



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No: IRC3631

Issued on: 14 October 2016  
Deadline For Application: 28 October 2016

Position Title:	<b>Fishery Officer (Resources Assessment)</b>	Grade Level:	<b>P-4</b>
Organizational Unit:	<b>Fisheries and Aquaculture Policy and Resources Division (FIA) Fisheries and Aquaculture Department, FI</b>	Duty Station:	<b>Malabo, Equatorial Guinea</b>
		Duration *:	<b>Fixed-term, 2 years</b>
		Post Number:	<b>2005498</b>
		CCOG Code:	<b>1H05</b>

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### Organizational Setting

The Fisheries and Aquaculture Policy and Resources Division (FIA) is responsible for the economic, social, institutional, governance and policy aspects of FAO's activities related to fisheries and aquaculture and their development, with particular emphasis on human well-being, food security and poverty reduction; post-harvest utilization, marketing and trade with due regard to the protection of the environment, food security and the well-being of fishing communities; collection, compilation, validation, trend analysis and dissemination of the best available and up-to-date fishery statistics and for the syndication of the FAO information on all aspects of world fisheries and aquaculture. The Division is also responsible for FAO's activities related to the management and conservation of the living aquatic resources used by fisheries and aquaculture, including the biodiversity and ecosystem maintenance, with particular emphasis on most vulnerable and threatened species and habitats; management of responsible fisheries and aquaculture in accordance with modern management standards and best practices; development of fisheries technology, with due regard to the protection of the environment, food security and the well-being of fishing communities, including the safety of fishers and fishing vessels.

The post is located in the Malabo, Equatorial Guinea, within the Ministry of Fisheries and Environment, linked to the departments of fisheries resources and artisanal fisheries and aquaculture and will report to the budget holder in FAO Equatorial Guinea.

#### Reporting Lines

The Fishery Officer reports to Senior Fishery Officer (Head of Branch), Marine and Inland Fisheries Branch (FIAF) of the FAO Fisheries and Aquaculture Department (FI) and reports directly to the Fishery Resources Officer in his/her capacity as Lead Technical Officer of the project and to the FAO Representative of Equatorial Guinea as the Budget Holder. The incumbent will work in close collaboration with the National Project Coordinator also based in Malabo, Equatorial Guinea.

#### Technical Focus

Fishery resource assessment and management

#### Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Departmental/Division programmes, projects, products and services in accordance with Departmental/Division objectives and FAO Strategic Objectives.

#### Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies.
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services.
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/ specialist/advice and expertise.
- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to

Decentralized Offices and provides technical backstopping to field projects.

- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings.
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

#### **Specific Functions**

- Prepares the annual planning of the project and detailed work plans;
- Establishes the terms of reference of the staff and consultants involved in the project and participate in the selection process;
- Strengthens the technical and scientific work, supporting international consultants and experts, as well as national technicians or experts, providing technical and scientific assistance in the development of all project activities;
- Oversees the implementation of the activities related to the three project components (Component I-Surveys of bottom habitats and marine resources; Component II - Enabling the Ministry of Fisheries and Environment and Component III- Assessment and management of fisheries resources of the project);
- Provides technical guidance to project technical staff as well as to international consultants and experts;

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#### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

##### **Minimum Requirements**

- Advanced university degree in biology, fishery science, marine ecology or related discipline
- Seven years of relevant experience in fishery resources assessment and management, fisheries biological studies, or related field
- Working knowledge of Spanish and limited knowledge of English or French

##### **Competencies**

- Results Focus
- Team Work
- Communication
- Building effective relationships
- Knowledge Sharing and Continuous Improvement

##### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Demonstrated understanding and extent and relevance of experience in fisheries including ability to analyze complex technical and scientific data for use in fisheries management
- Extent and relevance of experience and knowledge of fish stock assessment, quantitative analysis related to fisheries research and management
- Extent and relevance of experience in providing scientific support and advice to national, regional and global fisheries research and management institutions
- Working experience in West or Central Africa is an asset

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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##### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*").

We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills

- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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## **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**