



Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC3196

Issued on: **10 February 2016**

Deadline For Application: **24 February 2016**

POSITION TITLE:	AGRICULTURAL OFFICER (SUSTAINABLE PRODUCTION SYSTEMS)	GRADE LEVEL:	P-3
ORGANIZATIONAL UNIT:	Plant Production and Protection Division, AGP Agriculture and Consumer Protection Department, AG	DUTY STATION:	Rome, Italy
		DURATION* :	Fixed-term: 12 months (Renewable)
		POST NUMBER:	
		CCOG CODE:	1H01

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Plant Production and Protection Division (AGP) promotes the sustainable intensification of crop production. This requires the integration and harmonization of all appropriate crop production policies and practices in order to increase production in a sustainable manner in order to eradicate hunger while preserving the natural resources for future use.

The post is located in the Pest and Pesticide Management team (AGPMC), one of 6 teams in AGP. The Team provides advice and guidance in areas of integrated pest management in the context of sustainable crop production intensification, and pesticide management in the context of the implementation of the International Code of Conduct on Pesticide Management.

Reporting Lines

The Agricultural Officer (Sustainable Production Systems) reports to the Team Leader AGPMC.

Technical Focus

Provide technical, financial and operational guidance to a portfolio of projects (funded by the Global Environment Facility and European Commission); with the objective of establishing national and regional networks of experts on Field Schools approaches.

Key Results

Projects are formulated and implemented; technical outputs are produced and in-country capacities are developed in terms of community-based learning in agriculture (in particular Farmer Field Schools), support to farmer organizations, and gender and nutrition mainstreaming in agriculture programmes.

Key Functions

- Researches and analyzes technical, social, economic, environmental, institutional, and technology related information, data and statistics and/or related policy issues to support the delivery of programme projects, products and services
- Produces a variety of technical information, data, statistics and reports as well as input for technical documents and web pages.
- Provides technical support/analysis to various assessments, studies and initiatives and provides technical backstopping to field projects.
- Collaborates in the development of improved/updated tools, systems, processes, and databases.
- Participates on multi-disciplinary teams, and/or leads working groups/teams collaborates with other departments and agencies on work groups and committees and promotes best practices.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations.
- Supports resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Oversees project implementation in accordance with the project document, approved work plans and budgets and the policies and procedures of FAO related to different (GEF and EC) trust fund projects on sustainable agriculture, pesticide risk reduction and adaptation of smallholder farmers to climate change;
- Provides technical supervision to consultants involved with sustainable agriculture and Farmer Field Schools (FFS) projects primarily in Senegal, Niger and Mali;
- Supervises the production of technical manuals for FFS on a range of crops and on successful climate change adaptation practices in the Sahel;

- Support the development of national and regional capacities and networks of experts on FFS, in particular in francophone Africa and Near East countries;
- Represents the project in relevant meetings, conferences and workshops, as required;
- Supports the development and execution of new projects to enhance farmers' resilience and adaptation to climate change through a FFS approach.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced University degree in Agriculture Sciences or related fields.
- Five years of relevant experience in project management in the field of agriculture and non-formal community based participatory approaches especially Farmer Field Schools.
- Working knowledge (level C) of English and French.

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable.
- Work experience in Africa, and Near East, particularly in NENA region and Western-Africa would be an asset;
- Extent and relevance of experience in the preparation, editing and revision of technical/scientific documents and in organizing meetings and workshops on community based education (Farmer Field Schools);
- Extent and relevance of experience in project management in the context of climate change adaptation, pesticide risk reduction and sustainable agriculture with the capacity to handle the associated political, technical, financial and people management challenges;
- Familiarity with field programmes and GEF and EU procedures for project management and implementation
- Good knowledge of Arabic desirable.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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