



## Food and Agriculture Organization of the United Nations

### Professional Vacancy Announcement No: IRC3521

Issued on: 8 August 2016

Deadline For Application: 22 August 2016

Position Title:	LIVESTOCK OFFICER	Grade Level:	P-4
Organizational Unit:	FRKEN	Duty Station:	DS,KENYA,NAIROBI
		Duration *:	Fixed term, one year with possibility of extension
		Post Number:	2005976
		CCOG Code:	1H01

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### Organizational Setting

Through its Country Offices, or FAO Representations, FAO assists governments to develop policies, programmes and projects to address hunger and malnutrition, and provides technical support for the sustainable development of their agricultural, fisheries and forestry sectors. The activities of the FAO Country Offices include design and implementation of country-tailored field programmes, liaison with local donor representatives, and active public awareness-raising and outreach activities related to FAO initiatives such as the World Food Day.

The Sub-regional Resilience Team for Eastern Africa based in Nairobi in close coordination with Intergovernmental Authority on Development (IGAD) is supporting the IGAD Drought Disaster Resilience and Sustainability Initiative (IDDRSI) development and implementation while providing as well strategic, programmatic and technical guidance to FAO and member country programmes on the resilience agenda. The RTEA work streams in the region are centered around four blocks in addressing resilience:

1. Support to review and formulation of regional policy and regulatory frameworks
2. Support to addressing cross border and regional priorities resilience
3. Enhancing resilience programming and emergency response in the region
4. Support to evidence based decision making through regional resilience, food security and nutrition information and analysis

#### Reporting Lines

The Livestock Officer works under the overall guidance of FAO Representative in Kenya (Officer in Charge of the Regional Resilience Team for Eastern Africa ' RTEA) and Delivery Manager of Regional Initiative on Building Resilience in Africa's Drylands (RI3). He/she works under the supervision of the Resilience Coordinator of the Resilience Team for Eastern Africa (RTEA), Nairobi, Kenya and in close collaboration with the multi-disciplinary team of the Sub-Regional Office for Eastern Africa (SFE) based in Addis Ababa, Ethiopia.

#### Technical Focus

Support implementation of FAO RTEA four (4) strategic focus areas on building resilience in Eastern Africa with specific technical leadership in the area of livestock and pastoralism programming, emergency needs assessment and response contributing directly to outputs of Regional Initiative on Building resilience in Africa's Drylands (RI3) and the broader FAO Strategic Objective 5 Outputs.

#### Key Results

Comprehensive technical and programmatic expertise provided to support the planning, development and implementation of FAO Sub-regional Resilience Team for Eastern Africa programmes, projects, products and services in accordance with Technical Cooperation objectives, Regional Initiatives objectives and FAO Strategic Objective Five (SO5).

#### Key Functions

- Provides technical and programmatic leadership in the area of livestock and pastoralism, natural resources management, promote inter-regional cooperation/advocate best practices and policy dialogue at intergovernmental levels;
- Provides policy advice and mobilize technical assistance to countries in the areas of cross border actions, resilience programming (facilitate knowledge exchange across countries) and information and analysis on food security, nutrition and resilience;

- Collaborates in, provides technical expertise in RTEA's thematic areas of transboundary animal and plant health, natural resources management and regional trade and market integration;
- Leads the emergency needs assessment and provides technical support to emerging and ongoing operational emergency and recovery projects and programmes, Level-3 response systems and surge mechanisms in Eastern Africa in close liaison with FAO Strategic Objective 5 teams at all levels.
- Contributes to RTEA proposal development and resources mobilization activities in accordance with the FAO corporate strategy.
- Leads the IGAD-FAO partnership programme on drought resilience technical teams and provide specialized expertise in implementation while ensuring coordination and synergies between FAO and IGAD respective components;
- Leads the development of technical, analytical, monitoring and reporting framework of the project in collaboration with IGAD and its specialized institution to support the planning and implementation;
- Responds to country project request on technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices including backstopping of other FAO RTEA projects;
- Leads and maintain regional livestock and pastoralism coordination with IGAD Centre for Pastoral Areas and Livestock Development (ICPALD), and represent FAORTEA in other technical network when required
- Supports Intergovernmental Authority on Development (IGAD) and member countries in the design and implementation of regional and national resilience strategies and programme that promotes livestock and pastoralism development in the region.

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#### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

##### **Minimum Requirements**

- Advanced university degree in animal production, veterinary science or any related field to the work of the organization;
- Seven years of experience in animal production, health and pastoralism in the region particularly in coordination, technical assistance and programming in Eastern Africa.
- Working knowledge of English

##### **Competencies**

- Results Focus
- Team Work
- Communication
- Building effective relationships
- Knowledge Sharing and Continuous Improvement

##### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in providing livestock and pastoralism strategic, policy and technical assistance to national and regional governments;
- Extent of knowledge and experience in coordination with national and intergovernmental bodies, development partners and non-governmental organizations.
- Extent and relevance of experience in coordination obtained in multi-disciplinary and multi-agency context in the region is considered an asset;
- Extent and relevance of experience in dealing with senior government officials, development partners, Inter-governmental bodies and partners and other country stakeholders;
- Extent of knowledge and experience in emergency humanitarian needs assessment and response in the region;
- Depth and knowledge in identifying and preparing regional programme strategies on humanitarian and transition context at national, regional and global level;
- Demonstrated experience in response management and surge support coordination

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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##### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “How to Apply”). We

strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.

- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

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## **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**