CALL FOR EXPRESSIONS OF INTEREST

Team Members (6) for the Emergency Prevention System (EMPRES) Programme Evaluation

Contract duration: 10 -30 days between September-February 2017

Duty station: home-based with possible missions to FAO HQ (Rome) and selected sample countries

Vacancy No. IRC3522

Deadline for Applications: 11 September 2016

Expressions of Interest for the Evaluation

The FAO Office of Evaluation (OED) is seeking Expressions of Interest (EOIs) from qualified individuals to conduct the independent “Emergency prevention System (EMPRES) Programme Evaluation”. The candidates should not have been involved in the design or implementation of the FAO activities being assessed by the evaluation and will be required to sign a conflict of interest declaration.

Tasks and responsibilities

FAO Office of Evaluation, OED, will lead and manage the evaluation. The Team Members will contribute to the evaluation for his/her area of specialization. His/her mandate will derived from and must fully comply with the overall Terms of Reference for the Evaluation. The Evaluation Team Members are responsible for conducting the evaluation and applying the methodology. The team will participate in briefing and debriefing, discussions, field visits, and will contribute to the evaluation with written inputs. Individual ToR will be provided to those shortlisted for the assignment.

Composition of the evaluation team

The evaluation will be led by the appointed FAO-OED Evaluation Manager, and consist of a team of technical and evaluation experts. The FAO Office of Evaluation is currently seeking the following technical experts to join the evaluation team:

- Epidemiologist specialized in transboundary animal diseases with experience in developing countries (for 30 days);
- Acridologist/Entomologist, possibly specialized in desert locusts with experience in developing countries (for 30 days);
- Plant pathologist, specialized in transboundary crops and plants diseases with experience in developing countries (for 30 days);
- Food safety specialist with experience in developing countries (for 20 days);
- Forest pathologist with experience in developing countries (for 10 days); and
- Specialist in Aquatic/ Fisheries transboundary diseases with experience in developing countries (for 10 days).

Minimum Requirements
• Postgraduate degree (MSc or PhD) in one of the areas above or a relevant field;
• At least 12 years of experience in their fields of expertise;
• Relevant experience in developing countries;
• Relevant experience in conducting/taking part in large-scale and complex independent evaluations;
• Excellent skills in analysis, and in writing and verbal communication in English;
• Demonstrated skills in working well in teams.

Desirable Requirements

• Fluency in French or Spanish, written and spoken;
• Knowledge of FAO

Additional Information

Programme Background

The devastating losses over the world from major outbreaks of transboundary diseases were the main stimulus for the establishment of the EMPRES programme in 1994. The 106th FAO Council (June, 1994) approved the Emergency Prevention System (EMPRES) for Transboundary Animal and Plant Pests and Diseases as an FAO priority programme with the goal of enhancing world food security and fighting transboundary animal and plant pests and diseases. The main outputs of the EMPRES programme are surveillance and monitoring, early warning, early reaction, enabling research and communication, capacity development and coordination. The evaluation will cover the work of the three main components of EMPRES, namely animal health, plant protection (with a significant locusts programme) and food safety. It will also explore the contributions of the fisheries and forestry Divisions to the EMPRES work. The EMPRES animal health component also comprises the Crisis Management Centre, which is run in conjunction with the World Organisation for Animal Health (OIE) and this will be examined during the evaluation.

For more information on the EMPRES Programme, please refer to http://www.fao.org/food-chain-crisis/background/en/

Evaluation Purpose

The purpose of this evaluation is to assess the current and future strategic focus and organizational set-up of the programme, to inform senior management on how to enhance EMPRES delivery of mandate. Since the EMPRES Programme has never been evaluated as a whole, this evaluation will provide a light coverage of EMPRES, from 1994 (year of its foundation) to 2012 and a more in-depth and comprehensive analysis of the period from 2013 (year in which FAO adopted its five strategic objectives). The main line of enquiry will be on: the strategic relevance of the programme against global contexts and threats; the governance and partnership arrangements on the main outputs of the programme (both within and across the components); and the results of each component and to what extent they represent areas of comparative advantage of FAO.

This evaluation will focus on the current institutional set-up and technical capacities of EMPRES based in the Animal Production and Health Division, Plant Production and Protection Division, Office of Food Safety, Fisheries and Aquaculture Policy and Resources Division, and Forestry Policy and Resources Division and the related emergency response implemented jointly with the Emergency and Rehabilitation Division. It will also evaluate the ability of EMPRES to respond to country requests considering its current capacities and partnerships and within the context of FAO's Strategic Objective 5 – building resilience to food chain crises.
Duration of the evaluation process

The assignment will last indicatively 10-40 days to be worked between September 2016 and February 2017. The Team Members will work from home and be expected to undertake travel as part of this assignment with a possible inception mission to be held at FAO Headquarters (Rome). Field missions will be conducted between October and November 2016.

Additional Information on selection criteria

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

All candidates should adhere to FAO values of Commitment to FAO, Respect for All and Integrity and Transparency. Whenever possible, the composition of the team will have regional and gender balance.

How to apply

All applications are to be made through FAO’s iRecruitment system. Click on the link below to access iRecruitment, complete your online profile and apply for this Call for Expression of Interest.


In order for your application to be properly evaluated, please ensure that all sections of your iRecruitment account are completed. Incomplete applications will not be evaluated.

If you need help, or have queries, please contact: iRecruitment@fao.org