



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No. IRC3713

**Deadline for Applications: 16 December 2016**

<b>Title</b>	Assistant Director-General (RLC); Regional Representative for Latin America and the Caribbean
<b>Grade</b>	ADG
<b>Number</b>	2000929
<b>Duty Station Location</b>	Santiago, Chile

### Summary of Duties and Functions

In the framework of FAO's mandate, its strategic objectives, its agreed organizational results and its technical, operational and administrative corporate procedures and policies, the Assistant Director-General/Regional Representative (RR) is the senior representative of the Director-General in the region and represents FAO vis-à-vis region-wide institutions and media. He/she is responsible for developing, promoting and overseeing FAO's response to regional priorities for food security, agriculture and rural development; the implementation of approved programmes/projects related to regional priorities; addressing region-wide food security, agriculture and rural development issues; leading the Regional Office in the performance of its functions; supervising the Deputy Regional Representative, the Subregional Coordinators and the staff of the Regional Office, as well as leading the Regional Management Team composed of the Deputy Regional Representative, Subregional Coordinators and relevant Regional Office staff; and providing guidance on regional priorities to all FAO units.

The Assistant Director-General/Regional Representative for Latin America and the Caribbean works under the guidance of, and reports to, the Director-General of FAO through the Deputy Director-General (Operations). He/she receives advice from, and provides advice to, Heads of FAO's headquarters Departments and Independent Offices as well as Subregional Coordinators, and FAO Country Representatives in Latin America and the Caribbean. More specifically, the ADG/RLC:

- Advocates the Organization's policy positions and communicates FAO's messages at regional level;
- Supports, in consultation with region-wide organizations, the regional policy dialogue on food security, agriculture and rural development, and facilitates the emergence of regional partnerships;
- Supports monitoring of regional events and medium- and long-term perspectives, knowledge and information exchange, development of regional norms, standards, policy and regulatory frameworks, capacity development, resource mobilization and aid coordination, including joint United Nations approaches;
- Leads the prioritization of FAO's work at regional level in close consultation with FAO units as well as region-wide organizations;
- Oversees and monitors FAO's collaboration with its member countries and institutional partners in the region, in accordance with agreed priorities, approved programme/budgets, strategic objectives and corporate policies;
- Oversees and facilitates prioritization and monitoring of FAO's work by the Subregional Coordinators, in consultation, as necessary, with his/her respective counterpart organizations and governments;
- Leads the region's contribution to FAO's programming and budgeting processes and helps ensure coherence between global, regional, subregional and country priorities and related budgetary allocations;
- Manages the regional Technical Cooperation Programme allocation;
- Leads the organization of FAO's Regional Conference for Latin America and the Caribbean and oversees the follow-up to its recommendations;
- Supports other bodies or inter-governmental meetings convened by FAO at regional level;

- Oversees the works of FAO Country Offices within the region, and provides administrative support services to them;
- Leads and manages the Regional Office by managing its allotments; supervising its staff; making efficient and effective internal organizational arrangements; ensuring the effective application of corporate technical policies and administrative procedures on, *inter alia*, procurement, HR management, accounting and field operations; leading the Regional Office in the development and implementation of the field programme at regional level; and ensuring the security, safety and welfare of staff and eligible dependants, as well as the protection of the Organization's assets, property and information.

## General Requirements

- Advanced university degree or equivalent professional experience in a technical area related to the work of the Organization (PhD or equivalent preferred);
- Extensive managerial and professional experience in fields related to the mandate of FAO;
- Demonstrated professional competence and intellectual and strategic leadership of relevant subject areas;
- Knowledge of results-based management approaches and ability to manage programmes and budget to achieve progress towards high impact results that respond to client needs;
- Ability to lead and work effectively with a diverse team of people of different national and cultural backgrounds in an international setting;
- Working knowledge of Spanish and English and limited knowledge (level B) of one of the other languages of the Organization (i.e. French, Arabic, Chinese or Russian).

## Leadership Competencies

**Results focus:** Takes accountability for the delivery of agreed results in service of FAO's strategic framework - **Leading, engaging and empowering others:** Coordinates, directs, facilitates and recognizes team efforts; creates an enabling environment and assists others to realize and develop their potential - **Communication:** Encourages and contributes to clear and open communication - **Partnering and Advocating:** Promotes ideas and develops partnerships to advance the Organization's work - **Knowledge sharing and continuous improvement:** Continually seeks to improve the knowledge, skills and work processes of oneself and others - **Strategic thinking:** Makes informed and coherent decisions aligned with broader goals and strategies.

**Please note that all candidates should adhere to FAO values of *Commitment to FAO, Respect for all and Integrity and Transparency*.**

## Remuneration

FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

## How to Apply

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete the on-line application. Only applications received through iRecruitment will be considered.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)