



**Food and Agriculture Organization of the United Nations**  
**PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC3551**

**Issued on: 31 August 2016**

**Deadline For Application: 28 September 2016**

**POSITION TITLE:**

**Senior Forestry Officer**  
(Climate Change and Resilience Team Leader)

**GRADE LEVEL:** P-5

**ORGANIZATIONAL UNIT:**

**Forestry Policy and Resources Division (FOA)**  
Forestry Department (FO)

**DUTY STATION:** Rome, Italy

**DURATION \*:** Fixed-term: two years with possibility of extension

**POST NUMBER:** 0122726

**CCOG CODE:** 1.H.06

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**  
**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### **Organizational Setting**

The Forest Policy and Resources Division of the FAO Forestry Department leads FAO's work in promoting sustainable forest management and providing leadership on the environmental, social and economic dimensions of forestry, including its contributions to poverty reduction and food security and nutrition. It liaises with member countries, civil society and the private sector in aspects ranging from development of effective forest policies to forest conservation and management issues, and strengthens the role of forests in climate change mitigation and adaptation. The Division also collects, analyses and disseminates information on the world's forest resources and on the production, trade and consumption of wood and non-wood forest products.

The post is located in the Climate Change and Resilience Team.

#### **Technical Focus**

Forests and climate change

#### **Reporting Lines**

The Senior Forestry Officer reports to a Deputy Director, FOA, with a high degree of autonomy to provide managerial and technical leadership, guidance and support to the members of the Climate Change and Resilience Team.

#### **Key Results**

Leadership and technical policy expertise for the planning, development and implementation of Departmental / Division Programmes of work, projects, products, services in accordance with (Departmental &) FAO Strategic Objectives.

#### **Key Functions**

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies.
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services
- Provides technical and policy advice to Member countries and technical support to decentralized offices in the development and implementation of their programmes
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy

#### **Specific Functions**

- Leads FAO's work on forests and climate change, which entails collaborating with Strategic Programmes and other technical divisions, and major area of work on Climate Smart Agriculture; leads climate change agenda items in governing

and statutory bodies of the Forestry Department; and serves as the Forestry Department's focal point for FAO's corporate and cross-sectoral initiatives on common vision on sustainable food and agriculture (SFA), climate change and climate smart agriculture and as a member of the Advisory Group on Climate Change to the Assistant Director General of the Forestry Department

- Provides technical leadership, guidance and support to the Team on issues related to climate change mitigation and adaptation and resilience, including forest and landscape restoration, forest health, fire management and dryland forests, thus contributing to FAO Strategic Programmes, in particular Strategic Programme 2 on increasing and improving the provision of goods and services from agriculture, forestry and fisheries in a sustainable manner and Strategic Programme 5 on increasing the resilience of livelihoods to threats and crises
- Plans, allocates resources, implements, monitors and reports upon the technical, operational and financial delivery of the Team's contributions to FAO's strategic objectives and provides input to the FAO corporate programme of work and related processes
- Fosters, strengthens and manages strategic partnerships with relevant institutions at international, national and local levels, including the private sector, NGOs and donors dealing with matters related to the functions of the Team;
- Supports the work of the Secretariat to the Committee of Mediterranean Forestry Questions (or Silva Mediterranea), an FAO Statutory Body, in the framework of FAO's Strategic Objectives

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced University Degree in forestry, agroforestry, natural resources, climate change or a related field
- Ten years of relevant experience in the field of sustainable forest resources management or climate change, which includes international experience and working experience in developing countries and/or countries in transition
- Working level knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese or Russian

### Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential;
- Extent and relevance of experience in sustainable forest resources management or climate change, including experience in developing countries and/or countries in transition;
- Demonstrated knowledge of links between forests, climate change and resilience and sustainable food and agriculture;
- Extent and relevance of experience in developing countries/countries in transition;
- Extent and relevance of experience in managing programmes, budgets and human resources efficiently under shifting priorities;
- Demonstrated ability to mobilize resources.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

### REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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