



Issued on: 10 February 2016

Deadline For Application: 2 March 2016

POSITION TITLE:	Senior Policy Officer	GRADE LEVEL:	P-5
		DUTY STATION:	Cairo, Egypt
ORGANIZATIONAL UNIT:	REGIONAL OFFICE FOR THE NEAR EAST AND NORTH AFRICA (RNE)	DURATION*:	Fixed term: two years
		POST NUMBER:	2002113
		CCOG CODE:	1.L.09b

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Regional Office for the Near East and North Africa is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. The Regional Office for the Near East and North Africa also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. The Regional Office for the Near East and North Africa develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs).

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

The post is located in Cairo, Egypt.

Reporting Lines

The Senior Policy Officer reports to the Assistant Director General, Regional Representative and maintains regular contact with FAO headquarters in Rome for functional guidance on matters relating to policy and governance support in the food and agricultural sectors.

Technical Focus

Provides leadership, guidance and operational support for results-based policy assistance and governance work of decentralized offices in the Sub Region, in relation to regional and sub-regional policy issues, and provides guidance to the work of policy officers posted at country level in relation to their work on food security, nutrition, rural poverty reduction and sustainable agricultural development.

Key Results

Development and implementation of coherent, integrated and effective policy assistance and governance work supporting member states at regional and country level: i) in accordance with the FAO Strategic Framework and its delivery mechanisms, and ii) in response to new policy assistance requests.

Key Functions

- Manages or leads highly specialized or multi-disciplinary teams, and provides technical leadership in high-level policy analysis missions or projects, policy networks and/or international policy setting bodies
- Leads the work carried out by technical or policy officers from HQ or out-posted staff in the Decentralized Offices in relation to policy and governance work under FAO's strategic framework
- Advocates strategic partnerships, best practices and policy dialogue in support of enhanced policies and governance for food and nutrition security, sustainable agriculture and food systems
- Interacts with UN Regional and Country teams to improve cross-sectoral policies and strategies concerning agriculture, food, and nutrition security and sustainable development
- Analyzes regional and country-level issues to provide input into the identification of country and regional priorities and requirements
- Designs, implements and monitors regional and sub-regional policy work programmes and the supporting budgets and/or resourcing strategies
- Plans, organizes and participates in capacity development activities involving the provision of technical advice and assistance, and oversees the development of related materials, on-line tools and information kits
- Represents the Organization at international/inter-governmental meetings and conferences

Specific Functions

- Leads/provides technical support and quality assurance to the formulation of national and regional agricultural and rural development policies, including food security and nutrition and rural poverty reduction

- Provides technical support to FAO strategic partnerships and cooperation initiatives with member countries as well as UN, international and regional organizations and regional multilateral processes within region
 - Leads, participates in or contributes to missions for: (a) identification, formulation, appraisal and backstopping of regional programmes and projects in areas of FAO's mandate; (b) reviewing and developing technical cooperation programmes in line with agricultural development priorities and frameworks of the region and its member countries; (c) policy-related technical support to FAO Representatives in the formulation/revision of their Country Programming Framework (CPF), and in the participation in in-country multilateral processes such as the CCA, UNDAF, and PRSPs, particularly in the context of the One UN reform
 - Promotes FAO's field programme in the region, in line with national and FAO strategies and priorities, covering project identification through preparation, approval and facilitation of resource mobilization
 - Contributes to technical servicing of FAO regional statutory bodies, including the regional conference and other relevant regional fora
 - Contributes to the work of the policy assistance and resource mobilization by covering the regional dimension of its programmes
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CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in development economics, political sciences, agricultural economics or related field
- Ten years of relevant experience in policy advice and analysis relating to food and nutrition security, agriculture and rural development, monitoring and evaluation of policies and programmes
- Working knowledge of English and limited knowledge of Arabic or French

Competencies

- Results Focus
- Leading, Engaging and Empowering
- Strong Communications Skills
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
 - Relevance and extent of experience in complex policy analysis and advice relating to food and nutrition security, sustainable agriculture, rural development, social development and/or rural labour markets
 - Relevance and extent of experience in working with inter-governmental bodies and multi-disciplinary teams
 - Working knowledge of French is considered a strong asset.
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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
 - Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
 - Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
 - Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
 - Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
 - Candidates may be requested to provide performance assessments.
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REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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