



Food and Agriculture Organization of the United Nations
PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC3707

Issued on: 05 December 2016
Deadline For Application: 26 December 2016

POSITION TITLE:	Senior Animal Production and Health Officer (Pastoral Development)	GRADE LEVEL:	P-5
		DUTY STATION:	Accra, Ghana
ORGANIZATIONAL UNIT:	Regional Office for Africa, RAF	DURATION*:	Fixed-term: 2 years
		POST NUMBER:	0123838
		CCOG CODE:	1H01

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Regional Office for Africa (RAF) is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. RAF also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. RAF develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs).

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

The post is located in the Regional Office for Africa based in Accra, Ghana

Reporting Lines

The Senior Animal Production and Health Officer reports to Assistant Director-General/Regional Representative for Africa and the Director Animal Production and Health Division (AGA).

Technical Focus

Coordinate and lead the regional animal production, health and pastoral development programme by providing oversight, technical support and participating in programme development, implementation and monitoring.

Key Results

Leadership and technical policy expertise for the planning, development and implementation of Regional Programmes of work, projects, products, services in accordance with Regional and FAO Strategic Objectives

Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates in Regional committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies;
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies;
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks;
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services;
- Provides technical and policy advice to Member countries and technical support to decentralized offices in the development and implementation of their programmes;
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools;
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders;
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Provides vision and strategic thinking on animal production and health, pastoralism development and related matters for the development and implementation of FAOs programmes of work, with a focus on sustainable agriculture and food systems, food security and nutrition, resilience and the Sustainable Development Goals
- Analyzes regional, sub-regional and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Programmes, Programme of Work, work plans and the supporting budgets and/or resourcing strategies
- Provides expertise on strategies, approaches, technologies in livestock production and health for emergency preparedness and during emergency response operations
- Provides technical and policy advice to Member countries, Regional Economic communities and technical support to decentralized offices in the development and implementation of their livestock related programmes; (comprising both animal production and health);
- Provides advice support to Member countries in implementing the Global Plan of Action for Animal Genetic Resources
- Provides guidance, mentoring and advice to junior staff and consultants at RAF and in the region
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CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in animal science and/or veterinary science or a related field
- Ten years of relevant experience in policy and technical work in relation to animal production and health programmes including at least seven years' experience at international level in developing countries and experience predominantly in Africa
- Working knowledge of English, French or Spanish and limited knowledge of one of the other three Arabic, Chinese, Russian

Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of knowledge and/or experience in the prevention and control of infectious and transboundary animal diseases and zoonoses at the regional level
- Extent and relevance of knowledge and experience in the relevant instruments and policies governing livestock sector development and livestock production systems
- Extent and relevance of experience or knowledge in planning and implementation of programmes on pastoral development, cross-border transhumance and resolution of conflict related to transhumance
- Extent and relevance of experience in organizing regional and intergovernmental meetings, seminars and training courses
- Demonstrated experience in dealing with senior government officials, development partners and other country stakeholders
- Demonstrated knowledge and experience of project formulation and funding requirements of major multilateral and bilateral funding agencies
- Demonstrated experience in drafting policy papers in English and/or French is considered a strong asset
- Ability to mobilize resources

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.

- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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