



Issued on: 7 August 2015

Deadline For Application: 28 August 2015

POSITION TITLE:	Policy Officer (Environment and Climate Change)	GRADE LEVEL:	P-4
ORGANIZATIONAL UNIT:	Regional office for Latin America and the Caribbean	DUTY STATION:	Santiago, Chile
		DURATION *:	Fixed-term: 2 years
		POST NUMBER:	2004986
		CCOG CODE:	1H

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Regional Office for Latin America and the Caribbean (FAO RLC) is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning, and implementation of FAO's priority activities in the Region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. FAO RLC also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the Region, monitors the level of programme implementation and draws attention to problems and deficiencies. FAO RLC develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs).

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

The post is located in Strategic Objective 5 – Increase the resilience of livelihoods to threats and crises

Reporting Lines

The Policy Officer reports to the officer responsible for increasing the resilience of livelihoods to threats and crises in Latin America and the Caribbean region and contributes to the work of one or more teams in dialogue and coordination with subregional offices, and maintains regular contact with FAO headquarters in Rome for functional guidance on matters relating to policy and governance support in the food, agriculture, environment, fisheries, forestry and livestock sectors.

Technical Focus

Environment, Climate Change, Bioenergy, Landscape management, Biodiversity and Natural Resource Management.

Key Results

Development and implementation of coherent, integrated and effective policy assistance and governance work supporting member states at regional, sub regional and country level: i) in accordance with the FAO Strategic Framework and its delivery mechanisms, and ii) in response to new policy assistance requests.

Key Functions

- Supports the work carried out by technical or policy officers from HQ or out-posted staff in the Decentralized Offices in relation to policy and governance work under FAO's strategic framework;
- Advocates strategic partnership, best practices and policy dialogue in support of enhanced governance for food and nutrition security, sustainable agriculture and food systems;
- Participates in specialized or multi-disciplinary teams, and high-level policy analysis missions or projects, policy networks and/or international policy setting bodies;
- Interacts with UN Regional and Country teams to improve cross-sectorial policies and strategies concerning food and nutrition security and sustainable development;
- Supports the analysis by the Regional Office of regional and country-level issues to provide input into the identification of country and regional priorities and requirement;
- Designs, implements and monitors regional and sub-regional policy work programmes and the supporting budgets and/or resourcing strategies;
- Plans, organizes and participates in capacity development activities involving the provision of technical advice and assistance, and oversees the development of related materials, on-line tools and information kits.

Specific Functions

- Contributes to the provision of policy advice and technical support to FAO regional, sub-regional offices and country offices in Latin America and the Caribbean on, sustainable development, climate change, natural resources management, bioenergy, landscape management and environmental management and biodiversity related activities and services;
- Supports country-level actions guided by FAO's Country Programming Frameworks (CPFs), subregional and regional

priority frameworks, regional initiatives and higher-level strategic frameworks of the Organization in order to transform FAO's Knowledge products into country-level results and impacts;

- Supports the coordination of identification, development, mainstreaming and implementation of FAO regional initiatives, priorities, work plans and programmes/projects on environmental management, sustainable development and climate change, and sustainable bioenergy, drawing on relevant corporate approaches and frameworks, such as FAO Adapt Framework Programme on Climate Change Adaptation and Climate-smart Agriculture, and FAO's sustainable bioenergy decision support package, and liaises with relevant units in RLC, HQs and decentralized offices;
- Supports the role of the Regional Office in the provision of advice to member countries of the Region in relevant strategy formulation, sector planning, policy innovation, institutional reform, technology dissemination and capacity building;
- Analyses global, regional and national trends, and provides prospective analysis to identify, test and pilot suitable methodologies, technologies and tools relevant to the agriculture, forestry, fishery, livestock and land and water sectors.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in environmental sciences, sustainable development, climate change, natural resource management, sustainable agriculture (including livestock, forestry and fisheries), political or social sciences, or related field;
- Seven years of relevant experience in policy formulation, programming, advice and analysis relating to environmental management, climate change and sustainable development and monitoring and evaluation of national policies and programmes;
- Working knowledge of Spanish and English.

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Relevance and extent of experience in policy analysis and advice, strategic management and programme formulation and implementation associated with environmental management, climate change and sustainable development
- Extent and relevance of experience in the Latin America and the Caribbean, knowledge of its major agro-ecosystems and regional positions on international environmental management, sustainable development and climate change conventions;
- Extent and relevance of experience in working with national governments, intergovernmental bodies, UN agencies and processes at different levels;
- Demonstrated capacity to strategically lead and manage multidisciplinary teams and programs to achieve results in complex changing international environments
- Level of written and oral communication in Spanish and English including publication record
- Limited knowledge of French is desirable.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

FAO IS A NON-SMOKING ENVIRONMENT