



Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC2793

Issued on: **26 February 2015**

Deadline For Application: **19 March 2015**

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| POSITION TITLE: | Social Protection Officer | GRADE LEVEL: | P-4 |
| | | DUTY STATION: | Budapest, Hungary |
| ORGANIZATIONAL UNIT: | Regional Office for Europe and Central Asia, REU | DURATION *: | Fixed-term: 2 years |
| | | POST NUMBER: | 2004391 |
| | | CCOG CODE: | 1L |

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Regional Office for REU is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. REU also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. REU develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs).

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

The post is located in the Regional Office for Europe and Central Asia REU.

Reporting Lines

The Social Protection Officer reports to the Senior Policy Officer; receives technical guidance of the Director of the Social Protection Division (ESP), and works in close collaboration with the team coordinating the cross-cutting theme on gender in FAO's strategic framework.

Technical Focus

Plan, coordinate and monitor the implementation of FAO's Gender Equality Policy and work on social protection in the region. Contribute to strengthening partnership and knowledge networks within and outside the Organization, supporting country-level actions guided by FAO's Country Programme Framework (CPF) as well as increasing South-South and triangular cooperation.

Key Results

Comprehensive technical, statistical, analytical and/or policy analysis services and the development of specialized tools, methodologies, systems and/or databases to support the planning, implementation/delivery and monitoring of the programme of work and related products, projects, publications, and services

Key Functions

- Plans and leads components of multi-disciplinary teams and short term work groups, leads and/or participates on Division/Departmental teams, participates on Organization-wide committees, project teams, and working groups and provides specialized expertise on international technical networks and or technical policy and standard setting bodies.
- Develops technical, statistical, analytical, monitoring and reporting frameworks, and related tools, methodologies, systems and databases etc. to support the planning, implementation/delivery and monitoring of the programmes of work, products, projects, and services.
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative tools and methodologies, flagship publications/technical reports and/or policy proposals as well as the provision of technical specialist and/or policy advice and expertise.
- Responds to requests and provides technical/policy advice, assistance and solutions to Regional, Sub-Regional, and Country Offices and provides technical backstopping to field projects.
- Promotes international cooperation and collaboration, advocates best practices and increased policy dialogue and provides technical expertise at international meetings and conferences.
- Collaborates in capacity development activities involving knowledge sharing, the organization of training workshops, seminars, and meetings as well as the development of related materials and on-line tools and information kits.
- Participates in resource mobilization activities in accordance with Corporate strategy and Departmental plans.

Specific Functions

- Contribute to the formulation and implementation of Country Programme Frameworks (CPFs) and UN Joint Programmes ensuring the incorporation of social and gender equality and women's empowerment perspectives
- Ensure that access to social protection, female labour participation, child labour, gender inequalities and women's empowerment issues are taken into account, monitored and reported on for normative and field activities in the Region and participate in the project appraisal process
- Act as the regional social policy and gender focal point. Contribute to FAO's corporate gender-related capacity development strategy for member states and help to consolidate a network of social protection and gender policy experts in the Region capable of assisting Member States to integrate child and women-sensitive perspectives in their policies and programmes, as contribution to the cross-cutting theme on gender in FAO's strategic framework
- Establish and maintain partnerships with development partners in the Region.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in political science, economics, sociology, social anthropology, gender or other relevant social sciences,
- Seven years of relevant experience in socio-economic analysis, including experience with quantitative methods and socio-economic surveys,
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Demonstrated ability to produce written analysis of socio-economic survey data on social and gender issues in relation to topics such as migration and rural labor markets, rural development, nutrition and food security, and access to social protection
- Extent and relevance of experience with policy analysis related to addressing gender and other social inequalities, women's empowerment and access to social protection in the region
- Extent and relevance of written policy and analytical studies, experience in integrating gender and social protection perspectives into agriculture and rural development policies, strategies and programmes, including relevant experience in the Europe and Central Asia Region
- Extent and relevance of experience in planning and managing capacity development and institution building programmes to address gender inequalities and social protection issues.
- Demonstrated ability to develop sustained partnerships and knowledge networks, to work in multidisciplinary and multicultural teams and under pressure, and to initiate, plan and organize own work and meet deadlines
- Excellent oral and written communication skills in English including the ability to write clearly and concisely, as demonstrated in publication record. Good knowledge of Russian would be an asset.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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