



Food and Agriculture Organization of the United Nations
PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC3345

Issued on: 3 May 2016

Deadline For Application: 24 May 2016

POSITION TITLE:	Deputy FAO Representative (Madagascar)	GRADE LEVEL:	P-4
ORGANIZATIONAL UNIT:	FAO Representation in Madagascar	DUTY STATION:	Antananarivo, Madagascar
		DURATION :	Fixed-term: one year (with possibility of extension)
		POST NUMBER:	2004168
		CCOG CODE:	1A02

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The main aim of the FAO country offices, which are headed by an FAO Representative, is to assist governments to develop policies, programmes and projects to achieve food security and to reduce hunger and malnutrition, to help develop the agricultural, fisheries and forestry sectors, and to use their environmental and natural resources in a sustainable manner

The Deputy FAOR leads the Programme Management Unit in the Representation and is responsible for the overall programme implementation including providing guidance and oversight of the administration and operations units, and day to day coordination and monitoring of programme development, resource mobilization and reporting.

Reporting Lines

The Deputy FAOR reports to the FAO Representative with the functional guidance from the Senior Field Programme Officer and the Programme Officer (FAOR Network) in the Regional Office for Africa (RAF), He/she collaborates with the relevant technical units in RAF and at headquarters, the relevant Government Institutions, UN Agencies and other development partners.

Technical Focus

Planning, organizing, coordinating and reporting to the FAO Representative on programme development, implementation and monitoring, resources mobilization as well as office management in line with FAO rules, regulations and procedures.

Key Results

Leadership and technical expertise in coordinating the planning, implementation of the programme (CPF) and reporting focusing on key results in line with the Results matrix of the CPF.

Key Functions

- Represents FAO and liaises with senior government officials, UN agencies, humanitarian and development partners and beneficiaries on country programme implementation and delivery;
- Coordinates the identification of policy implications and monitors relevant policy environment issues for the implementation of FAO's agricultural disaster-preparedness, response, transition and development strategies;
- Promotes effective integration of developmental and emergency-relief and rehabilitation programmes into a comprehensive country programme;
- Facilitates and supports the development of (i) the FAO Country Programming Framework (CPF) and (ii) FAO's contributions to UNDAF as well as (iii) the FAO country field programme from design through delivery, ensuring their alignment with the country's development priorities, FAO's Strategic Framework and with the technical assistance programming of the UN system and of other development partners and recipients;
- Provides leadership in developing and introducing risk reduction policies and practices in agriculture, forestry and fisheries in disaster-prone countries;
- coordinates timely needs assessments for effective livelihood responses to food security crises in the case of natural or human-induced disasters, including participation in food security cluster;
- Develops and promotes resource mobilization strategy for the country and contributes to fund mobilization efforts through liaison with the donor community in the country;
- Coordinate the preparation of briefs and comprehensive reports on FAO priorities and field programme in the country and ensures the timely dissemination of information to the Government, donor community, UN agencies and NGOs;
- Facilitates the effective collection and dissemination of information, in the framework of the knowledge management activities of the Organization and contributes to the development and delivery of effective communication, advocacy and partnership strategies;
- Leads and/or manages the country office's human and financial resources, including the implementation of field security and safety policies for staff;
- Performs other duties, as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in an area related to the activities of the Organization, e.g. Agriculture, Forestry, Fishery, Rural development, etc.
- Seven years of relevant experience in planning, formulating, implementing, monitoring and evaluation of field programmes
- Working knowledge of French and limited knowledge of one of the other FAO languages (Arabic, Chinese, English, Spanish or Russian)

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable.
- Extent and relevance of experience in developing and managing country field programmes from design to delivery (programme/project identification, formulation, analysis, planning, implementation and monitoring and evaluation)
- Extent and relevance of experience in the coordination and/or management of technical cooperation projects and programmes, including emergency, recovery and rehabilitation related programmes
- Demonstrated experience in resource mobilization
- Extent and relevance of experience in negotiating and cooperating with national governments, inter-governmental organizations and other institutions and in designing collaborative networks and joint programmes
- Working knowledge of other FAO languages is considered a strong asset

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org