



Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N°: **IRC3330**

Issued on: 19 April 2016

Deadline For Application: 31 May 2016

POSITION TITLE:	Agricultural Officer (Plant Production)	GRADE LEVEL:	P-4
ORGANIZATIONAL UNIT:	Regional Office for Latin America and the Caribbean, RLC	DUTY STATION:	Santiago, Chile
		DURATION:	Fixed-term: 2 years
		POST NUMBER:	2000780
		CCOG CODE:	1H01

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

"This Vacancy Announcement cancels and supersedes Vacancy Announcement No. IRC3053. Applicants who applied to VA IRC3053 must apply to the present vacancy in iRecruitment in order to be considered."

Organizational Setting

The Regional Office for Latin America and the Caribbean is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning, and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities.

RLC also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. RLC develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs).

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

The post is located in the Strategic Objective 2 – Increase and improve provision of goods and services from agriculture, forestry and fisheries in a sustainable manner.

Reporting Lines

The Agricultural Officer (Plant Production) reports to the Strategic Objective Coordinator (SO2), RLC and reports technically to the Agriculture Department in Headquarters, and contributes as a leader or member of one or more technical teams.

Technical Focus

Integrated and sustainable cropping systems, efficient use of scarce resources and energy, technology transfer and innovation, and agrobiodiversity in the Latin America and Caribbean region.

Key Results

Comprehensive technical, statistical, analytical and/or policy analysis services and the development of specialized tools, methodologies, systems and/or databases to support the planning, implementation/delivery and monitoring of the programme of work and related products, projects, publications, and services

Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates in internal committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies;
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services;
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/ specialist/advice and expertise;
- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects;

- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools;
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings;
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Contribute to multidisciplinary teams and provide a vision, strategy, leadership and coherent approach on integrated and sustainable cropping systems, agrobiodiversity, efficient use of scarce resources and energy, technology transfer and innovation mainly in crops important for family farming in the Latin America and Caribbean region, drawing on corporate and international good practices, frameworks and knowledge
- Support countries, sub regions and the region in achieving results associated with their Country Programming Frameworks, Regional Initiatives and Corporate Strategic Objectives in agronomic areas
- Provide technical advice in the formulation, implementation, and evaluation of policies and programmes at all levels related to family farming and home gardens for the production of nutritious, genetically diverse and safe food crops and emergency projects to strengthen local and national food systems.
- Provide regional perspectives and priorities in support of FAO's periodic planning and programming exercises, the development of FAOs Strategic Framework, and the implementation of the regular programme in technical focus areas
- Serve as regional focal point in key technical areas and represent the organization in relevant internal and external meetings such as the CGIAR and Regional follow up to the FAO Committee on Agriculture..
- Build and maintain partnerships with key government, UN, civil society and scientific and academic organizations to achieve or enhance results and help to develop their capacities to autonomously undertake research, policy and development in integrated and sustainable cropping systems, agrobiodiversity, efficient use of scarce resources and energy and technology transfer and innovation.
- Contribute to the analysis and understanding of policy, institutional and technical causes and solutions to major agronomic trends, systematizing, publishing and disseminating this knowledge and contributing to efforts to improve associated data and statistics
- Help to optimize the contribution of agronomic knowledge to economic, social and environmental sustainability

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in agronomy or related field.
- Seven years of relevant experience in integrated and sustainable cropping systems, agrobiodiversity, efficient use of scarce resources and energy and/or technology transfer and innovation, including at least two years of field experience.
- Working knowledge of Spanish or English and limited knowledge (level B) of the other language.

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of professional experience in technical focus areas, including field experience in the Latin America and Caribbean region
- Extent and relevance of experience in project/programme formulation, implementation and evaluation and in providing technical policy advice at local, national, and regional levels
- Extent and relevance of knowledge associated with the development, implementation and monitoring of international instruments and good practices and with the work of international organizations and national governments.
- Demonstrated capacity to strategically lead and manage multidisciplinary teams and programmes to achieve results in complex changing international environments
- Level of written and oral communication in relevant language including publication record
- Limited knowledge of French is desirable

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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