



Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC3243

Issued on: 1 March 2016

Deadline For Application: 22 March 2016

POSITION TITLE:	Technical Officer (Climate Smart Agriculture)	GRADE LEVEL:	P-3
ORGANIZATIONAL UNIT:	Regional Office for Africa RAF,	DUTY STATION:	Accra, Ghana
		DURATION*:	Fixed term: one year with possibility of extension
		POST NUMBER:	
		CCOG CODE:	1.R

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Regional Office for Africa RAF is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. RAF also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. RAF develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs).

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

The position is located in the Natural Resources, Fisheries and Forestry Unit (NR/FI/FO) of RAF. The incumbent will assist in promoting the mainstreaming of climate change into regional agricultural and natural resource related programmes.

Reporting Lines

The Technical Officer on Climate Smart Agriculture reports to the Climate Change Officer at RAF and under the overall guidance of the Senior Forestry Officer, Head of Natural Resources, Fisheries and Forestry Unit

Technical Focus

The Technical Officer coordinates the implementation of the project "Support transition towards climate-smart agriculture food systems" and provides technical support to the countries involved (i.e. Benin, Ethiopia, Gambia, Ghana, Ivory Coast, Niger and Zambia)

Key Results

Coordination of the Trust Fund project "Support transition towards climate-smart agriculture food systems". In particular the incumbent will ensure that:

- Targeted countries have increased their access to adaptation funds and other climate change financing sources and mechanisms through national and regional investment frameworks for climate change adaptation in agriculture, forestry and other land uses.
- Regional and national research institutions and policy makers in targeted countries have improved linkages and the evidence base to promote scaling up of the appropriate CSA tools and technologies has been enhanced.
- Member countries in the ECOWAS region have increased awareness on Climate-Smart Agriculture and at least 3-4 countries have adopted the approach through the establishment of multi-stakeholder platforms.
- The targeted countries have contributed to achieving relevant regional CSA Alliances (e.g African Climate-Smart Agriculture Alliance –ACSAA-) objectives in promoting CSA.

Key Functions

- Coordinate the planning and implementation of the project in close collaboration with relevant stakeholders at country and regional level, to ensure good delivery of the project outputs and timely reporting;
- Provide technical advice to the regional and sub-regional organizations including the African Union/NEPAD/iNGO Alliance and ECOWAS, for scaling up CSA in Africa;
- Support technical reviews contribute to including RAF inputs (including TCP/TCPFs) into agricultural and natural resources management programmes/projects and reflecting on RAF perspectives on Climate Change Adaptation and Mitigation;
- Contribute to FAO's strategic objectives (SO2 and SO5 in particular), including through RAF's Regional Initiatives, (RI 2 and RI3 in particular);
- Ensure timely implement of project activities and prepare project progress reports;

- Liaise with FAO partners in the region (e.g. AU/NEPAD/iNGO Alliance, ECOWAS) to ensure synergy between the project and ongoing initiatives within the region;
- Prepare technical reports and policy documents on CSA;
- Contribute to the preparation of follow up projects on CSA in RAF countries (including TCP/TCPfs) into agricultural and natural resources management programmes/projects
- Perform other duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in Agriculture, natural resources management, climate change science or related field
- Five years of relevant experience in agriculture, agroforestry, natural resources management and or climate change in developing countries with particular focus in African countries
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable.
- Verbal and written communication skills in both French and English and experience in preparing technical documents and reports is considered a strong asset
- Extent and relevance of experience in agriculture, agroforestry, natural resources management and or climate change in developing countries with particular focus in African countries

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “How to Apply”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/i-recruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

