



Food and Agriculture Organization of the United Nations

Vacancy Announcement No. IRC2580 **Deadline for Applications: 1 August 2014**

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| Title | Director, Information Technology Division (CIO) and Chief Information Officer |
| Grade | D-2 |
| Number | 0044008 |
| Duty Station Location | Rome, Italy |

Summary of Duties and Functions

Under the overall guidance of the Deputy Director-General (Operations), the Director of the Information Technology Division is the principal adviser and provider to the senior management of the Organization in the field of information technology and systems, on strategic, architectural, governance, policy and operational matters.

In particular, the Director will:

- provide intellectual leadership, strategic vision and overall guidance and quality assurance for the Organization's work in the area of information technology and systems;
- formulate IS & ICT strategies, and provide Information Systems and ICT global services to support the Strategic and Functional Objectives of the Organization;
- provide advice and assistance to senior managers on ICT acquisition and management;
- define and adjust ICT standards, policies and technologies, and ensure the compliance of them;
- coordinate security and compliance of all information assets at FAO;
- manage contracts and providers to ensure the most reliable, secure and cost effective service to FAO;
- oversee data integrity, quality traceability of FAO and its business units;
- oversee the development and integration of FAO's Data, applications, Information Systems (IS) and organization-wide Information and Communications Technology (ICT) activities to meet needs of the substantive, operational and administrative areas, to effectively and efficiently support the programmes and work of FAO
 - develop, maintain, and facilitate implementation of a sound and integrated ICT architecture
 - promote effective and cost efficient design and operation of all major FAO processes using ICT as enabler, including improvements to work processes;
- develop, maintain, review and certify all back-up and disaster recovery procedures and plans at FAO;
- maintain updated knowledge and documentation of existing data, applications and information systems in FAO;
- exercise overall management responsibility, including planning, supervising, evaluation and ensuring the implementation of the approved Programme of Work and Budget and the attainment of the assigned organizational and unit results;
- maintain a motivated workforce and foster a work environment conducive to efficient and effective results-based teamwork, including by ensuring the recruitment of highly qualified staff, promoting communication within and across teams, and implementing appropriate technical and administrative support measures in line with results-based management principles and effective approaches for performance management;

- provide budgetary and administrative oversight, and supervise staff including staff of the Division outposted to other units within Headquarters and to Regional and Sub-Regional offices;
- ensure alignment of CIO Division services with needs of FAO units, subject to corporate policies related to the integration and coordination of Data, IS and ICT;
- define metrics to control ICT in FAO, and report on progress made in improving ICT capability;
- represent the Organization at technical meetings in the area of information technology.

General Requirements

- Advanced University degree in computer sciences or related fields. In addition, a University degree in Business Administration will be an asset.
- Extensive senior level professional experience and proven track record in the field of information technology and the implementation and management of large-scale information systems.
- Outstanding management and technical leadership in delivering information technology and communication services to users within a worldwide decentralised office network together with strong leadership capabilities to work in a team of people of different national and cultural backgrounds.
- Working knowledge of English, French or Spanish, and a limited knowledge of one of the other two, or Arabic or Chinese or Russian.

Leadership Competencies

Results focus: Takes accountability for the delivery of agreed results in service of FAO's strategic framework - **Leading, engaging and empowering others:** Coordinates, directs, facilitates and recognizes team efforts; creates an enabling environment and assists others to realize and develop their potential - **Communication:** Encourages and contributes to clear and open communication - **Partnering and Advocating:** Promotes ideas and develops partnerships to advance the Organization's work - **Knowledge sharing and continuous improvement:** Continually seeks to improve the knowledge, skills and work processes of oneself and others - **Strategic thinking:** Makes informed and coherent decisions aligned with broader goals and strategies.

Please note that all candidates should adhere to FAO values of *Commitment to FAO, Respect for all and Integrity and Transparency.*

Remuneration

FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site: <http://icsc.un.org/>.

How to Apply

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete the on-line application. Only applications received through iRecruitment will be considered.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org