



Food and Agriculture Organization of the United Nations

Professional Vacancy Announcement No: IRC3481

Issued on: 20 July 2016

Deadline For Application: 17 August 2016

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| Position Title: | POLICY OFFICER (FIRST PROGRAMME) | Grade Level: | P-4. |
| Organizational Unit: | FRNER | Duty Station: | DS,NIGER,NIAMEY |
| | | Duration *: | Fixed term: two years with possibility of extension |
| | | Post Number: | 2005944 |
| | | CCOG Code: | 1L09 |

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.
Persons with disabilities are equally encouraged to apply.**

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The main aim of the FAO country offices, which are headed by an FAO Representative, is to assist governments to develop policies, programmes and projects to achieve food security and to reduce hunger and malnutrition, to help develop the agricultural, fisheries and forestry sectors, and to use their environmental and natural resources in a sustainable manner.

Food and Nutrition Security Impact, Resilience, Sustainability and Transformation (FIRST) is a FAO and the European Union partnership programme with the purpose of providing a policy assistance mechanism for improved food security and nutrition and sustainable agriculture. FIRST is designed to strengthen the enabling environment for food security and nutrition and sustainable agriculture in a number of selected priority countries. FIRST will be embedded within the FAO programme management and coordination structure. It will contribute directly to the food security, nutrition and sustainable agriculture policy and governance related results envisioned under FAO Strategic Objectives 1 and 2.

The Policy Officer will work in close collaboration with le *Haut-Commissaire des 3N*, Government counterparts, the EU delegation, the FAO Regional and Subregional offices and main national stakeholders.

Reporting Lines

The Policy Officer (FIRST Programme) reports to the FAO Representative and receives guidance on technical issues from FIRST Manager (FAO HQ).

Technical Focus

Provides leadership, guidance and operational support for results-based policy assistance, governance, capacity development and facilitates policy dialogue around food security, nutrition and sustainable agriculture.

Key Results

Development and implementation of coherent, integrated and effective policy assistance and governance work supporting member states at country level.

Key Functions

- Provides technical and policy advice and/or support to the Government and relevant stakeholders in the development and implementation of their policies and programmes for improved food security, nutrition and sustainable agriculture;
- Advocates strategic partnerships, best practices, and policy dialogue in support of enhanced policies and governance for food, nutrition security and sustainable agriculture;
- Plans, organizes and participates in capacity development plans and activities involving the provision of technical advice and assistance, and oversees the development of related materials;
- Interacts with UN Regional and Country teams to improve cross-sectoral policies and strategies concerning food security, nutrition and sustainable agriculture;
- Analyses global and country specific requirements, organizes and leads an in-depth assessment of the policy and institutional framework of food security, nutrition and sustainable agriculture and identifies areas for improvements;

- Organizes and participates relevant meetings, workshops, seminars and conferences, advocates strategic partnerships, best practices, and increase policy dialogue and develop and negotiate effective collaboration;
- Prepares reports to FAO, the European Union and the Government on progress achievement and issues related to FIRST implementation;
- Designs and participates in resource mobilization activities.

Specific Functions

- Provides policy advice and recommendations on challenges and opportunities based on the in-depth assessment of the country situation and institutional framework;
- Provides technical assistance and develops the capacity of the government and shares this knowledge among the staff at the ministries;
- Provides policy and technical assistance for improving the national programme on food security and nutrition;
- Elaborates and participates in the process of formulation and implementation of investment plan in support of food and nutrition security and sustainable agriculture (FNSSA);
- Enhances consultation and coordination among the main stakeholders and engages in international cooperation and policy dialogue around FNSSA.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in agricultural economics, development economics, food security and nutrition and/or sustainable agriculture or related area;
- Seven years of relevant experience in policy assistance, analysis, formulation and capacity development related to food security, nutrition and/or sustainable agriculture;
- Working knowledge of English and French.

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in policy analysis and assistance in the area of food and nutrition security and/or sustainable agriculture policy in the context of Sahel region;
- Extent and relevance of experience in institutional assessment and project cycle management;
- Working experience and knowledge of Africa and the Sahel region is an asset.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.

- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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