



Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC3204

Issued on: **15 February 2016**

Deadline For Application: **18 April 2016**

POSITION TITLE:	Fishery Officer (Vessels)	GRADE LEVEL:	P-4
ORGANIZATIONAL UNIT:	Fishing Operations and Technology Branch, FIAO Fisheries and Aquaculture Policy and Resources Division, FIAI	DUTY STATION:	Rome, Italy
		DURATION* :	Fixed-term:2 years
	Fisheries and Aquaculture Department, FI	POST NUMBER:	0115215
		CCOG CODE:	1H05

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Fisheries and Aquaculture Policy and Resources Division (FIA) is responsible for the economic, social, institutional, governance and policy aspects of FAO's activities related to fisheries and aquaculture and their development, with particular emphasis on human well-being, food security and poverty reduction; post-harvest utilization, marketing and trade with due regard to the protection of the environment, food security and the well-being of fishing communities; collection, compilation, validation, trend analysis and dissemination of the best available and up-to-date fishery statistics and for the syndication of the FAO information on all aspects of world fisheries and aquaculture. The Division is also responsible for FAO's activities related to the management and conservation of the living aquatic resources used by fisheries and aquaculture, including the biodiversity and ecosystem maintenance, with particular emphasis on most vulnerable and threatened species and habitats; management of responsible fisheries and aquaculture in accordance with modern management standards and best practices; development of fisheries technology, with due regard to the protection of the environment, food security and the well-being of fishing communities, including the safety of fishers and fishing vessels.

Reporting Lines

The Fishery Industry Officer reports to the Senior Fishery Industry Officer (Vessels/Fishing Operations).

Technical Focus

Support to and participation in the implementation of policies and work programmes related to the development of sustainable fisheries management tools, technologies and fishing operations (vessels) to countries and other UN agencies for the implementation of fishing vessels and fishing operations best practices

Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Departmental/Division programmes, projects, products and services in accordance with Departmental/Division objectives and FAO Strategic Objectives

Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies.
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services.
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/ specialist/advice and expertise.
- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings.
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Designs and implements the work of the Branch related to fishing vessel development and operations, and coordinate with those responsible for related activities in fishing technology, resource assessment and fisheries management

- Develops guidelines and information material for responsible fishing and fishing vessel operations in support of the implementation of the Code of Conduct for Responsible Fisheries and other guidance documents.
- Leads systematic reviews of available data relevant to fishing vessel operations with due regard to safety, sustainability, climate change, energy optimization and GHG emissions
- Leads at-sea/shore based evaluations/assessments of fishing vessel/fleet operations
- Provides technical support to the development of tools, guidelines and methodologies for improved safety, sustainability, efficiency and profitability of fishing vessel operations
- Provides support to studies on fishing capacity, technical and economic improvements of vessels
- Designs and implement programmes and projects, co-ordinate joint activities and participate in project task forces
- Leads the formulation and appraisal of field projects to promote sustainable fisheries, the recruitment and technical supervision of field staff and provide technical backstopping onshore and at-sea
- Advises FAO Members, Regional Fishery Bodies on their programmes through reviews and the provision of policy and technical advice
- Assists in the work of the Fisheries and Aquaculture Department in disaster preparedness, prevention and emergency response, including technical advice on “Building Back Better” and resilience Provides timely technical clearance on matters related to vessels and related-equipment
- Contributes to cross organizational work in supporting Member countries in the transition to more sustainable food and agriculture in policy and practices

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in naval architecture, marine engineering or a related engineering field
- Seven years of relevant experience in fishing vessel operations, fishing vessel design and construction (including at-sea/on-board experience)
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Field experience in more than one fishery including experience gained on-board fishing vessels
- Knowledge of and experience in technical aspects of fishing operations in developing countries
- Ability to analyse fishing and fishing vessel related technical and scientific information including technical studies/appraisals of fishing fleets and fishing operations;
- Planning, implementing and coordinating fishing/fisheries development related programme activities
- Coordinating and liaising with International organizations on technology aspects related to the reduction of greenhouse gas emissions, safety at sea in the fisheries sector, decent working conditions and fishing vessel operations
- Knowledge of inspection and technical clearance procedures for fishing vessels with due regard to safety of life at sea and responsible fisheries operations
- Ability to edit technical papers for publication and make effective oral presentations preferably in more than one official language of the organization
- Extent and relevance of experience in international and national policy dialogue and instruments on sustainable fisheries operations and their implementation involving stakeholders

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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