

PROFESSIONAL VACANCY ANNOUNCEMENT Nº: IRC2660

Issued on: 11 November 2014 Deadline For Application: 9 December 2014

POSITION TITLE:	Senior Forestry Officer (Team Leader)	GRADE LEVEL:	P-5
		DUTY STATION:	Rome, Italy
ORGANIZATIONAL UNIT:	Forest Economics, Policy and Products Division, FOE	DURATION *:	Fixed-term: 2 years
	Forestry Department	POST NUMBER:	0122521
		CCOG CODE:	1H06

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply. Persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Forest Economics, Policy and Products Division leads FAO's work on the development of effective forest policies, governance and institutions and provides leadership for the social and economic dimensions of forestry, including the contributions to poverty reduction and food security and nutrition. It liaises with member countries, civil society and the private sector in aspects ranging from National Forest Programmes to sustainable forest industries and forest products promotion. The Division is also concerned with the collection, analysis and dissemination of information on the production, trade and consumption of wood and non-wood forest products.

The post is located in the Forest Products Team.

Reporting Lines

The Senior Forestry Officer (Team Leader) reports to the Director, FOE.

Technical Focus (optional)

Planning, organizing and coordinating the technical and operational delivery of the Department's work on forest products and industries in the context of the organization's strategic framework and related forestry priorities.

Key Results

Leadership and technical policy expertise for the planning, development and implementation of Departmental / Division Programmes of work, projects, products, services in accordance with (Departmental &) FAO Strategic Objectives

Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies;
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies;
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and
 related tools, methodologies and the supporting system/database, monitoring and reporting frameworks;
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services;
- Provides technical and policy advice to Member countries and technical support to decentralized offices in the development and implementation of their programmes;
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity
 development and knowledge sharing activities within member countries such as policy support, organizational
 development and individual learning events including preparation of related information, learning, on-line tools;
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders;
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Shapes the Organization's strategic directions regarding the work on forest industries and products;
- Provides strategic, managerial and technical leadership, guidance and support to the Team on forest products development, marketing and trade, including wood and non-wood forest products, wood energy and small and medium scale industries;
- Provides advice to FAO member countries to strengthen their capacity for sustainable development, production, marketing and trade of forest products, especially in the context of a green economy, and to develop sustainable forest industries;
- Plans, implements, monitors and reports on the technical, operational and financial delivery of the Team's contributions to FAO's strategic objectives and provide input into the FAO corporate Programme of Work and related processes;
- Serves as the Secretary of the FAO Advisory Committee on Sustainable Forest Industries, prepare meetings and lead the implementation of activities agreed by FAO and the Committee;

• Performs other related duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in Forestry, Wood Science or other related fields
- Ten years of relevant experience, including international experience, in programme planning and implementation in the area of forest products and/or industries including in developing countries
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

Technical/Functional Skills

- · Work experience in more than one location or area of work, particularly in field positions is essential
- Relevant working experience in developing countries and countries in transition is desirable
- Extent of technical knowledge in Forest Products, Forest Industry and Wood Energy
- Demonstrated results-based management capabilities with an ability to manage programmes, budgets and human resources efficiently under shifting priorities
- Demonstrated ability to mobilize resources
- Extent of working experience in organizing international meetings, seminars and training courses
- Excellent communication skills in English is considered a strong asset

Please note that all candidates should adhere to FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, visit the International Civil Service Commission (ICSC) website: <u>http://icsc.un.org/rootindex.asp</u>

HOW TO APPLY

To apply, visit the iRecruitment website at <u>http://www.fao.org/employment/irecruitment-access/en/</u> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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