



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No: IRC3738

Issued on: 07 December 2016

Deadline For Application: 25 January 2017

<b>Position Title:</b>	Forestry Officer (FLEGT - Latin America)	<b>Grade Level:</b>	P-4
<b>Organizational Unit:</b>	Forestry Policy and Resources Division, FOA Forestry Department, FO	<b>Duty Station:</b>	Panama, Panama City
		<b>Duration *:</b>	Fixed-term, 1 year, with a possibility of extension
		<b>Post Number:</b>	2003719
		<b>CCOG Code:</b>	1H06

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### Organizational Setting

The Forestry Policy and Resources Division (FOA) leads FAO's work on the development of effective forest policies, governance and institutions and provides leadership for the social and economic dimensions of forestry, including the contributions to poverty reduction and food security and nutrition. It liaises with member countries, civil society and the private sector in aspects ranging from National Forest Programmes to sustainable forest industries and forest products promotion. The Division is also concerned with the collection, analysis and dissemination of information on the production, trade and consumption of wood and non-wood forest products.

The FAO Forest Law Enforcement, Governance and Trade (FLEGT) Programme ([www.fao.org/forestry/eu-fao-flegt](http://www.fao.org/forestry/eu-fao-flegt)) within the FOA has the objective of supporting stakeholders in eligible countries to address their locally defined FLEGT related issues.

#### Reporting Lines

The Forestry Officer reports to the EU FAO FLEGT Programme Manager and in close coordination with the Sub-Regional and Regional Forestry Officers for Meso-America and South America.

#### Technical Focus

Identify, manage and implement initiatives that support increased stakeholder participation in strengthening forest governance and other FLEGT-related actions in countries eligible for the programme.

#### Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Departmental/Division programmes, projects, products and services in accordance with Departmental/Division objectives and FAO Strategic Objectives.

#### Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies.
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services.
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/specialist/advice and expertise.
- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings.
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

### Specific Functions

- Provides assistance to FAO Representatives, European Union Delegations, Heads of Forestry Administrations, civil society and private sector organizations in the identification of FLEGT initiatives in the region in line with FAO priorities for the region, and leads/participates in and technically guides the FLEGT programme/project formulation process in the region;
- Participates in corporate planning and contribute to the implementation and achievement of FAO's Strategic Objectives (SOs) and regional priorities in line with the objectives of the FLEGT Programme, streamlines the FLEGT Programme objectives into FAO's sub-regional and country level work plans;
- Oversees and conducts awareness raising and facilitate experience sharing on FLEGT related topics within FAO regional, sub-regional and country offices as well as between stakeholders in programme countries;
- Builds partnerships, provides guidance and works with regional and national institutions to coordinate and strengthen implementation of FLEGT related projects and programmes in eligible countries;
- Leads the planning and coordination of regional aspects of FLEGT related calls for proposals in eligible countries including advertising calls, screening and evaluating proposals;
- Identifies and develops FLEGT related direct assistance projects based on client demand;
- Leads the monitoring, provision of technical support, and appraisal of all projects developed and funded in the region;
- Provides day to day guidance and supervision of FAO FLEGT Programme consultants for Latin America;
- Assists/supervises/contributes to the preparation of various written outputs, e.g. progress reports, background papers, analysis, studies and publications.

---

### CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

#### Minimum Requirements

- Advanced university degree in forestry, forest economics, forest engineering or natural resources
- Seven years of relevant experience in forest policy, economics, forest governance
- Working knowledge of English and Spanish

#### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

#### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Working experience in developing countries, especially in Latin America
- Relevance and extent of experience in forest law enforcement, governance and trade processes
- Extent of field experience including the management, monitoring and technical backstopping of field projects/programmes and consultants
- Proven ability to establish networks and work with/facilitate government, private sector and non-governmental institutions to develop shared vision that positively impact global forest sector issues.

---

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

---

#### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

---

## **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

---

## **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**