



**Food and Agriculture Organization of the United Nations**  
**PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC3197**

**Issued on: 10 February 2016**

**Deadline For Application: 14 March 2016**

<b>POSITION TITLE:</b>	<b>AGRICULTURAL OFFICER (COMMUNITY-BASED LEARNING)</b>	<b>GRADE LEVEL:</b>	<b>P-3</b>
<b>ORGANIZATIONAL UNIT:</b>	<b>Plant Production and Protection Division, AGP</b> Agriculture and Consumer Protection Department, AG	<b>DUTY STATION:</b>	<b>Rome, Italy</b>
<b>DURATION* :</b>			<b>Fixed-term: 12 months (Renewable)</b>
<b>POST NUMBER:</b>			
<b>CCOG CODE:</b>			<b>1H01</b>

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### **Organizational Setting**

The Plant Production and Protection Division (AGP) promotes the sustainable intensification of crop production. This requires the integration and harmonization of all appropriate crop production policies and practices in order to increase production in a sustainable manner in order to eradicate hunger while preserving the natural resources for future use. All three pillars of sustainability are taken into account (environmental, economic and social).

The post is located in the Pest and Pesticide Management team (AGPMC), one of 6 teams in AGP. The Team provides advice and guidance in areas of integrated pest management in the context of sustainable crop production intensification, and pesticide management in the context of the implementation of the International Code of Conduct on Pesticide Management.

#### **Reporting Lines**

The Agricultural Officer (Community-based learning) reports to the Team Leader AGPMC.

#### **Technical Focus**

Identification, preparation and implementation of projects related to sustainable agriculture and climate change adaptation in francophone Africa financed by the Global Environment Facility and other resource partners, with specific focus on social and cultural aspects.

#### **Key Results**

Projects are formulated and implemented; technical outputs are produced and in-country capacities are developed in terms of community-based learning in agriculture (in particular Farmer Field Schools), support to farmer organizations, and gender and nutrition mainstreaming in agriculture programmes.

#### **Key Functions**

- Researches and analyzes technical, social, economic, environmental, institutional, and technology related information, data and statistics and/or related policy issues to support the delivery of programme projects, products and services
- Produces a variety of technical information, data, statistics and reports as well as input for technical documents and web pages.
- Provides technical support/analysis to various assessments, studies and initiatives and provides technical backstopping to field projects.
- Collaborates in the development of improved/updated tools, systems, processes, and databases.
- Participates on multi-disciplinary teams, and/or leads working groups/teams collaborates with other departments and agencies on work groups and committees and promotes best practices.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations.
- Supports resource mobilization activities in accordance with the FAO Corporate strategy.

#### **Specific functions**

- Oversees project/programme implementation in accordance with the project document, approved work plans and budgets and the policies and procedures of FAO
- Collaborates in, provides technical backstopping to, and ensures the quality/effectiveness of capacity development activities within member countries in francophone West-Africa such as policy support, organizational development and community-based social learning (Farmer Field School) events
- Backstops the development of social mobilization strategies for farming communities in various projects, based on the integration of different participatory approaches such as Farmer Field Schools (FFS), Community Listener Clubs and Producer Organization Empowerment;

- Conducts technical assessments on the quality of the social learning process in rural communities and on local dissemination of information based on approaches of experiential learning, non-formal education and farmers' empowerment, with a view to improve community decision-making and local adaptation of sustainable practices;
- Ensures the quality of FFS curricula, specifically on integrating gender and nutrition into the learning process;
- Collaborates in the further development of national and regional FFS networks in Africa and Latin America;
- Supports the development and execution of new projects to enhance farmers' resilience and adaptation to climate change through a FFS approach.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced degree in Anthropology, Sociology or other Social Science;
- Five years of relevant experience in project design and management, community-based participatory approaches, Farmer Field Schools and socio-cultural analysis;
- Working knowledge of English and French

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable.
- Work experience in Africa and Latin America, particularly in Western-Africa would be an asset;
- Expertise in qualitative research methods in social sciences;
- Extent of experience in development of analysis, guidelines and training materials specifically related to FFS, farmer organizations, gender and nutrition;
- Extent and relevance of experience of designing and implementing projects on increasing resilience of farmers to climate change using community-based non-formal learning approaches, with specific knowledge of socio-cultural dynamic;
- Extent and relevance of knowledge and experience in related fields such as anthropology or sociology
- Limited knowledge of Spanish

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

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### REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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