



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No. IRC2782

Deadline for Applications: 13 March 2015

<b>Title</b>	Director, Office of Support to Decentralization (OSD)
<b>Grade</b>	D-2
<b>Number</b>	2002404
<b>Duty Station Location</b>	Rome, Italy

#### Summary of Duties and Functions

Under the overall guidance of the Deputy Director-General (Operations), the Director of the Office of Support to Decentralization provides support and facilitation to the Decentralized Offices (DOs) Network. The office ensures synergy and coordination among DOs, across regions, and between these and headquarters Departments and Offices. In particular, the Director will:

- ensure policy coordination of DO presence, structure and resources;
- assist in the establishment of offices and negotiation/renegotiation of Host Country Agreements;
- identify candidates for the positions of Heads of DOs;
- monitor recruitment and mobility of Heads of DOs;
- liaise with Representatives of member countries on issues related to FAO country presence;
- facilitate communication between DOs and headquarters;
- provide support to Regional Offices in programming and planning of FAOR network budgetary resources through the development of Office Management policies and guidelines.
- exercise overall management responsibility of the Office.

#### General Requirements

- Advanced University degree in a field related to the work of the Organization;
- Extensive senior level professional experience and proven track record in the fields related to the mandate of the Organization;
- Demonstrated professional competence and management/strategic leadership of a high level;
- Demonstrated ability to lead and work effectively with a diverse team of people of different national and cultural backgrounds in an international setting;
- Working knowledge of English, French or Spanish, and a limited knowledge of one of the other two, or Arabic or Chinese or Russian.

#### Leadership Competencies

**Results focus:** Takes accountability for the delivery of agreed results in service of FAO's strategic framework - **Leading, engaging and empowering others:** Coordinates, directs, facilitates and recognizes team efforts; creates an enabling environment and assists others to realize and develop their potential - **Communication:** Encourages and contributes to clear and open communication - **Partnering and Advocating:** Promotes ideas and develops partnerships to advance the Organization's work - **Knowledge sharing and continuous improvement:** Continually seeks to improve the knowledge, skills and work processes of oneself and others - **Strategic thinking:** Makes informed and coherent decisions aligned with broader goals and strategies.

**Please note that all candidates should adhere to FAO values of Commitment to FAO, Respect for all and Integrity and Transparency.**

#### Remuneration

FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site:  
<http://icsc.un.org/rootindex.asp>

### **How to Apply**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete the on-line application. Only applications received through iRecruitment will be considered.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)