



**Food and Agriculture Organization
of the United Nations**

CALL FOR EXPRESSIONS OF INTEREST

Team Leader/Team Members for the Mid-term Evaluation of the project “Global Sustainable Management of Tuna Fisheries and Biodiversity Conservation in the areas beyond national jurisdiction (ABNJ)”

Contract duration: 30-40 days between July and September 2016

Duty station: home-based with missions to FAO HQ (Rome) and selected sample of countries

Vacancy No. **IRC3306**

Deadline for Applications: 20 May 2016

Expressions of Interest for the Evaluation

The FAO Office of Evaluation (OED) is seeking Expressions of Interest (EOIs) from qualified individuals to conduct the independent mid-term evaluation of the “Global Sustainable Management of Tuna Fisheries and Biodiversity Conservation in the areas beyond national jurisdiction (ABNJ)”. The candidates should not have been involved in the design or implementation of FAO activities being assessed by the evaluation and will be required to sign a conflict of interest declaration.

Tasks and responsibilities

The Team Leader/Team Member will contribute to the evaluation for his/her area of specialization. His/her mandate will be derived from and must fully comply with the overall Terms of Reference for the Evaluation.

The evaluation will be guided by FAO Office of Evaluation, OED. The Evaluation Team Leader/Member is responsible for conducting the evaluation and applying the methodology. The team will participate in briefing and debriefing, discussions, field visits, and will contribute to the evaluation with written inputs. Evaluation and Individual ToR, will be provided to those shortlisted for the assignment.

Candidates should meet the following requirements

Desired team members profile

The Evaluation Team will be comprised of 2 to 3 international, regional experts with an appropriate balance of evaluation experience and expertise in two or more of the following areas:

- a) Sustainable management of Tuna fisheries (e.g. harvest strategy, ecosystem approach, Rights-Based Management, regulation of Illegal, Unregulated and Unreported Fishing);
- b) International regulation on ABNJ (e.g. global policy, port state measures, monitoring control and surveillance);
- c) Information management systems (i.e. fisheries intelligence analysis);
- d) Bycatch management;
- e) Institutional and capacity development (e.g. legal framework development);
- f) Knowledge capitalization, management and sharing.

Minimum Requirements

- Solid Expertise in two or more subject matters and areas as highlighted above;
- Evaluation experience of large and complex partnership programmes;
- Fluency in English, both written and spoken;
- Excellent writing skills.

Desirable Requirements

- Postgraduate degree in relevant disciplines (stated above)
- At least 8 years of professional experience in the areas of evaluation and fisheries
- Previous experience with coordination of and cross-linkages between programmes and policies at regional and national level;
- Previous working experience with at least one of the Tuna RFMOs (Regional Fisheries Management Organization), i.e. CCSBT, IATTC, ICCAT, IOTC and WCPFC;
- Fluency in French or Spanish, written and spoken;
- Knowledge of FAO.

Additional Information on selection criteria

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

All candidates should adhere to FAO values of Commitment to FAO, Respect for All and Integrity and Transparency.

Additional information on the Evaluation

Project Background

The project “Sustainable Management of Tuna Fisheries and Biodiversity Conservation in the Areas Beyond National Jurisdiction” started in 2014 with the aim to last for 5 years (2014-2019). With a total budget of 178 million USD of which 27 million USD is a GEF grant, is the largest of the four projects that constitute the Common Oceans Program¹.

The overall goal of Sustainable Management of Tuna Fisheries and Biodiversity Conservation in the Areas Beyond National Jurisdiction” Project is to achieve responsibility, efficiency and sustainability in tuna production and biodiversity conservation in the ABNJ.

The Project is structured around four main components as follows:

- Component 1. Promotion of Sustainable Management (including Rights-Based Management) of Tuna Fisheries, in Accordance with an Ecosystem Approach;
- Component 2. Strengthening and Harmonizing Monitoring, Control and Surveillance (MCS) to Address Illegal, Unregulated and Unreported Fishing (IUU);
- Component 3. Reducing ecosystem impacts of tuna fishing;
- Component 4: Information and Best Practices Dissemination and M&E.

Evaluation purpose

The purpose of the mid-term evaluation is to inform the Project Task Force, the donors and all the Partners and stakeholders involved about the project’s progress and performance towards attaining the outcomes. The mid-term evaluation will be a forward looking evaluation aimed at identifying challenges and opportunities for improving the Project during the second half of its implementation. It will also serve at identifying good practices which can be used to support the design, implementation and scaling up of similar initiatives, implemented by FAO.

Duration of the evaluation process

The assignment will last indicatively 30-40 days to be worked between July and September 2016. The Team Leader/Members will work from home and be expected to undertake travel as part of this

¹ <http://www.commonoceans.org/>

assignment, beginning with an inception mission to be held at FAO Headquarters (Rome) in July 2016. Further missions in a sample of countries will be conducted between July and August 2016.

How to apply

All applications are to be made through FAO's [**iRecruitment**](#) system. Click on the link below to access [**iRecruitment**](#), complete your online profile and apply for this Call for Expression of Interest.

<http://www.fao.org/employment/irecruitment-access/en/>

In order for your application to be properly evaluated, please ensure that all sections of your iRecruitment account are completed. Incomplete applications will not be evaluated.

If you need help, or have queries, please contact: iRecruitment@fao.org