



Issued on: 29 January 2016

Deadline For Application: 19 February 2016

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POSITION TITLE:	Senior Fishery and Aquaculture Officer	GRADE LEVEL:	P-5
		DUTY STATION:	Cairo, Egypt
ORGANIZATIONAL UNIT:	Regional Office for the Near East and North Africa, RNE	DURATION*:	Fixed-term: 2 years
		POST NUMBER:	2002111
		CCOG CODE:	1H05

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Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

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\*The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments.

### Organizational Setting

The Regional Office for the Near East and North Africa, RNE is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. RNE also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. RNE develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs).

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

The post is located in Cairo, Egypt.

### Reporting Lines

The Senior Fishery and Aquaculture Officer reports to the Assistant Director-General/Regional Representative for the Near East and North Africa under the functional guidance of the Assistant Director-General, Fisheries and Aquaculture Department

### Technical Focus

Planning, coordinating and leading the FAO work programme related to fisheries and aquaculture management and development in the Region. Strengthening partnership and knowledge networks within and outside the Organization, supporting country-level actions guided by FAO's Country Programme Framework (CPF) as well as increasing South-South and triangular cooperation.

### Key Results

Leadership and technical policy expertise for the planning, development and implementation of Regional Programmes of work, projects, products, services in accordance with FAO Strategic Objectives

### Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates in Regional committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies.
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies.
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services
- Provides technical and policy advice to Member countries and technical support to decentralized offices in the development and implementation of their programmes.

- Leads and/or collaborates in, provides technical backstopping to and ensures the quality/effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools.
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders.
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

### Specific Functions

- Responds to and co-ordinates the identification and formulation of requests for external assistance in the fields of responsible capture fisheries and aquaculture sustainable development;
- Provides technical support to the field programme in the framework of the FAO Code of Conduct for the Responsible Fisheries and ecosystem approach to fisheries and aquaculture;
- Liaises with the Fisheries and Aquaculture Department in defining, planning and implementing programmes for the development and management of fisheries and aquaculture in marine and inland waters of the Region;
- Acts as Secretary of designated FAO regional fishery bodies.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in aquaculture fisheries economics, natural resources or marine affairs with a specialization in fisheries or aquaculture management and/or governance or other related field
- Ten years of relevant experience in the development and/or implementation of national or international fishery policies and programmes including aquaculture, in government departments, international organizations or a related field
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

### Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of experience in leading and coordinating fisheries and aquaculture development programmes
- Extent and relevance of experience in organizing and leading meetings and capacity development activities related to fisheries and aquaculture.
- Extent and relevance of experience in the Near East and North Africa region and knowledge of UN/FAO activities, structure and procedures is considered a strong asset.
- Working knowledge of Arabic would be an advantage.
- Relevance and level of academic qualifications

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

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## REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

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## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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