



Food and Agriculture Organization of the United Nations

PROJECT PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC2956

Issued on: 17 July 2015

Deadline For Application: 7 August 2015

POSITION TITLE:	Fisheries Officer	GRADE LEVEL:	P-3
		DUTY STATION:	Bossasso, Somalia
ORGANIZATIONAL UNIT:	FAO Somalia	DURATION :	Fixed term: one year (renewable)
		POST NUMBER:	2004559
		CCOG CODE:	1.H.05

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

This position is located in FAO Somalia's Office with duty station Bossasso, Somalia.

Reporting Lines

The Fisheries officer reports to the FAO Somalia Representative and the Sub Regional Coordinator for Eastern Africa and works under the direct supervision of the FAO Somalia Fisheries Coordinator, the technical guidance of the Fisheries and Aquaculture Officer of the Sub Regional Office for Eastern Africa and in collaboration with national consultants and counterparts.

Technical Focus

Coordinate and provide general support and advice to project implementation

Key Results

Research, technical analysis, and project related services to support the delivery of programme projects, products, and services.

Key Functions

- Contributes to the development of policies and strategies of the emergency and non-emergency program activities in the fisheries sector;
- Provides substantive technical input for developing aquaculture and small scale fisheries value addition related project proposals and provides scientific advice and conducts analyses in support of the fisheries activities for reporting;
- Prepares regular updates and analyses on the fisheries situation and specific needs, to be presented to the FAO Somalia Representative, and the Fisheries Coordinator;
- Designs, manages and implements projects related to the development of the Small Scale Fisheries and Aquaculture sector;
- Plans, organizes and facilitates training workshops and seminars; makes presentations on project topics and activities; prepares reports and other technical documents as required;
- Provides assistance, as required and appropriate, to FAO implementing partners;
- Manages and supports the day-to-day fisheries sector operations;
- Supports and carry out assessment, monitoring and evaluation methods, training and strategy with all relevant partners;
- ensures timely dissemination of required information to the donor community, UN agencies, NGOs, national authorities and all partners in support to the Somalia fisheries sector;
- Improves dialogue with NGOs, UN agencies and other partners at field level, and liaises regularly with them as projects develop with the aim of improving implementation and activity performance and delivery;
- Supports the in developing work plans and budgets, and in the monitoring and reporting of progress in Fisheries implementation (including financial reports) vis-à-vis agreed timetables and budgets;
- Prepares progress reports as well as a final technical report at the end of his/her assignment to be presented to the FAO Somalia Representative;
- Performs other related duties as required

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in Marine Biology, Fisheries Science, Fisheries Economics or related field;
- Five years of relevant experience related to fisheries and aquaculture, including experience in the planning and implementation of fisheries research projects, and the analysis and interpretation of the results and in the formulation of scientific advice for fisheries management purposes
- Working knowledge (level C) of English and limited knowledge of another working language of the Organization (Arabic, Chinese, French, Russian, or Spanish).

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable.
- Extent and relevance of experience marine and inland fisheries activities
- Familiarity with Somalia as part of the IGAD region is desirable;
- Extent and relevance of experience in project proposal identification and development;
- Extent and relevance of experience in preparing and implementing programmes and projects, including those related to technical assistance and capacity-building
- Extent and relevance of experience in participating and servicing inter-governmental meetings, including preparing and delivering presentations to large audiences, participating in field missions and ability to create and nurture liaison at national and/or intergovernmental levels.
- Demonstrated ability to liaise with donors and partners, maintaining schedules on time and within budget
- Working knowledge of another language of the Organization would be an asset.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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