, Rome

Summary of Duties and Functions

Under the overall guidance of the Assistant Director-General, Economic and Social Development Department (ES), and as a member of the ES Departmental Management Team, the Director provides strategic and technical leadership, knowledge and policy guidance for the work of the Organization on trade and market-related issues and provides managerial oversight over the Division's human and financial resources. In particular, the Director will:

- provide intellectual leadership, strategic vision and overall guidance and quality assurance for the Organization's work in the area of trade and commodity markets;
- under the overall umbrella provided by FAO's Strategic Framework, Medium-Term Plan and biennial Programme of Work and Budget, exercise overall management of the planning and implementation of the Division's work programme and foster cross-divisional and intra-departmental work in the area of trade and commodity markets, in close collaboration with relevant Strategic Objective teams and decentralized offices;
- supervise and support the work of FAO Committee on Commodity Problems (CCP), whose secretariat is hosted in the Division, including the planning and organization of formal sessions and inter-sessional activities;
- ensure technical excellence and promote the visibility of FAO's work in the fields of agricultural markets and trade, including, but not limited to, the supervision of high-profile reports and publications, the collection and dissemination of market information, analysis of commodity market developments at international, regional and national levels and their implications for food security, trade policy analysis and advice to member governments and analysis of international investment flows;
- maintain a motivated workforce and foster a work environment conducive to efficient and effective results-based teamwork, including by ensuring the recruitment of highly qualified staff, promoting communication within and across teams, and implementing appropriate technical and administrative support measures in line with results-based management principles and effective approaches for performance management;
- represent the Organization at high-level international meetings and fora, such as the WTO, UNCTAD and G20, providing visibility to the Organization's work and effectively communicating its policy messages;
- further develop partnerships with other international organizations for collaborative work, including joint publications, in the area of trade and commodity markets;
- assist in mobilizing extra-budgetary resources for work in identified priority areas;
- as part of the ES Departmental Management Team, advise the Assistant Director-General on policies under the Division's mandate and actively participate in, and provide support to, departmental coordination and management as well as organization-wide and intra-departmental issues, as necessary.

General Requirements

- Advanced university degree in Economics, Agricultural Economics, International Trade or related field
- Demonstrated technical leadership and experience with a relevant publication record on topics related to agricultural trade and markets, with particular emphasis on issues of concern to developing countries
- International experience in providing policy advice to high-level decision-makers, including in intergovernmental processes
- Experience in planning and organizing intergovernmental meetings and demonstrated sensible political judgement in international settings
- Management experience and interpersonal and communication skills as demonstrated in leading and working effectively with large teams of people of different national and cultural backgrounds in an international setting
- Experience in planning, managing and monitoring the implementation of work programmes and providing budgetary oversight for programme delivery
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese or Russian

Leadership Competencies

Results focus: Takes accountability for the delivery of agreed results in service of FAO's strategic framework - **Leading, engaging and empowering others:** Coordinates, directs, facilitates and recognizes team efforts; creates an enabling environment and assists others to realize and develop their potential - **Communication:** Encourages and contributes to clear and open communication - **Partnering and Advocating:** Promotes ideas and develops partnerships to advance the Organization's work - **Knowledge sharing and continuous improvement:** Continually seeks to improve the knowledge, skills and work processes of oneself and others - **Strategic thinking:** Makes informed and coherent decisions aligned with broader goals and strategies.

Please note that all candidates should adhere to FAO values of *Commitment to FAO, Respect for all and Integrity and Transparency.*

Remuneration

FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site: <http://icsc.un.org/>.

How to Apply

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete the on-line application. Only applications received through iRecruitment will be considered.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org