CALL FOR EXPRESSIONS OF INTEREST

Taleo Cloud Solutions Functional Specialist Consultant

Contract duration: 9 months

Vacancy No. IRC3763

Deadline for Applications: 6 January 2017

Duty station: Rome, Italy

Tasks and responsibilities

FAO is looking for a Taleo cloud solutions functional specialist to assist with the implementation of Taleo recruitment and onboarding at FAO.

Under the direct supervision of the Project Manager, the consultant will perform the following tasks:

- Manage Oracle Taleo Recruitment and Onboarding configuration and administration
- Document business requirements and design business processes
- Conduct functional and technical workshops to present best practice within Taleo functionality
- Conduct user acceptance training, including creation/presentation of scripts to clients
- Primarily responsible for the configuration, administration, and maintenance of the Talent Acquisition System based on requirements identified during the Architect phase
- Partner closely with the IT division and Third Party Vendors on issues related to integration with other existing legacy systems
- Partner with My Oracle Support for technical issues/bugs/resolutions beyond access capability

Candidates should meet the following requirements

Minimum Requirements

- Advanced university degree in information technology, human resources or a related discipline. A first-level university degree in combination with additional qualifying experience may be accepted in lieu of the advanced university degree.
- At least 5 years experience in implementing Talent Acquisition solutions. Experience with a public service/non profit/UN organization would be considered an asset.
- Taleo certification for Taleo Recruitment and Onboarding
- Taleo connect experience for integrations with Oracle EBS
- Working knowledge of English

Technical/Functional Skills

- Excellent project management skills
- Experience in Taleo implementation for large scale organizations
- Extensive experience in gathering, analysing, and documenting functional requirements and design of business process
- Good communication skills and capacity to organize and deliver workshops with users
- Proven analytical and problem-solving capabilities

Additional Information

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

All candidates should adhere to FAO values of Commitment to FAO, Respect for All and Integrity and Transparency.

How to apply

All applications are to be made through FAO's **iRecruitment** system. Click on the link below to access **iRecruitment**, complete your online profile and apply for this Call for Expression of Interest.

http://www.fao.org/employment/irecruitment-access/en/

In order for your application to be properly evaluated, please ensure that all sections of your iRecruitment account are completed. Incomplete applications will not be evaluated.

If you need help, or have queries, please contact: **iRecruitment@fao.org**