



Food and Agriculture Organization of the United Nations

## Professional Vacancy Announcement No: IRC3544

Issued on: **6 September 2016**

Deadline For Application: **27 September 2016**

<b>Position Title:</b>	PROGRAMME COORDINATOR (Economics and Policy Innovations for Climate Smart Agriculture)	<b>Grade Level:</b>	<b>P-4.</b>
<b>Organizational Unit:</b>	Agricultural Development Economics Division (ESA)	<b>Duty Station:</b>	<b>Rome, Italy</b>
		<b>Duration *:</b>	<b>Fixed term, 1 year with possibility of extension</b>
		<b>Post Number:</b>	2006001
		<b>CCOG Code:</b>	1.L.09

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Agricultural Development Economics Division (ESA) conducts economic research and policy analysis related to all five of the Organization's strategic objectives (food security, sustainable agriculture, poverty reduction, inclusive food systems and resilient livelihoods); ESA provides evidence-based analytical support to national, regional and global policy processes and initiatives related to food security and sustainable agriculture; and leads the production of FAO flagship publication: The State of Food and Agriculture. ESA also leads large programmes at country level on agricultural policy monitoring, climate smart agriculture, agribusiness development, and food security information and analysis in support of national policies.

The Economics and Policy Innovations for Climate-smart-agriculture (EPIC) is a program of work aimed at providing evidence based support for decision making processes and policy making geared towards the most suitable Climate Smart Agriculture (CSA) options in developing countries. The program undertaken is composed by various projects whose combination, together FAO regular program, contribute to the overall EPIC objectives. Under the EPIC program, ESA has been implementing projects on climate change adaptation, mitigation and food security in Malawi, Zambia and Viet Nam since 2011. Together with AGA, AGP and NRC division, EPIC has recently engaged in a project funded by the FAO Multi-Donor Mechanism (FMM) in Southern Africa aiming at producing extended evidence on Climate-Smart Agriculture options that would be suitable to the region. This will be done in a multi-sectoral manner with strong collaboration with stakeholders. The project contributes to FAO's Organizational Outputs 20101 - Innovative practices for sustainable agricultural production are identified, assessed and disseminated and their adoption by stakeholders is facilitated; 20102 - Integrated and multi-sectoral approaches for ecosystem valuation, management and restoration are identified, assessed, disseminated and their adoption by stakeholders is facilitated; 20201 - Countries are supported to analyse governance issues and options for sustainable agricultural production and natural resources management; and 20202 - Countries are supported to strengthen national governance frameworks that foster sustainable agricultural production and natural resources management.

### Reporting Lines

The Programme Coordinator (Economics and Policy Innovations for Climate Smart Agriculture) reports to the Senior Economist (Climate Change and Agriculture), ESA.

### Technical Focus

Provision of technical support and understanding policy analysis and country level policy support on climate-smart agriculture, and coordination of the Division's programme of work of the Economics and Policy Innovations for Climate-Smart Agriculture (EPIC).

### Key Results

Comprehensive technical, statistical, analytical and/or policy analysis services and the development of specialized tools, methodologies, systems and/or databases to support the planning, implementation/delivery and monitoring of the programme of work and related products, projects, publications, and services.

### Key Functions

- Plans and leads components of multi-disciplinary teams and short term working groups, leads and/or participates on Division/Departmental teams, participates on Organization-wide committees, project teams, and working groups and provides

specialized expertise on international technical networks and or technical policy and standard setting bodies.

- Develops technical, statistical, analytical, monitoring and reporting frameworks, and related tools, methodologies, systems and databases etc. to support the planning, implementation/delivery and monitoring of the programmes of work, products, projects, and services coordinating team at HQ and in the country offices.
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative tools and methodologies, flagship publications/technical reports and/or policy proposals as well as the provision of technical specialist and/or policy advice and expertise.
- Responds to requests and provides technical/policy advice, assistance and solutions to Regional, Sub-Regional, and Country Offices and provides technical backstopping to field projects.
- Promotes international cooperation and collaboration, advocates best practices and increased policy dialogue and provides technical expertise at international meetings and conferences.
- Collaborates in capacity development activities involving knowledge sharing, the organization of training workshops, seminars, and meetings as well as the development of related materials and on-line tools and information kits.
- Participates in resource mobilization activities in accordance with Corporate strategy and Departmental plans

### **Specific Functions**

- Leads the design and implementation of the EPIC Economics and Policy Innovations for Climate-smart-agriculture program of work, including the Monitoring and Evaluation and policy analysis component;
- Coordinates research on the effects of on-farm adoption of smallholder agricultural practices on food security and adaptation, as well as on climate policy and finance;
- Analyses data related to adoption and upscaling of climate smart agricultural systems, policy instruments and institutional requirements;
- Prepares knowledge products on factors affecting households' decisions to adopt climate smart agriculture practices and investments, and on factors influencing the function and performance of relevant institutions under climate change;

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## **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

### **Minimum Requirements**

- Advanced university degree in economics, natural resources or agricultural economics or a related field;
- Seven years of relevant experience in economic and quantitative analysis of food, agriculture and natural resource issues, including agricultural economics, economic modelling, natural resources economics with a focus on climate change.
- Working knowledge of English and limited knowledge of French, Spanish or Russian.

### **Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in conducting quantitative economic analysis and economic modelling policy making, and applying econometric techniques in one or more of the relevant subject areas
- Extent and relevance of experience in providing policy advice and capacity development on food security, climate change and/or climate smart agriculture in developing countries
- Extent and relevance of experience in analysis of food and agriculture policy issues at a national or global scale
- Ability to present complex concepts and analytical results to different audiences
- Extent and relevance of publications record in one or more of the relevant subject areas
- Familiarity with economic and statistical tools for policy analysis
- Extent and relevance of experience in planning and implementation of programmes related to sustainable agriculture
- Ph.D is considered a strong asset

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

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## REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**