



**Food and Agriculture Organization  
of the United Nations**

### **CALL FOR EXPRESSIONS OF INTEREST**

Team Leaders (2) for the Evaluation of the “Global Programme to Support the implementation of the Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the Context of National Food Security (VGGT)”

Contract duration: 90-100 days between October 2016 and April 2017

Duty station: home-based with missions to FAO HQ (Rome) and to 2-3 countries

**Vacancy No. IRC3504**

**Deadline for Applications: 31 August 2016**

#### **Expressions of Interest for the Evaluation**

The FAO Office of Evaluation (OED) is seeking Expressions of Interest (EOIs) from qualified individuals to conduct the evaluation of the Global Programme to Support the implementation of the Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests (VGGT) in the Context of National Food Security. The candidates should not have been involved in the design or implementation of FAO activities being evaluated and will be required to sign a conflict of interest declaration.

#### **Tasks and responsibilities**

The two Team Leaders will co-lead the evaluation and supervise 2-3 country missions each. Their mandate will derive from and must fully comply with the overall Terms of Reference for the Evaluation. The evaluation will be guided by FAO Office of Evaluation (OED). The Evaluation Team Leaders are responsible for conducting the evaluation and applying the methodology, under the supervision of OED Evaluation Manager. The team leaders will participate in briefing and debriefing, discussions, field visits, and will contribute to the evaluation with written inputs. Evaluation and Individual ToR will be provided to those shortlisted for the assignment.

#### **Candidates should meet the following requirements**

The evaluation Team Leaders should have an appropriate balance of evaluation experience and expertise in two or more of the following areas:

- a) Tenure rights
- b) Legal, policy and institutional tenure frameworks;
- c) Governance of tenure;
- d) Administration of tenure;

## **Minimum Requirements**

- Solid Expertise in two or more subject matters and areas as highlighted above;
- Evaluation experience of large and complex multi-stakeholder programmes;
- Fluency in English and/or French, both written and spoken;
- Excellent writing skills.

## **Desirable Requirements**

- Postgraduate degree in relevant disciplines (stated above)
- At least 8 years of professional experience in the areas of evaluation and land tenure
- Previous experience with coordination of, or participation in multi-stakeholder processes at national level;
- Knowledge of land tenure institutional framework in Sierra Leone, Senegal, Uganda, Mongolia, Nepal, Liberia, Malawi, Kirghizstan and/or Myanmar will be considered an asset;
- Experience in Capacity Development and Advocacy, and/or experience of work with civil society actors
- Knowledge of FAO.

## **Additional Information on selection criteria**

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

All candidates should adhere to FAO values of Commitment to FAO, Respect for All and Integrity and Transparency.

## **Additional information on the Evaluation**

### **Project Background**

Following the endorsement of the *Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the Context of National Food Security (VGGT)* in May 2012, FAO, in collaboration with its partners, developed a Global Programme to Support the Implementation of the VGGT. The expected impact of the programme is: "Improved governance of tenure of land, fisheries and forests contributing to the eradication of hunger and poverty, to sustainable development and to the sustainable use of the environment" and the outcome is "Improved frameworks for regulating the tenure of land, fisheries and forests based on wide participation, non-discrimination, transparency and mutual accountability".

Since its inception, implementation of the programme has focussed on awareness-raising and communication, and on the development of capacity development tools, resource mobilization, and the strengthening of partnerships. As implementation of the programme has progressed, the focus on awareness raising and the development of capacity development tools has been complemented by country support and specific responses to country requests.

### **Evaluation purpose**

The purpose of the final evaluation is to inform the Project Task Force, the donors and all the Partners and stakeholders involved in the implementation of the VGGTs about the programme's progress and performance towards attaining the outcomes. The evaluation will be a forward looking evaluation aimed at identifying challenges and opportunities for improving the dissemination and implementation of the VGGTs in the future. It will also serve

at identifying good practices which can be used to support the design, implementation and scaling up of similar initiatives in various countries.

### **Duration of the evaluation process**

The assignment will last indicatively 90-100 days to be worked between October 2016 and April 2017. The Team Leaders will work from home and be expected to undertake travel as part of this assignment, beginning with an inception mission to be held at FAO Headquarters (Rome) in October 2016, then 2 or 3 missions in countries between November 2016 and January 2017, and a debriefing/data analysis mission at FAO HQ in February 2017. Both team leaders will be requested to prepare a report for submission to the Evaluation Manager by end of March 2017.

### **How to apply**

All applications are to be made through FAO's [iRecruitment](#) system. Click on the link below to access [iRecruitment](#), complete your online profile and apply for this Call for Expression of Interest.

<http://www.fao.org/employment/irecruitment-access/en/>

In order for your application to be properly evaluated, please ensure that all sections of your iRecruitment account are completed. Incomplete applications will not be evaluated.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)