CALL FOR EXPRESSIONS OF INTEREST

Team Leader/Team Members for the Evaluation of the Canary Current Large Marine Ecosystem (CCLME) project (GCP /INT/023/GFF)

Contract duration: 30-40 days between end of September 2016 and February 2017

Duty station: home-based with missions to FAO HQ (Rome) and selected sample of countries

Vacancy No. IRC3489

Deadline for Applications: 10 August 2016

Expressions of Interest for the Evaluation

The FAO Office of Evaluation (OED) is seeking Expressions of Interest (EOIs) from qualified individuals to conduct the independent evaluation of the “the Canary Current Large Marine Ecosystem (CCLME) project. The candidates should not have been involved in the design or implementation of FAO activities being assessed by the evaluation and will be required to sign a conflict of interest declaration.

Tasks and responsibilities

The Team Leader/Team Member will contribute to the evaluation through her/his area of specialization. Her/his mandate will derived from and must fully comply with the overall Terms of Reference of the Evaluation.

The evaluation will be managed by FAO Office of Evaluation, OED. The Evaluation Team Leader/Member is responsible for conducting the evaluation and applying the most appropriate methodology. The team will participate in briefing and debriefing, discussions, field visits, and will contribute to the evaluation with written inputs.

The evaluation and individual ToR, will be provided to those shortlisted for the assignment.

Candidates should meet the following requirements

Desired team members profile

The Evaluation Team will be comprised of 2 to 3 international, regional experts with an appropriate balance of evaluation experience and expertise in two or more of the following areas:

- Evaluation of major projects or programme or complex technical assistance at the global or regional level;
- Extensive knowledge on Global Environment Facility (GEF) objectives and programmes, development activities in international/transboundary waters and major initiatives on marine ecosystems;
- Integrated coastal resources management and natural resources management;
• Marine fisheries, marine ecosystems, biodiversity and water quality and marine fisheries monitoring systems;
• Governance, political, economic and institutions associated with transboundary water issues in the region North-West Africa;
• Policy development in coastal zones, fisheries and natural resources;
• Extensive experience in the countries participating in CCLME Project.

Minimum Requirements

• Postgraduate degree in relevant disciplines (stated above);
• Minimum of 15 years of professional experience;
• Solid expertise in two or more subject matters as highlighted above;
• Solid evaluation experience of large and complex project/programme and/or partnerships;
• Fluency in French and English, both written and spoken;
• Excellent writing skills.

Desirable Requirements

• Previous experience with coordination of cross-linkages between programmes and policies at regional and national level;
• Fluency in Portuguese or Spanish, written and spoken;
• Knowledge of FAO.

Additional Information on selection criteria

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

All candidates should adhere to FAO values of Commitment to FAO, Respect for All and Integrity and Transparency. Whenever possible, the composition of the team will have regional and gender balance.

Additional information on the Evaluation

Project Background

The Canary Current Large Marine Ecosystem (CCLME) extends southwards from the Atlantic coast of Morocco to the Bijagos Archipelago of Guinea Bissau, and westwards to the Canary Islands (Spain) and following the western extent of the North West African continental shelf (corresponding approximately with the EEZs of the coastal states). The countries within the recognized limits of the CCLME are Spain (Canary Islands), Morocco, Mauritania, Senegal, The Gambia and Guinea Bissau. Cape Verde and the waters of Guinea are considered adjacent areas within the zone of influence of the CCLME. It is one of the world’s major boundary current systems with cold water upwelling, ranking 3rd in the world in terms of primary productivity after the Humboldt and Benguela LMEs and having the highest fisheries production of any African LME.

The CCLME project objective is to “enable the countries of the CCLME to address priority transboundary concerns on declining fisheries, associated biodiversity and water quality through governance reforms, investments and management programs”.

The principal outcomes of the project includes:
1) Multi-country agreement on priority transboundary issues;
2) Multi-country agreement on governance reforms and investments to address priority transboundary issues;
3) A sustainable legal/institutional framework for the CCLME;
4) Strengthened existing transboundary waters institutions and regional policies and instruments;
5) Stakeholders’ involvement in transboundary water-body priority setting and strategic planning;
6) Improved knowledge and capacity to address concerns on ‘Marine Living Resources’;
7) Improved knowledge and capacity to address concerns on ‘Biodiversity, Habitat and Water Quality’;
8) Demonstrated management actions and related costs/benefits valuations addressing priority transboundary concerns on ‘Marine Living Resources’ and ‘Biodiversity, Habitat and Water Quality’.

The total project cost, including PDF-B financing and co-financing, is an estimated USD 27,647,000. The total GEF contribution is USD 8.79 million (including USD 0.7 million towards the PDF-B phase).

The project started in March 2010 and has been extended until December 2016, one year and a half after the original NTE. In 2013 the mid-term evaluation (MTE) was carried out with the objective of assessing progress towards expected outcomes and to identify corrective actions.

For more information on the project please refer to: http://www.canarycurrent.org/en/about/proj-components

Evaluation purpose

The final evaluation of the CCLME project will be carried out primarily for accountability purposes for GEF, other stakeholders and beneficiaries. This evaluation is also a GEF requirement for full size project. Equally, this final evaluation will understand and draw lessons from what the project has achieved. This includes documenting results from strategies, activities against the intended outcomes. The final evaluation process and reports would assist national and regional stakeholders for subsequent phases of the CCLME or similar project of this nature. In addition, provide lessons for sustainable development efforts in the countries and region, as well as lessons for FAO, GEF and other international partners in designing future similar interventions.

Duration of the evaluation process

The assignment will last indicatively 30-40 days to be worked between September 2016 and February 2017. The Team Leader/Members will work from home and be expected to undertake travel as part of this assignment with a possible inception mission to be held at FAO Headquarters (Rome). Field missions will be conducted between September and October 2016.

How to apply

All applications are to be made through FAO’s iRecruitment system. Click on the link below to access iRecruitment, complete your online profile and apply for this Call for Expression of Interest.


In order for your application to be properly evaluated, please ensure that all sections of your iRecruitment account are completed. Incomplete applications will not be evaluated.

If you need help, or have queries, please contact: iRecruitment@fao.org