



Food and Agriculture Organization of the United Nations

**PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC2581\***

**Issued on: 8 July 2014**

**Deadline For Application: 5 August 2014**

<b>POSITION TITLE:</b>	<b>Senior Evaluation Officer</b>	<b>GRADE LEVEL:</b>	<b>P-5</b>
<b>ORGANIZATIONAL UNIT:</b>	<b>Office of Evaluation, OEDD</b>	<b>DUTY STATION:</b>	<b>Rome, Italy</b>
		<b>DURATION *:</b>	<b>Fixed Term: 2 years</b>
		<b>POST CODE/N°:</b>	<b>0432350</b>

**CCOG CODE: 1A02e**

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged  
Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

**DUTIES AND RESPONSIBILITIES**

Under the overall guidance of the Director, OED, the incumbent will participate in the management of the Office and all aspects of evaluation work. In particular, the incumbent will:

- lead and manage evaluations of complex programmes, policies and cross-cutting themes;
- select lead and supervise evaluation teams comprising of staff and consultants;
- lead the preparation of evaluation reports, synthesis of evaluations, guidelines and policy notes;
- present findings and recommendations of evaluation reports to management and Governing Bodies;
- promote the evaluation function in the Organization and ensure that evaluation recommendations and results are taken into account for the design and appraisal of strategies, policies, projects and programmes;
- play a lead role in the development and review of evaluation policies, procedures and methods;
- assist the Director in planning and managing the human and financial resources of the Office, including work plan development and implementation and , information sharing and management;
- liaise and cooperate with other UN evaluation units and professional evaluation bodies;
- perform other duties as required.

**\* This Vacancy Announcement cancels and supersedes Vacancy Announcement No. IRC2469. Applicants who applied to VA IRC2469 must apply to the present vacancy in iRecruitment in order to be considered.**

**MINIMUM REQUIREMENTS**

*Candidates should meet the following:*

- University Degree in Agriculture, Economics, Evaluation, Social Sciences or related fields
- Twelve years (ten years with an advanced degree) of relevant experience in evaluation and analysis of agriculture and rural development issues
- Working knowledge of English and limited knowledge of French or Spanish

**SELECTION CRITERIA**

*Candidates will be assessed against the following:*

- Relevance and extent of experience in the field of evaluation and analysis of agriculture and rural development issues, including of emergency and rehabilitation operations
- Work experience in more than one location or area of work, particularly in field positions is essential
- Proven ability to manage for results and lead and work effectively in multi-cultural teams in an international setting, in particular in multi-tasking roles
- Evidence of excellent analysis and synthesis skills
- Excellent communication skills, both orally and in writing and ability to draft technical reports in English
- Working knowledge of other FAO languages would be an asset

*Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.*

**\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments**

**REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

## HOW TO APPLY

- To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete the online application. Only applications received through iRecruitment will be considered.
- Candidates are requested to attach a letter of motivation to the online profile.
- Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

**In order for your application to be properly evaluated, please ensure that all sections of the online application are completed.**

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

**FAO IS A NON-SMOKING ENVIRONMENT**