



Issued on: 17 May 2016

Deadline For Application: 7 June 2016

POSITION TITLE:	Policy Officer (FIRST Programme)	GRADE LEVEL:	P-4
ORGANIZATIONAL UNIT:	FAO REPRESENTATION IN GUATEMALA (FLGUA)	DUTY STATION:	Guatemala
		DURATION *:	Fixed-term: Two years (with possibility of extension)
		POST NUMBER:	
		CCOG CODE:	1L09

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The main aim of the FAO country offices, which are headed by an FAO Representative, is to assist governments to develop policies, programmes and projects to achieve food security and to reduce hunger and malnutrition, to help develop the agricultural, fisheries and forestry sectors, and to use their environmental and natural resources in a sustainable manner.

Food and Nutrition Security Impact, Resilience, Sustainability and Transformation (FIRST) is a FAO and European Union partnership programme with the purpose of providing a policy assistance mechanism for improved food and nutrition security and sustainable agriculture. FIRST is designed to strengthen the enabling environment for food security and nutrition and sustainable agriculture in a number of selected priority countries. FIRST will be embedded within the FAO's programme management and coordination structure. It will contribute directly to the food security, nutrition and sustainable agriculture policy and governance related results envisioned under FAO Strategic Objectives 1 and 2.

The Policy Officer works under the overall technical guidance of FIRST Manager (FAO/Rome). He/she will work in close collaboration with the National Council For Food Security and Nutrition (CONASAN) of Guatemala, the EU Delegation, the FAO Representative, FAO Regional and Sub-Regional offices, and relevant government ministries/institutions.

Reporting Lines

The Policy Officer (FIRST Programme) reports to the FAO Representative, and on technical issues to FIRST Manager (FAO/Rome).

Technical Focus

Provide leadership, guidance and operational support for results-based policy assistance, capacity development and facilitate policy dialogue around food and nutrition security and sustainable agriculture. Strengthen the enabling environment for food security and nutrition and sustainable agriculture in Guatemala with a particular focus on:

- Promoting multi-sectoral and inter-governmental dialogue and coordination to develop and implement an agreed agenda and work plan linking sustainable agriculture with food security and nutrition;
- Strengthening national and country government's capacities to develop and implement policies, legislation, programmes and investments related to agriculture, food security and nutrition in Guatemala;
- Build strategic partnerships with relevant stakeholders at national, regional and global level and support donors' coordination and alignment to national and country level priorities.

Key Results

Development and implementation of coherent, integrated and effective policy assistance and governance work supporting member states at country level.

Key Functions

- Conducts a context analysis on the implementation of public policy related to food security and nutrition;
- Provides support to the Commission on the reduction of chronic malnutrition to promote availability and family economics as the engine of Food Security and Nutrition in Guatemala, under the National Council for Food Security and Nutrition (CONASAN);
- Provides technical advice to the Secretariat of Food Security and to the Presidential Commissioner for the Reducing Chronic Malnutrition and to establish multi-sectoral coordination mechanism that contributes to the National Strategy for the Prevention of Chronic Malnutrition 2016-2020 and efforts to reduce hunger in Guatemala;
- Advises the Commission for the Reduction of Chronic Malnutrition in the methodology of the "Availability of food and income and household economics" and "Water and sanitation, primary healthcare and behavioural change" components of the strategy; and on how to capitalize on the articulation of stakeholders who are not government related;

- Guides the efforts of international cooperation in support of the strengthening of the National Strategy for the Prevention of Chronic Malnutrition 2016-2020;
- Aligns the reorganization of the institutional sectorial offer for sectorial programmes, particularly programs aimed at increasing availability and strengthening family economy, so they may be implemented integrally in the territories as part of the FSN efforts;
- Identifies gaps in the institutional policy offer that do not permit the implementation of the National Strategy for the Prevention of Chronic Malnutrition 2016-2020 to contribute to FSN and poverty reduction;
- Plans, organizes, and participates in capacity development plans and activities as approved by the Government and to provide advice, technical support, training workshops, seminars, and meetings, as well as supervising the development of related materials, online tools, and an information kit;
- Prepares reports to FAO, the European Union Delegation, and the Government, on progress achieved and on matters related to the implementation of the FIRST programme;
- Performs other duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in agricultural economics, economic development, food security and nutrition and/or sustainable agriculture or a related field;
- Seven years of relevant experience in policy assistance, analysis, advice and food security and nutrition rights analysis, and/or sustainable agriculture;
- Working knowledge of English and Spanish;

Competencies

- Results Focus
- Teamwork
- Communications
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable;
- Extent and relevance of experience in inter-institutional coordination, negotiation, policy analysis and provision of evidence-based policy advice related to food and nutrition security and/or sustainable agriculture policy;
- Extent and relevance of experience sustainable agriculture and rural development and its related approaches.
- Extent and relevance of experience in resource mobilization

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete carefully your online profile (PPF). Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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