



|                      |  |               |                       |
|----------------------|--|---------------|-----------------------|
| POSITION TITLE:      | Senior Policy Officer                          | GRADE LEVEL:  | P-5                   |
| ORGANIZATIONAL UNIT: | REGIONAL OFFICE FOR ASIA AND THE PACIFIC (RAP) | DUTY STATION: | Bangkok, Thailand     |
|                      |  | DURATION*:    | Fixed term: two years |
|                      |  | POST NUMBER:  | 0622532               |
|                      |  | CCOG CODE:    | 1.A.11                |

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

### Organizational Setting

The Regional Office for Asia and the Pacific (RAP) is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning, and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. RAP also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. RAP develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs).

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

The post is located in Bangkok, Thailand.

### Reporting Lines

The Senior Policy Officer reports to the Assistant Director General, Regional Representative under the functional technical guidance of the Principal Officer (Policy and Governance), Economic and Social Development Department (ESD), the technical coordination of the RAP Senior Food Security Officer and as a member of the RAP multidisciplinary team.

### Technical Focus

Provide policy assistance and technical support to RAP's regular programme and project activities in the field of food, agriculture and food security, in support of member states and regional organizations. In particular, assist member countries in formulating and implementing UN Secretary-General's Zero Hunger Challenge (ZHC) and related hunger eradication strategies/programmes, in implementing and monitoring of the Regional Initiatives (RIs) and in formulating the Country Programming Framework and monitoring its relevance to country priorities and emerging needs. In addition, contribute to strengthening partnership and knowledge networks within and outside the Organization, supporting country-level actions guided by FAO's country Programme Framework (CPF) as well as increasing South-South and triangular cooperation

### Key Results

Development and implementation of coherent, integrated and effective policy assistance and governance work supporting member states at regional and country level: i) in accordance with the FAO Strategic Framework and its delivery mechanisms, and ii) in response to new policy assistance requests.

### Key Functions

- Manages or leads highly specialized or multi-disciplinary teams, and provides technical leadership in high-level policy analysis missions or projects, policy networks and/or international policy setting bodies
- Leads the work carried out by technical or policy officers from HQ or out-posted staff in the Decentralized Offices in relation to policy and governance work under FAO's strategic framework
- Advocates strategic partnerships, best practices, and policy dialogue in support of enhanced policies and governance for food and nutrition security, sustainable agriculture and food systems
- Interacts with UN Regional and Country teams to improve cross-sectoral policies and strategies concerning agriculture, food, and nutrition security and sustainable development
- Analyzes regional and country-level issues to provide input into the identification of country and regional priorities and requirements
- Designs, implements and monitors regional and sub-regional policy work programmes and the supporting budgets and/or resourcing strategies
- Plans, organizes and participates in capacity development activities involving the provision of technical advice and assistance, and oversees the development of related materials, on-line tools and information kits.
- Represents the Organization at international/inter-governmental meetings and conferences

## Specific Functions

- Supports regional, sub-regional and country level launch, formulation and implementation of the Zero Hunger Challenge (ZHC) and similar hunger eradication initiatives, including monitoring and reporting of its progress;
- Provides coordination support in the overall formulation and implementation of FAO's Regional Initiatives (RIs) in the region, including the organization of periodic workshops and review meetings, monitoring and reporting of overall progress of RIs and other associated tasks;
- Supports to the formulation/reformulation of Country Programming Framework (CPF), monitor its relevance to country priorities, FAO's global and regional priorities and emerging needs, coordinates regional multi-disciplinary team report overall formulation and implementation of CPFs in the region to ensure their quality and timeliness of formulation/reformulation and implementation;
- Supports to the promotion of global initiatives which relate to food security and policy related fields such as GIAHS for their effective expansion and implementation in the region;
- Supports country-level actions guided by FAO's country Programming Frameworks (CPFs), sub regional and regional priority frameworks and higher-level strategic frameworks of the Organization in order to transform FAO's knowledge products into country-level results and impacts;
- Ensures that all policies and programmes supporting FAO's gender equality policy are implemented in FAO's field programme of the region / sub region and that gender equality and women's empowerment issues are addressed, monitored and reported on, for all normative and field activities;
- Participates in the monitoring of key global food, agriculture and rural development policy developments, with emphasis on major emerging trends and challenges;
- Contributes to fostering partnership, collaboration and cooperation with regional bodies through regional-level analytical work and joint activities; participate in fostering South-South and triangular cooperation among member countries;
- Supports the implementation of the FAO Strategic Frameworks and formulation and implementation of the Programme of Work and Budget of the Policy Group in the regional office;
- Contributes to monitoring and analysing food security-related information such as ZHC, RIs, GIAHS and relevant policies and programmes at the national level, and prepare briefs and studies for dissemination; represent FAO at official and working level meetings related to economic, social and policy issues.

---

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in economics, agricultural or development economics, social science or other related fields
- Ten years of relevant experience in food security, rural development and related fields, including policy/strategy and programme development, and capacity building in these fields
- Working knowledge of English and limited knowledge of one of Arabic, Chinese, French, Russian or Spanish

### Competencies

- Results Focus
- Leading, Engaging and Empowering
- Strong Communications Skills
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of professional experience in analysis, coordination of multi-disciplinary teams, and advice and/or capacity building in the fields related to food security and rural development
- Extent of familiarity with current and emerging challenges on food security and agricultural/rural development, equity, social protection, environment, economic development and sustainable development, and related issues both at the regional and global levels
- Extent of familiarity and knowledge on Zero Hunger Challenge, and FAO's Regional Initiatives and Country Programming Framework
- Relevance and extent of academic qualifications
- Demonstrated ability to plan and organize regional meetings and workshops, and monitor the progress of effective and timely implementation of country level actions
- Good knowledge of the socio-economic situation and development issues of Asia and the Pacific region

---

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

---

### ADDITIONAL INFORMATION

- The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments
- All candidates should possess computer/word processing skills.

- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

---

## **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

---

## **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [Recruitment@fao.org](mailto:Recruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**