



Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N°:IRC3123

Issued on: **25.01.2016**

Deadline For Application: **25.02.2016**

POSITION TITLE:	Policy Officer – (FIRST Programme)	GRADE LEVEL:	P-4
ORGANIZATIONAL UNIT:	FAO REPRESENTATION IN PAKISTAN	DUTY STATION:	Pakistan-Karachi
		DURATION *:	Fixed-term: 1 year (with possibility of extension)
		POST NUMBER:	
		CCOG CODE:	1.H

*The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.
Persons with disabilities are equally encouraged to apply.
All applications will be treated with the strictest confidence.**

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

Food and Nutrition Security Impact, Resilience, Sustainability and Transformation (FIRST) is a FAO and the European Union partnership programme with the purpose of providing a policy assistance mechanism for improved food security and nutrition and sustainable agriculture. FIRST is designed to strengthen the enabling environment for food security and nutrition and sustainable agriculture in a number of selected priority countries. FIRST will be embedded within the FAO's programme management and coordination structure. It will contribute directly to the food security, nutrition and sustainable agriculture (FNSSA) policy and governance related results envisioned under FAO Strategic Objectives 1 and 2.

The Policy Officer works under the direct supervision of FAO Representative and technical guidance of FIRST Senior Technical Advisor (ESA). The Policy Officer works in close collaboration with Chief Economist in Planning and Development Department, Project Coordinator - Sindh Agriculture Growth Project, and government counterparts at provincial and federal levels, the EU Delegation in Pakistan and other relevant stakeholders in the country.

Reporting Lines

The Policy Officer reports to the FAO Representative and on technical issues to FIRST Senior Technical Adviser (ES).

Technical Focus

Provide leadership, guidance and operational support for results-based policy assistance, capacity development and facilitate policy dialogue around food and nutrition security and sustainable agriculture. Strengthen the enabling environment for food security, nutrition and sustainable agriculture in Pakistan.

Key Results

Development and implementation of coherent, integrated and effective policy assistance, capacity development and governance for achieving food and nutrition security, agriculture growth and sustainable agriculture in accordance with the vision of provincial government and FAO Strategic Framework and in response to policy assistance needs and demands at provincial level (Sindh Province only) and country level.

Key Functions

- Prepares and refines the FIRST Operational Work Plan in collaboration with Government of Sindh counterparts, FAO Country Office, EU Delegation in Pakistan and other relevant stakeholders, and regularly reports on progress and implementation;
- Organizes and leads in-depth assessments of the policy and institutional frameworks, intervention mapping and information management for FNSSA in Pakistan. Analyses province and country specific requirements, human resource and organizational capacity gaps and identifies areas for improvements through the in-depth assessment;
- Provides Technical Assistance to the government of Sindh in review of the capacity on policy analysis and capacity building of relevant departments, and takes a lead in planning and formulating capacity development plans for the Government of Sindh for food security, nutrition and sustainable agriculture. Facilitates and advocates for an inclusive policy dialogue and supports the establishment of multi-sectoral food and nutrition coordination mechanisms and institutional structures such as SUN, IPC TWG etc. at the federal, provincial and regional level as well as developing strategic partnerships around FNSSA;
- Provides technical and policy advice and supports the Government of Sindh in development and implementation of their strategies and policies including the Zero Hunger Programme and the Scaling Up Nutrition (SUN) Movement, as well as other programmes in ways that will galvanize and maximize their impact on FNSSA;
- Supports and integrates FAO's initiatives: Information for nutrition food security and resilience for decision making (INFORMED), Land Governance, Integrated Food Security Phase Classification (IPC), Scaling up Nutrition (SUN), and EU funded nutrition-related interventions into the the FNSSA agenda;

- Supports the Government of Sindh in overseeing the development of related capacity building materials; and promote synergy among the existing agriculture and FSN information management system at the provincial and national levels;
- Provides assistance to the Government of Sindh in the FNSSA sector by 1) contributing to meetings, workshops and seminars related to FNSSA at the provincial and national level, 2) organizing and contributing to meetings and conferences around FNSSA to promote evidence-based policy dialogue and develop effective working relationships/consensus with international and national partners, and 3) participating in resource mobilization activities for policy implementation and capacity buildings within the country, and
- Provides assistance as requested from the Government of Sindh and approved by the FAO to contribute to deepening the FNSSA context in Sindh.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in agricultural, food security, development economics, sustainable agriculture or a related field;
- Seven years of relevant experience in food security and nutrition and/or sustainable agriculture and rural development policy analysis, research and advocacy including policy assistance and capacity development.
- Working knowledge of English and limited knowledge of one of the other FAO languages (Arabic, Chinese, French, Russian or Spanish)

Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communications Skills
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or areas of work, particularly in field positions is desirable;
- Extent and relevance of experience in providing policy assistance and technical guidance in the context of a food security, nutrition and/or sustainable agriculture programmes;
- Extent and relevance of experience in facilitating policy dialogue and capacity development around food security, nutrition and sustainable agriculture among a wide variety of stakeholders;
- Extent and relevance of experience in resource mobilization

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete carefully your online profile (PPF). Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org