



**Food and Agriculture Organization
of the United Nations**

CALL FOR EXPRESSIONS OF INTEREST

Team Leader for the Committee on World Food Security (CFS) Evaluation

Contract duration: 90 days (between June 2016 and January 2017)

Vacancy No. IRC3382

Deadline for Applications: 06 June 2016

Background

1. The Committee on World Food Security (CFS) was set up in 1974 as an intergovernmental body to serve as a forum for review and follow up of food security policies. In 2009, CFS went through an extensive reform process to enable it to more fully play its role in the area of food security and nutrition.¹ The CFS Reform envisioned that *"CFS constitutes the foremost inclusive international and intergovernmental platform for a broad range of stakeholders to work together in a coordinated manner towards the elimination of hunger and ensuring food security and nutrition for all human beings. The CFS will strive for a world free from hunger where countries implement the voluntary guidelines for the progressive realization of the right to adequate food in the context of national food security"*.

2. In 2013, CFS underlined the need to use monitoring and evaluation to improve its work, and agreed to conduct periodic assessments of CFS effectiveness in improving policy frameworks, especially at country level, and in promoting participation of and coherence among stakeholders on food security and nutrition. Specifically, CFS recommended carrying out a baseline survey to assess the current situation as the base of assessing progress. Further, CFS included in its Multi Year Programme of Work for 2014-15, an *"evaluation to assess the effectiveness of the CFS reform from 2009, including progress made towards the overall objective of the Committee and its three outcomes."* The CFS Bureau, the executive arm of CFS comprising 12 member countries, is commissioning this evaluation to an independent Evaluation Team.

3. The evaluation is intended to serve two primary and complementary purposes, namely:

- a) To generate evidence from the global, regional and national levels that would lead to recommendations to help improve CFS effectiveness, and;
- b) To assess the extent to which CFS promotes/influences improved policy frameworks on food security and nutrition issues, at global, regional and national levels.

In addition, the evaluation is expected to generate learning for the UN system, where different entities and actors are exploring ways to develop a multi-stakeholder approach, to which CFS represents a possible model.

4. The evaluation is to be comprehensive, external, independent and professional. It will assess the overall relevance, efficiency and effectiveness of CFS. The review will cover all CFS Bodies (including the CFS Plenary, the Bureau, the Advisory Group, the High Level Panel of Experts (HLPE) and HLPE Secretariat and Joint CFS Secretariat and their roles as defined in the CFS Reform Document, and other ad bodies such as the Open Ended Working Groups, to assess whether they are effectively contributing to the realization of the desired vision of the Committee.

¹ Information on CFS and the reform process can be accessed at www.fao.org/cfs/cfs-home/

Appointment

5. The CFS Bureau wishes to recruit an experienced professional to carry out the evaluation, reporting to the Evaluation Manager. He/she will support the Evaluation Manager in the design and implementation of the evaluation according to UNEG norms and standards for evaluation and ethical guidelines. The Evaluation Team Leader is expected to work collaboratively with the Evaluation Manager and the Quality Assurance Advisor.

6. While recruited and administered by the CFS secretariat, the Evaluation Team Leader will remain independent from the secretariat in carrying out his/her duties. The appointment is for the duration June 2016 to January 2017.

Tasks and responsibilities:

7. The Evaluation Team Leader will have the following responsibilities:

- a. Play a central role in preparing the inception report, including the development of data collection instruments.
- b. Participate in headquarters-based consultations with CFS stakeholders at various stages of the evaluation process.
- c. Lead the collection of data (in person or via telephone or Skype) with key stakeholders at headquarters, as well as in the regions/countries, as may be determined by the evaluation design.
- d. Ensure that evaluation team members prepare interview notes and document reviews in an agreed format to facilitate data analysis.
- e. Play a central role in the data analysis workshop with the evaluation team and Evaluation Manager, on emerging findings and recommendations after the data collection process has been completed.
- f. Prepare, with evaluation team inputs, the 1st draft of the evaluation report, and make the necessary adjustments.
- g. Contribute to the preparation of meetings with stakeholders to review findings, conclusions and recommendations.
Support the Evaluation Manager with the finalisation of the evaluation report.

| Deliverables | Tentative Deadline |
|---|--------------------------|
| Inception Report submitted for quality assurance | June 2016 |
| First draft of the Evaluation Report submitted for quality assurance | October 2016 |
| Second draft of the Evaluation Report submitted for quality assurance | November – December 2016 |

Candidates should meet the following requirements:

Education:

- Advanced University degree in a relevant area, for example, public administration, economics, social sciences or related field.

Experience:

- Eleven years or more (of which at least four international) of relevant first-hand experience both in field and Headquarters contexts.
- Experience in design and conducting complex programmatic and organizational evaluations.
- Demonstrated experience in leading a team of high-level experts, preferably in evaluations.

Technical skills & knowledge:

- In-depth knowledge of current evaluation principles, standards and methods.
- Contemporary understanding of global food security issues and related international architecture.

Competencies:

- Ability to assimilate and analyze complex issues using independent judgement, and to guide others in their analysis.
- Ability to think strategically and apply a high level of analytical skill.
- Written and oral proficiency in English and preferably some knowledge of other UN official languages.

Additional Information

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

All candidates should adhere to FAO values of Commitment to FAO, Respect for All and Integrity and Transparency.

How to apply

All applications are to be made through FAO's [iRecruitment](#) system. Click on the link below to access [iRecruitment](#), complete your online profile and apply for this Call for Expression of Interest.

<http://www.fao.org/employment/irecruitment-access/en/>

In order for your application to be properly evaluated, please ensure that all sections of your iRecruitment account are completed. Incomplete applications will not be evaluated.

If you need help, or have queries, please contact: iRecruitment@fao.org