



Issued on: 19 February 2015

Deadline For Application: 12 March 2015

POSITION TITLE:	Natural Resources Officer (Water Resources Development and Conservation)	GRADE LEVEL:	P-3
ORGANIZATIONAL UNIT:	Regional Office for Asia and the Pacific (RAP)	DUTY STATION:	Bangkok, Thailand
		DURATION:	Fixed Term: 2 years
		POST NUMBER:	0072559
		CCOG CODE:	1.R

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged
Persons with disabilities are equally encouraged to apply.
All applications will be treated with the strictest confidence.**

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization

Organizational Setting

The Regional Office for Asia and the Pacific (RAP) is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's priority activities in the Region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. RAP also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the Region, monitors the level of programme implementation and draws attention to problems and deficiencies. RAP develops and maintains relations with region-wide institutions including the Regional Economic Integration Organization (REIOs).

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergences of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the Region.

The post is located in the Water Unit, Natural Resources and Environment Group (NRE), Regional Office for Asia and the Pacific, Bangkok, Thailand.

Reporting Lines

The Natural Resources Officer (Water Resources Development and Conservation) reports to the Senior Water Management Officer in the Regional Office for Asia and the Pacific.

Technical Focus

- Water resources development and conservation
- Water accounting and water audits
- Drought and flood risk reduction and mitigation
- Local, community-based water resources development and management, and irrigation and drainage
- On-farm water management practices

Key Results

Research, technical analysis, and project related services to support the delivery of programme projects, products, and services.

Key Functions

- researches and analyzes technical, social, economic, environmental, institutional, and technology related information, data and statistics and/or related policy issues to support the delivery of programme products, projects and services;
- produces a variety of technical information, data, statistics and documents as well as technical input for reports and web pages;
- provides technical support/analysis to various assessments, studies and projects and provides technical backstopping to field projects;
- collaborates in the development of improved/updated tools, systems, processes, and databases
- oversees the updating of databases and web pages;
- participates on multi-disciplinary teams, and/or leads working groups/teams collaborates with other departments and agencies on work groups and committees and promotes best practices;
- collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools;
- promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations;
- supports resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- supports the governments of the Region in the fields of sustainable water development and management for agricultural use, irrigation, drainage as well as water resources and environmental conservation;
- participates in advising governments and technical departments on most appropriate technologies and management

practices, including water audits and water accounting, drought and flood risk reduction and management, and adaptation to climate change;

- contributes to identifying and formulating requests for external assistance by governments and NGOs in the field of water resources development and conservation, water accounting and water audits, irrigation and water management, and drought and flood risk reduction and mitigation;
- analyzes, assembles and reviews data on all aspects of water resources development and management in the Region;
- participates in sector studies on water and agriculture to identify policy options and priorities for investment;
- contributes to the implementation of the Regular Programme and provide inputs for periodical planning.

Candidates will be assessed against the following

Minimum Requirements

- Advanced university degree in water resources or agricultural engineering or related subjects with specialization in water resources, civil engineering or irrigation
- Five years of relevant experience in the field of water development and management at international level
- Working knowledge of English, and limited knowledge of French, Spanish, Arabic, Chinese or Russian

Competencies

- Results Focus
- Team Work
- Communication
- Building effective relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in the field positions is desirable
- Extent and relevance of experience with water resources development, planning, management and conservation and irrigation and drainage
- Extent of international experience and relevance of working experience in countries of the Region
- Depth of experience in the analysis and formulation of assessments, policies, strategies, programmes and projects for sustainability improvement in the water and irrigation and drainage sectors

Please note that all candidates should adhere to FAO Values of *Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments.
- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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