



**Food and Agriculture Organization  
of the United Nations**

## **CALL FOR EXPRESSIONS OF INTEREST**

### **Bangladesh Country Programme Evaluation Team Members**

**IRC3262**

Contract duration: 45 working days

Deadline for Applications: 22 March 2016

#### **Background**

The FAO Office of Evaluation (OED) is initiating a Bangladesh Country Programme Evaluation (CPE), an assessment of FAO's cooperation with the Government of Bangladesh over the approximate period of 2009-2015, and is seeking expressions of interest for the positions of Evaluation Team Members.

Over the past decade, FAO support to the country's national development priorities has included a mix of technical and emergency assistance across a wide range of areas in sustainable agricultural development, policy support to the rural and agricultural sectors, and post-crisis resilience-building and recovery. The organization in more recent years has also supported capacity development at the governmental and local levels in a number of sectors.

The CPE will assess FAO's strategic relevance and positioning in the country in terms of the agency's response to national needs and challenges within the areas of FAO's mandate and comparative advantage. The evaluation will also assess the contributions FAO has made on the country's priorities in the areas of rural and agricultural development, with a focus on those priorities outlined by the Government of Bangladesh and FAO, in FAO's 2014-2018 Bangladesh Country Programme Framework (CPF), namely:

1. Reduce poverty and enhance food security and nutrition (access and utilization)
2. Enhance agricultural productivity through diversification/intensification, sustainable management of natural resources, use of quality inputs and mechanization
3. Improve market linkages, value addition, and quality and safety of the food system
4. Further improve technology generation and adaptation through better producer-extension-research linkages
5. Increase resilience of communities to withstand shocks such as natural disasters, health threats and other risks to livelihoods

Based on the FAO's areas of focus, two key themes of the evaluation will be FAO's support for capacity development and evidence-based policy-making. The sustainability of FAO's contributions and the agency's partnerships with other development actors will be examined as well in the evaluation, and a gender perspective will inform all areas of analysis. One of the main purposes of the evaluation will be to derive lessons for FAO on how it might further enhance food security, rural development and resilience in its future work in Bangladesh.

#### ***Methodology***

The evaluation scope and questions will be fully designed in consultation with FAO, the Government of Bangladesh, and other stakeholders, including project beneficiaries. The evaluation will rely on multiple sources for data collection and mixed-methods for analysis. Sources of data and methods will include: primary and secondary document review, interviews and surveys of FAO staff and partners, such as the Government, donors, civil society and communities, and M&E and administrative data analysis;

### ***Timetable***

The evaluation, including the main mission and the writing of the full report, will take place from May to July 2016.

### ***Composition of the evaluation team***

The evaluation will be led by the appointed FAO-OED Evaluation Manager, and consist of a team of technical and evaluation experts. Team Member candidates are being sought in the following areas:

- Food and nutrition security
- Agricultural development and innovation, including diversification, climate-smart practices, value-addition and marketing
- Food safety systems
- Agricultural research and extension
- Community resilience and disaster risk reduction
- Small-scale aquaculture and fisheries
- Smallholder livestock development, and animal and human health

### ***Tasks and responsibilities:***

- Under the overall responsibility of the Team Leader, and in close cooperation with the Lead Consultant, the Team Member will perform the following duties:
- Review relevant background documentation, including FAO strategic documents, related evaluations, contextual documents and literature on the country and area of focus, project documents, progress and final reports, etc.;
- Follow the methodological approach described in the evaluation ToR, contribute to the formulation of evaluative questions in their area of focus and the preparation of evaluation tools, including questionnaires, surveys, and interview protocols as appropriate;
- Provide specialised expertise in their area of focus, assessing outputs and outcomes carried out under his specific area, and providing information for other relevant evaluation questions;
- Using his/her specialised expertise, the team member will participate actively in the collection of primary data through, inter alia, interviews and meetings, face-to-face or virtual, with FAO concerned officers in HQ and FAO Decentralized Offices, and during the country visits, with key stakeholders including the Government, the FAO Representation, external partners, project teams and ultimate beneficiaries as appropriate;
- Participate actively in the collection of relevant secondary data;
- Consolidate all evidence collected during the evaluation process in a structured format following the key evaluation questions and criteria;
- Participate in the analysis and discussion of evaluation issues and questions with the team and formulate conclusions and recommendations in his specific field of expertise and as discussed and agreed with the Team Leader and the Evaluation Manager.
- Deliver articulate and written inputs on the specific area of expertise under assessment, as per the overall ToR, in all deliverables including: debriefing sessions; final draft report according to specifications provided in the ToRs and integrating comments and suggestions received during the stakeholder meetings, and after circulation to OED, FAO and other stakeholders, as appropriate; support the Team Leader in finalizing the report as may be required.

### ***Candidates should meet the following requirements:***

#### ***Minimum Requirements/Selection criteria***

- Postgraduate degree (MSc or PhD) in one of the areas above or a relevant field, good knowledge of an additional area, and a broad background in development;
- At least 12 years of experience at international level in their fields of expertise;
- Previous experience in conducting/taking part in large-scale, independent evaluations;
- Excellent skills in analysis, and in writing and verbal communication in English;

- Demonstrated skills in working well in teams.

As capacity development and policy support are important aspects of FAO's support in Bangladesh, team members should have experience in these areas as well. Gender analysis will be also required from all experts in the team. Female candidates are encouraged to apply.

- The working language will be English.

#### **Additional Information**

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

All candidates should adhere to FAO values of Commitment to FAO, Respect for All and Integrity and Transparency.

**Deadline for submission of your application: 22 March 2016**

#### **How to apply**

All applications are to be made through FAO's [iRecruitment](#) system. Click on the link below to access [iRecruitment](#), complete your online profile and apply for this Call for Expression of Interest.

<http://www.fao.org/employment/irecruitment-access/en/>

In order for your application to be properly evaluated, please ensure that all sections of your iRecruitment account are completed. Incomplete applications will not be evaluated.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)