



**Food and Agriculture Organization  
of the United Nations**

## **CALL FOR EXPRESSIONS OF INTEREST**

### **International Consultant - Chief Technical Advisor**

Contract duration: 11 months with the possibility of extension

Vacancy No. IRC3749

Deadline for Applications: 13 December 2016

Duty station: Mangochi, Malawi

#### **Tasks and responsibilities:**

##### **Background**

The Malawian Department of Fisheries, through the GEF financed Support Project on “Building Resilience of Fishing Communities to Climate Change”, benefits from FAO’s Technical Assistance Services. The CTA will be responsible for the implementation of important interventions in the field of fisheries development and management in the context of climate change.

##### **Terms of Reference:**

Under the overall and direct supervision of the FAO Representative in Malawi, the CTA will be the technical support to the National Project Coordinator on all issues relating to project implementation. In this respect, in close collaboration and discussion with the NPC, he/she will be responsible for:

- Supporting the preparation of the project’s inception meeting;
- Preparing ToR for project staff;
- Preparing Letters of Agreement and other contractual arrangements for implementation of project activities;
- Developing the project’s Monitoring and Evaluation (M&E) plan and corresponding M&E matrix, and overseeing its implementation including the timely and accurate measuring of indicators, the analysis of the resulting information and its effective use as a support to adaptive management of the project;
- Monitoring the progress of work of the entire project and supporting preparation of stipulated reports;
- Monitoring the project expenditures in close cooperation with the budget holder;
- Specifically assist with the technical formulation of key outputs, such as the Code of Conduct/ Guidelines on Climate Resilient aquaculture, development of the policy influencing strategy, and other technical aspects as appropriate;
- Coordinating the improvement of the political and legal framework for fisheries and aquaculture management (including co-management);
- Programming and supervising field development activities (co-management mechanisms, aquaculture, enhanced fisheries, research and monitoring);
- Assisting in the preparation and organization of training and specific studies on fisheries and aquaculture development and management;

- Liaising with other relevant fisheries and aquaculture projects, or fisheries and co-management components of other projects, for Lakes Malawi and Malombe;
- Together with the National Project Coordinator, representing the project at high-level meetings as well as Management Committee Meetings, and other fora if and when required;
- Preparing a progress and final reports as required by FAO, the Directorate of Fisheries and GEF Secretariat;
- Perform other duties identified in discussion with the National Project Coordinator, as required within the scope of the project.

<b>Key performance indicators</b>	
Expected Outputs:	Required Completion Date:
• Appointment of project consultants within the work plan for first year	31 Dec 2017
• Timely preparation of Progress Implementation Reports	Every six months
• Ensuring that project activities are implemented as per the work-plan, any deviations justified and documented	Throughout the project period
• Disbursement of financial resources according to work plan and in compliance with FAO rules and regulations	As required
• Functioning M&E system in place and up-to-date	As required
• Providing input in the policy guidelines and training materials	As required
• Represent FAO and make positive contributions in relevant high level technical meetings at national and district level	As required

## **Candidates should meet the following requirements:**

### **Minimum Requirements**

Advanced university degree (MSc or PhD) with expertise in the area of Natural Resources Management, Fisheries (Co-) Management, Fisheries Science, Aquaculture Management, Environmental Sciences, or related fields of expertise.

### **Competencies**

- At least 5 years of professional experience, of which at least 3 at international level;
- Considerable professional experience in Africa, preferably in Southern Africa;
- Previous experience with GEF projects is an advantage;
- Ability to effectively coordinate a large, multidisciplinary team of experts and consultants;
- Demonstrated flexible cross-cultural team spirit, diplomatic and negotiation skills;
- Be an effective negotiator with excellent oral and presentation skills; and
- Excellent command of the English language.

### **Technical/Functional Skills**

- Experience in the management and implementation of large fisheries (development) projects, including the design and implementation of monitoring systems;
- Strong analytical, communication, documentation and presentation skills with experience facilitating and chairing meetings with multiple stakeholder groups.

### **Selection criteria**

- Level, extent and relevance of proven past experience in both developing and implementing large scale fisheries projects;
- Level, extent and relevance of proven past experience in working with the government in the implementation of fisheries projects;
- Level, extent and relevance of proven past experience in Climate change adaptation mechanisms in the fisheries sector and
- Experience conducting GEF tracking tools and in the implementation of GEF funded projects is an added advantage.

### **Additional Information**

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

All candidates should adhere to FAO values of Commitment to FAO, Respect for All and Integrity and Transparency.

### **How to apply**

All applications are to be made through FAO's [\*\*iRecruitment\*\*](#) system. Click on the link below to access [\*\*iRecruitment\*\*](#), complete your online profile and apply for this Call for Expression of Interest.

<http://www.fao.org/employment/irecruitment-access/en/>

In order for your application to be properly evaluated, please ensure that all sections of your iRecruitment account are completed. Incomplete applications will not be evaluated.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)